

**ELIGIBILITY AND SELECTION CRITERIA GRID**

**Legal Research Officer  
Ref: CA-LEGAL-FGIV-2014**

Last Name (in capitals):

First name:

# A. Eligibility criteria

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| (1) | I have completed university studies in law of at least three years attested by a diploma , which must include having successfully passed exams that address each of the following areas: (i) fundamental/human rights law; (ii) European Union law/international law; (iii) criminal law and appropriate professional work experience of at **least one year** | Yes | No |
| Number of years of professional experience acquired **after** the award of my diploma**\*** | Specify: | |
| (2) | Thorough knowledge of one of the languages of the European Union and a satisfactory knowledge of another language of the European Union to the extent necessary for the performance of duties | Yes | No |
| (3) | I am a citizen of one of the Member State of the European Union | Yes | No |
| (4) | I am entitled to my full rights as citizen | Yes | No |
| (5) | I have fulfilled any obligations imposed by the applicable laws concerning military service | Yes | No |
| (6) | I am physically fit to perform the duties linked to the post | Yes | No |

**\*Note:** **A given period of professional experience may be counted only once; where additional periods of training and studies are accompanied by period of professional activity, only the latter shall be considered as professional experience; professional activities pursued part-time shall be calculated pro-rata, on the basis of the certified percentage of full-time hours worked**

# B. Selection criteria

(1 = slight; 2 = good; 3 = very good; 4 = excellent)

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| (7) | I have **minimum of two years** of professional or research experience (excluding period of studies), in **fundamental/human rights law** AND/OR **European Union/international law** AND/OR **criminal law** | Yes | No | |
| Number of years in the area of fundamental/human rights law | Specify: | | |
| Number of years in the area of European Union/international law | Specify: | | |
| Number of years in the area of criminal law | Specify: | | |
| (8) | My experience of having undertaken legal or socio-legal research with regard to more than one EU member state is | 1  2 3 4 | | |
| (9) | My experience of having worked as part of a team with respect to research or other areas of work is | 1  2 3 4 | | |
| (10) | My experience of having drafted material for policy or research-based publications is | 1  2 3 4 | | |
| (11) | I have excellent written English to the standard required for drafting reports in a clear and fluent manner | Yes | | No |
| (12) | I have worked with multi-disciplinary research teams | Yes | | No |
| (13) | I have a strong research background | Yes | | No |
| (14) | I have published legal reports and related material | Yes | | No |