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**Decision n°: 2014/01**

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**SUBJECT : Implementing rules of the Staff Regulations**

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THE EXECUTIVE BOARD OF THE EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS,  
HAVING REGARD to the Council Regulation (EC) n° 168/2007 of 15 February 2007 establishing the European Union Agency for Fundamental Rights (FRA), and in particular Article 24 thereof,

HAVING REGARD to the Staff Regulations of officials of the European Union and the Conditions of employment of other servants of the European Union as laid down by Council Regulation (EEC, EURATOM, ECSC) n° 259/68, and in particular Article 110(2) of the Staff Regulations,

After consulting the Staff Committee and subject to the agreement of the Commission,

Whereas:

- (1) Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013 amending the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the European Union introduces, with effect from 1 January 2014, significant structural changes to the applicable legal framework,
- (2) It is therefore necessary to adapt the relevant implementing rules to this new legal framework.
- (3) The Commission informed the FRA on the adoption on 16 December 2013 of 25 implementing rules which entered into force at the Commission on 1 January 2014. According to Article 110(2) of the Staff Regulations, these implementing rules should enter into force at FRA on 1 October 2014.
- (4) The FRA is informed that the Commission's services are currently drafting, with the assistance of the Permanent Group, a number of model decisions with a view to authorise derogations from the application by analogy of certain Commission's rules. These decisions concern reclassification, leave on the personal grounds, engagement and use of temporary staff 2(f) of the CEOS,
- (5) The FRA intends to avail itself of such authorisation as soon as the Commission issues it,
- (6) It would be contrary to the agency interest to let the Commission's rules enter into force, while specific model decisions, adapted to the agency situation, are developed,
- (7) It is necessary to request for the Commission's agreement for derogation from the application by analogy of the Commission's rules listed in Annex I,



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HAS DECIDED AS FOLLOWS:

*Article 1*

The Agency shall request the Commission's agreement for derogation from application by analogy of the implementing as listed in Annex I.

Vienna, 26 September 2014

*For the European Union Agency for Fundamental Rights*

A handwritten signature in blue ink, appearing to read 'Maija Sakslin', written in a cursive style.

*Maija Sakslin  
Chairperson of the Executive Board*



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### Annex I

Commission Decision (2013) on reclassification

Commission Decision (2013) on leave on personal grounds unpaid leave

Commission Decision (2013) on policies for engagement of TAs

Commission Decision (2013) on the maximum duration for the recourse to non-permanent staff