



European Union Agency for Fundamental Rights
(FRA)

Annual Accounts of the FRA for the Financial Year ended
31 December 2010

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1. Certification of the 2010 Annual Accounts

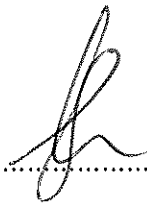
The annual accounts of the FRA for the year 2010 have been prepared in accordance with the Financial Regulation of the EC and the accounting rules adopted by the Commission's Accounting Officer, as are to be applied by all the institutions, agencies and joint undertakings.

I acknowledge my responsibility for the preparation and presentation of the annual accounts of the FRA in accordance with art 61 of the Financial Regulation.

I have obtained from the authorising officer, who guaranteed its reliability, all the information necessary for the production of the accounts that show the FRA's assets and liabilities and the budgetary implementation.

I hereby certify that based on this information, and on such checks as I deemed necessary to sign off the accounts, I have a reasonable assurance that the accounts present a true and fair view of the financial position of the FRA in all material aspects.

Date.....20/5/11.....

Signature..........
Sanjeev Shukla
Accounting Officer

Section A:

**Financial Statements of the FRA for the Financial Year ended
31 December 2010**

2. FRA – Balance Sheet

	Note	31.12.2010	31.12.2009
		€	€
A. NON CURRENT ASSETS		2,077,341	1,531,199
Intangible fixed assets	6.IV (b)	141,483	67,734
Tangible fixed assets	6.IV (b)	1,935,858	1,463,465
Investments		-	-
Loans		-	-
Long-term pre-financing		-	-
Long-term receivables		-	-
B. CURRENT ASSETS		7,515,777	3,565,423
Stock		-	-
Short-term pre-financing	6.IV (d)	396,600	119,981
Short-term receivables	6.IV (e)	437,315	257,198
Short-term Investments		-	-
Cash and cash equivalents	6.IV (f)	6,681,862	3,188,244
TOTAL ASSETS		9,593,118	5,096,623
Reserves		-	-
Accumulated result	4	7,758,495	2,812,079
Minority Interest		-	-
C. NON CURRENT LIABILITIES		-	-
Employee benefits		-	-
Provisions for risks and liabilities		-	-
Financial liabilities		-	-
Other long-term liabilities		-	-
TOTAL NON CURRENT LIABILITIES		-	-
D. CURRENT LIABILITIES		1,834,623	2,284,544
Employee benefits		-	-
Provisions for risks and liabilities	6.IV (n)	-	15,400
Financial liabilities		-	-
Accounts payable	6.IV (g)	1,834,623	2,269,144
TOTAL CURRENT LIABILITIES		1,834,623	2,284,544
TOTAL LIABILITIES		9,593,118	5,096,623

Signature  Director

Date 200511

3. FRA - Economic Outturn Account

	2010 €	2009 €
GNI based resources	-	-
VAT resources	-	-
Traditional Own Resources	-	-
Funds transferred from the Commission to other Institutions	-	-
Contributions of EFTA countries belonging to the EEA	-	-
Fines	-	-
Recovery of expenses	-	-
Revenues from administrative operations	-	147,392
Other operating revenue 6.IV (I)	22,367,034	13,001,992
TOTAL OPERATING REVENUE	22,367,034	13,149,384
Administrative expenses	-11,234,979	-9,097,468
Staff expenses	-7,009,341	-5,597,641
Fixed asset related expenses	-434,882	-339,078
Pensions	-	-
Other administrative expenses	-3,790,756	-3,160,748
Operational expenses	-6,185,639	-8,473,500
Centralized Direct Management	-	-
Centralized Indirect Management	-	-
Decentralized Management	-	-
Shared Management	-	-
Joint Management	-	-
Other operational expenses	-6,185,639	-8,473,500
TOTAL ADMINISTRATIVE AND OPERATIONAL EXPENSES 6.IV (J)	-17,420,618	-17,570,968
SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES	4,946,416	-4,421,584
Financial revenues	-	-
Financial expenses	-	-
Share of net surpluses or deficits of associates and joint ventures accounted for using the equity method	-	-
SURPLUS/ (DEFICIT) FROM NON OPERATING ACTIVITIES	4,946,416	-4,421,584
SURPLUS/(DEFICIT) FROM ORDINARY ACTIVITIES		
Minority interest	-	-
Extraordinary gains (+)	-	-
Extraordinary losses (-)	-	-
SURPLUS/(DEFICIT) FROM EXTRAORDINARY ITEMS		
ECONOMIC RESULT OF THE YEAR	4,946,416	-4,421,584

4. FRA - Statement of Changes in Net Assets/Liabilities

	Reserves		Accumulated Surplus / Deficit	Economic result of the year	Total Net Assets/Liabilities
	Fair value reserve	Other reserves			
	€	€	€	€	€
Balance as of 31 December 2008	-	-	7,292,879	(69,216)	7,233,663
Other revaluations	-	-	-	-	-
Fair Value Movements	-	-	-	-	-
Allocation of the Economic Result of Previous Year	-	-	(59,216)	59,216	-
Amounts Credited to Member States	-	-	-	-	-
Economic Result of the Year	-	-	-	(4,421,584)	(4,421,584)
Balance as of 31 December 2009	-	-	7,233,663	(4,421,584)	2,812,079
Other revaluations	-	-	-	-	-
Fair Value Movements	-	-	-	-	-
Allocation of the economic Result of the Previous Year	-	-	(4,421,584)	4,421,584	-
Amounts Credited to Member States	-	-	-	-	-
Economic Result for the Year	-	-	-	4,946,416	4,946,416
Balance as of 31 December 2010	-	-	2,812,079	4,946,416	7,758,495

5. FRA - Cash Flow Table

Cash Flows from operating activities	2010 €	2009 €
Surplus/(deficit) from operating activities	4,946,416	-4,421,584
<u>Adjustments</u>		
Amortization (intangible fixed assets) +	68,870	44,643
Depreciation (tangible fixed assets) +	366,011	294,435
Increase/(decrease) in Provisions for risks and liabilities	-15,400	15,400
Increase/(decrease) in Employee benefits	-	-
Increase/(decrease) in Value reduction for doubtful debts	-	-
(Increase)/decrease in Stock	-	-
(Increase)/decrease in Long term Pre-financing	-	-
(Increase)/decrease in Short Term Pre-financing	-276,619	-102,205
(Increase)/decrease in Long term Receivables	-	-
(Increase)/decrease in Short term Receivables	-177,974	-105,224
(Increase)/decrease in Receivables related to consolidated EC entities	-2,143	-539
Increase/(decrease) in Other Long term liabilities	-	-
Increase/(decrease) in Accounts payable	-534,017	1,230,135
Increase/(decrease) in Liabilities related to consolidated EC entities	99,496	-1,062,934
(Gains)/losses on sale of Property, plant and equipment	-	-
Extraordinary Items	-	-
Net cash Flow from operating activities	4,474,641	-4,107,874
Cash Flows from Investing activities		
Purchase of tangible and intangible fixed assets (-)	-981,023	-503,686
Proceeds from tangible and intangible fixed assets (+)	-	-
Purchase of investments	-	-
Proceeds of investments	-	-
Granting of loans	-	-
Repayments of loans	-	-
Financial revenues	-	-
Extraordinary items	-	-
Net cash flow from investing activities	-981,023	-503,686
Financing activities		
Repayments of borrowings	-	-
Proceeds of borrowings	-	-
Increase/(decrease) other financial liabilities	-	-
Distributions paid to Member States (-)	-	-
Financial expenses	-	-
Extraordinary Items	-	-
Net Cash Flow from financing activities	-	-
Net increase/(decrease) in cash and cash equivalents	3,493,618	-4,611,561
Cash and cash equivalents at the beginning of the period	3,188,244	7,799,805
Cash and cash equivalents at the end of the period	6,681,862	3,188,244

6. Annexes to the Financial Statements

I. General Information

The European Monitoring Centre on Racism and Xenophobia (EUMC) was an independent body of the European Union established by Council Regulation (EC) No 1035/97 of 2 June 1997 (OJ L 151, 10 June 1997), which was amended by Council Regulation (EC) No 1652/2003 of 18 June 2003.

On 15 February 2007 the Council adopted Regulation 168/2007 which extended the EUMC's mandate and transformed it into the European Union Agency for Fundamental Rights (FRA) which became operational on 1 March 2007.

The FRA is based in Vienna and its primary objective is to provide the relevant institutions, bodies, offices and agencies of the Community and its Member States when implementing Community law with assistance and expertise relating to fundamental rights in order to support them when they take measures or formulate courses of action within their respective spheres of competence to fully respect fundamental rights.

II. Legal Basis

The accounts are kept in accordance with the provisions of Title VII of the Financial Regulation of the FRA as adopted by its Management Board on 23 October 2008. These accounting provisions are the same as Title VII of the Framework Financial Regulation for the bodies referred to in Article 185 of Council Regulation (EC, EURATOM) No. 1605/2002 on the Financial Regulation applicable to the general budget of the European Communities, as amended by Council Regulation (EC, Euratom) N° 1995/2006 of 13 December 2006.

III. Accounting Rules and Principles

The FRA's financial statements have been prepared in accordance with the accounting rules adopted by the Commission's Accounting Officer on 28 December 2004, together with all subsequent amendments, which in turn are based on the International Public Accounting Standards.

The financial statements have been drawn up in accordance with the generally accepted accounting principles specified in Article 78 of the Financial Regulation of the FRA, namely:

- going concern basis
- prudence
- consistent accounting methods
- comparability of information
- materiality
- no netting
- reality over appearance
- accrual-based accounting

IV. Notes to the Financial Statements

a) Reporting Currency

The reporting currency is Euro (€). Some figures may be subject to rounding differences.

Assets and liabilities that exist in currencies other than the Euro at 31 December 2010 are converted into Euro on the basis of the exchange rate ruling at that date, except for tangible and intangible assets, which retain their value in Euro at the rate applied when they were purchased.

During the year revenue and expenditure incurred in currencies other than the Euro are converted into Euro on the monthly exchange rates published by the European Commission. Realised gains and losses are taken into account in the economic outturn account of the corresponding year.

b) Fixed Assets

Tangible or intangible items acquired whose purchase price or production cost is € 420 or more, with a period of use greater than one year and which are not consumables, are recorded as fixed assets.

In accordance with Accounting Rules 6 and 7 of the Commission, fixed assets are valued at their purchase price or production cost and are subject to depreciation on a straight line basis over their useful economic lives. The annual depreciation rates applied are as follows:

Software licences	25%
Computer hardware	25%
Furniture and vehicles	10% and 25% (vehicles)
Other Fixtures and Fittings	25% and 12.5% (mail and health & safety related equipment)
Leasehold improvements	10%

Assets are reviewed for impairment annually and, if appropriate, the carrying amounts are adjusted. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

None of the fixed assets are subject to finance lease agreements.

Fixed Asset Table – Intangibles

	Computer Software (Intangible) €
Gross carrying value at 1.1.2010	265,851
Transfer of assets under construction brought forward from 2009 and installed in 2010	-
Additions in year	142,619
Disposals	-
Gross NBV at 31.12.2010	408,470
Accumulated depreciation at 1.1.2010	(198,117)
Charge for 2010	(68,870)
Disposals	-
Accumulated depreciation at 31.12.2010	(266,987)
Net carrying value at 1.1.2010	67,734
Net carrying value at 31.12.2010	141,483
Assets Under Construction	-
Total net carrying value at 31.12.2010	141,483

	2010	2009
	€	€
Software development expenditure incurred in the year	<u>309,390</u>	<u>285,383</u>

Fixed Asset Table – Tangibles

	Leasehold Improvements	Computer Hardware	Other Fixtures and Fittings	Furniture and Vehicles	Total €
Gross carrying value at 1.1.2010	1,152,552	728,857	271,258	246,678	2,399,345
Transfer of assets under construction brought forward from 2009 and installed in 2010	-	-	-	-	-
Additions	299,465	85,852	214,476	238,611	838,404
Disposals	-	-	-	-	-
Gross NBV at 31.12.2010	1,452,017	814,709	485,734	485,289	3,237,749
Accumulated depreciation at 1.1.2010	(116,775)	(476,397)	(180,826)	(161,881)	(935,879)
Charge for 2010	(140,983)	(120,228)	(69,575)	(35,225)	(366,011)
Disposals	-	-	-	-	-
Accumulated depreciation at 31.12.2010	(257,758)	(596,625)	(250,403)	(197,106)	(1,301,891)
Net carrying value at 1.1.2010	1,035,777	252,460	90,432	84,797	1,463,465
Net carrying value at 31.12.2010	1,194,259	218,084	235,331	288,183	1,935,858
Assets Under Construction	-	-	-	-	-
Total net carrying value at 31.12.2010	1,194,259	218,084	235,331	288,183	1,935,858

c) Leases

Leases where the lessor retains a significant proportion of the risks and rewards of ownership are classified as operating leases. Payments made under operating leases are charged to the economic outturn account on a straight line basis over the period of the lease.

	2010 €	2009 €
Minimum lease payments charged to the economic outturn account (operating leases – rental of office premises and photocopiers)	<u>732,000</u>	<u>732,000</u>

Future minimum operating lease payments (office premises):

	2010 €	2009 €
Amounts due within 1 year	732,000	732,000
Amounts due in > 1 year and 5 years	2,928,000	2,928,000
Amounts due in > 5 years	<u>2,074,000</u>	<u>2,806,000</u>
	<u>5,734,000</u>	<u>6,466,000</u>

The FRA has not entered into any financing leases.

d) Short Term Pre-financing

	2010 €	2009 €
Pre-financing on projects	<u>396,600</u>	<u>119,981</u>

e) Short Term Receivables

	2010	2009
	€	€
Amounts due from consolidated entities – EASA	919	-
Amounts due from consolidated entities – EUROJUST	590	-
Amounts due from consolidated entities – EUROFOUND	822	-
Amounts due from consolidated entities – European Chemicals Agency	352	539
VAT reimbursement due from Austrian authorities	85,332	108,698
Rent and other reimbursements due from Austrian authorities	271,766	122,000
Sundry amounts receivable	<u>77,534</u>	<u>25,961</u>
	<u>437,315</u>	<u>257,198</u>

f) Cash and Cash Equivalents

	2010	2009
	€	€
Bank current and deposit accounts	<u>6,681,862</u>	<u>3,188,244</u>

g) Accounts Payable

	2010	2009
	€	€
Payables due to consolidated entity – European Commission (Interest received in year)	50,289	55,174
Payables due to consolidated entity – European Parliament	906	-
Payables due to consolidated entity – European Commission	2,058	-
Payables due to consolidated entity – Translation Centre	<u>147,073</u>	<u>45,656</u>
Total payable to Consolidated Entities	200,326	100,830
Payables due to non consolidated entities	1,343,896	2,039,843
Staff holiday accrual	148,247	98,374
Sundry payables	<u>142,154</u>	<u>30,097</u>
	<u>1,834,623</u>	<u>2,269,144</u>

h) Contingent Liabilities and Assets

	2010	2009
	€	€
Contingent Liabilities		
1. Amounts contracted for at the year end for goods and services to be delivered in future	<u>6,367,371</u>	<u>4,697,134</u>
Increase/(decrease) in contingent liabilities	<u>1,670,237</u>	<u>(974,941)</u>
Contingent Assets		
Guarantees received on pre-financing paid on contracts	<u>635,469</u>	<u>-</u>

i) Revenue

Revenue and corresponding receivables are measured at the fair value of the consideration received or receivable and are accounted for in the period to which they relate. The FRA's revenue is principally comprised of non-exchange revenue.

The FRA's main sources of revenue were:

	2010	2009
	€	€
Annual Subsidy - European Commission	22,090,010	12,750,000
Contributions due from the Austrian authorities	271,766	244,000
Exchange rate gains	165	5,572
Recovery of payments made to suppliers	<u>5,094</u>	<u>2,420</u>
	<u>22,367,034</u>	<u>13,149,384</u>

j) Expenditure

Expenditure and corresponding payables are measured at their fair value and accounted for in the period to which they relate.

The FRA's main expenditure was:

	2010	2009
	€	€
Staff related expenditure	7,009,341	5,597,641
Depreciation /Loss on asset disposals	434,882	339,078
Administrative expenditure	3,790,756	3,160,748
Operational expenditure	<u>6,185,639</u>	<u>8,473,500</u>
	<u>17,420,618</u>	<u>17,570,968</u>

Transactions with the European Commission, included above:

	2010	2009
	€	€
Administrative expenditure	157,369	95,306
Operational expenditure	<u>245,054</u>	<u>122,234</u>
	<u>402,423</u>	<u>217,540</u>

Transactions with the Translation Centre for the Bodies of the EU included above:

	2010	2009
	€	€
Administrative expenditure	4,122	4,951
Operational expenditure	<u>1,664,663</u>	<u>916,364</u>
	<u>1,668,785</u>	<u>921,315</u>

k) Related Party Transactions

	2010	2009
Number of Authorising Officers at the year end	<u>1</u>	<u>1</u>
Analysis by Grade:	2010	2009
AD 14	1	1

The Authorising Officer is remunerated in accordance with the Staff Regulations of the European Communities.

l) Pension Obligations

The FRA's staff are members of the European Communities Pension Scheme which is a defined benefit pension plan.

A defined benefit plan is a pension plan that generally defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age and years of service. FRA staff contributes 11.3% of their basic salaries to the pension scheme and an additional 22.6% contribution is made by the European Commission. The cost to the European Commission is not reflected in the FRA's accounts.

Future benefits payable to FRA staff under the European Communities Pension Scheme are accounted for in the accounts of the European Commission. No provisions for such pensions are made in these accounts.

m) Guarantees Provided by Third Parties

	2010	2009
	€	€
Bank guarantee	<u>1,000,000</u>	<u>1,000,000</u>

As part of the rental agreement relating to the FRA's premises, on 21st December 2007 Raiffeisen Zentralbank Oesterreich AG provided a bank guarantee to the landlord of the FRA's premises for an amount of €1,000,000. The bank guarantee is valid for one year but is automatically extended by the bank each year.

n) Provisions for Risks and Liabilities

	2010	2009
	€	€
Outstanding staff salary adjustment (relating to the last six months of 2009)	<u>-</u>	<u>15,400</u>
Increase/(decrease) in provisions in the year	<u>(15,400)</u>	<u>15,400</u>

V. Reconciliation Between Budgetary Outturn and Economic Outturn

The FRA's financial statements are prepared on an accruals basis, where transactions are recorded in the period to which they relate. The result for the year using this basis is indicated in the economic outturn account. However, the FRA uses a modified cash accounting system for preparing the budget outturn account and its other budgetary reporting. In this system only the payments made and revenues received in the period are recorded, together with payment appropriations that are carried forward.

The difference between the budgetary outturn and the economic outturn is made up as follows:

	2010	2009
	€	€
Accumulated Budget Outturn	2,485,168	(3,718,173)
Amount due to the Commission	-	-
Impact on Fixed Assets		
Fixed asset purchases	981,023	503,686
Depreciation charge / losses on disposal	(434,882)	(339,078)
Impact on Deferred/Accrued Expenses in Year		
Accrued expenses in the year	(1,633,405)	(2,133,617)
Deferred expenses in the year	63,324	25,937
Adjustment for prior year's carry-overs – neutralisation of C8s	7,761,818	6,760,822
Reversal of Previous Year's Deferred/Accrued Expenses		
Reversal of accrued expenses in prior year	2,133,617	872,504
Reversal of deferred expenses in the year	(25,937)	-
Reversal of prior year's carry-overs – neutralisation of C8s	(6,760,822)	(6,544,578)
Impact of Supplier Pre-financing		
Supplier pre-financing in year	396,600	119,981
Reversal supplier pre-financing in prior year	(119,981)	(17,776)
Other Impacts		
Staff holiday carried over – current year's accrual	(148,247)	(98,374)
Reversal staff holiday carried over – prior year's accrual	98,374	65,748
Reversal accrued income in prior year	(122,000)	(40,667)
Accrued income in year	271,766	122,000
Balance per Economic Outturn Account	<u>4,946,416</u>	<u>(4,421,584)</u>

Section B:

**Reports on the Implementation of the Budget of the FRA for the Financial Year ended
31 December 2010**

7. 2010 Budget Outturn

		2010 €	2009 €
REVENUE			
Commission subsidy (for the operating budget Titles 1,2 and 3 PHARE RAXEN_CT funds from Commission	+	22,090,010.00	12,750,000.00
Other contributions and funding received via the Commission	+	-	-
Other donors			
Fee income			
Other revenue	+	127,093.96	312,478.82
TOTAL REVENUE (a)		22,217,103.96	13,062,478.82
EXPENDITURE			
<i>Title I: Staff (including PHARE)</i>			
Payments	-	-8,105,020.09	-6,382,250.92
Appropriations carried over	-	-119,039.56	-214,674.64
<i>Title II: Administrative Expenses (including PHARE)</i>			
Payments	-	-1,739,330.69	-1,668,890.94
Appropriations carried over	-	-715,611.24	-2,012,631.47
<i>Title III: Operating Expenditure (including PHARE)</i>			
Payments	-	-2,705,651.99	-2,257,658.90
Appropriations carried over	-	-6,927,166.93	-4,533,513.47
TOTAL EXPENDITURE (b)		-20,311,820.50	-17,069,623.34
OUTTURN FOR THE FINANCIAL YEAR (a-b)		1,905,283.46	-4,007,114.52
Cancellation of unused payment appropriations carried over from previous year	+	414,632.52	283,399.11
Adjustment for carry-over from the previous year of appropriations available at 31.12 arising from assigned revenue	+	165,086.82	-
Exchange differences for the year (gain +/-loss -) *	+/-	164.97	5,572.39
BALANCE OF THE OUTTURN ACCOUNT FOR THE FINANCIAL YEAR		2,485,167.77	-3,718,173.02
Balance year N-1	+/-	-3,718,173.02	+949,147.21
Positive balance from year N-1 reimbursed in year N to the Commission	-	-	-949,147.21
Result used for determining amounts in general accounting		-1,233,005.25	-3,718,173.02
Commission subsidy - agency registers accrued revenue and Commission accrued expense		22,090,010.00	12,750,000.00
Pre-financing remaining open to be reimbursed by agency to Commission in year N+1		0.00	0.00

Not included in the budget outturn:

Interest received by 31/12/N on the Commission subsidy funds and to be reimbursed to the Commission **	+	50,289.40	55,173.67
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8. 2010 Summary Budget Execution Table (CoA Format)

REVENUE				EXPENDITURE									
Source of revenue	Revenue entered in the final budget for the financial year	Revenue collected	Allocation of expenditure	Final budget appropriations				Appropriations carried forward from previous financial year(s)					
				entered	committed	paid	carried forward	cancelled	entered	committed	paid	to be carried forward	cancelled
Own revenue			Title I Staff		8,222	8,102	119	37	213	213	170	0	43
Community subsidies	20,090	22,090		8,259									
Other subsidies			Title II Administration	2,194	2,170	1,577	593	24	1,850	1,850	1,830	0	20
Other assigned revenue	0	0	Title III Operating activities	9,637	9,633	2,705	6,927	4	4,533	4,533	4,181	0	352
Other revenue	122	127		122	0	0	122	0	165	165	165	0	0
TOTAL €	20,212	22,217	TOTAL €	20,212	20,025	12,384	7,761	65	6,761	6,761	6,346	0	415
NB: any discrepancies in totals are due to the effects of rounding.													

9. 2010 Budget Execution – Title 1, 2 and 3 – C1 Appropriations

Fund Source : C1

B.L.	Official Budget Item Description	Appropriation (1)	Committed (2)	% Committed (2/1)	Paid (3)	% Paid (3/1)
A-1100	Basic salaries	4,009,030.32	4,009,030.32	100.00 %	4,009,030.32	100.00 %
A-1101	Family allowances	421,005.25	421,005.25	100.00 %	421,005.25	100.00 %
A-1102	Expatriation and foreign-residence allowances	582,049.42	582,049.42	100.00 %	582,049.42	100.00 %
A-1103	Secretarial allowances	7,872.42	7,872.42	100.00 %	7,872.42	100.00 %
A-1113	Trainees	159,463.86	159,463.86	100.00 %	159,109.71	99.78 %
A-1115	Contract Agents	611,665.98	611,665.98	100.00 %	611,665.98	100.00 %
A-1120	Professional training of staff	178,684.75	162,628.78	91.01 %	159,378.78	89.20 %
A-1130	Insurance against sickness	140,020.47	140,020.47	100.00 %	140,020.47	100.00 %
A-1131	Insurance against accidents & occupational disease	31,350.93	31,350.93	100.00 %	31,350.93	100.00 %
A-1132	Insurance against unemployment	54,058.64	54,058.64	100.00 %	54,058.64	100.00 %
A-1140	Childbirth and death grants	1,189.86	1,189.86	100.00 %	1,189.86	100.00 %
A-1141	Travel expenses for annual leave	89,223.30	89,223.30	100.00 %	89,223.30	100.00 %
A-1149	Other allowances and repayments	31,359.50	31,359.50	100.00 %	31,359.50	100.00 %
A-1175	Interim services	679,329.20	660,847.42	97.28 %	612,290.25	90.13 %
A-1178	External services	46,270.25	46,270.25	100.00 %	46,270.25	100.00 %
A-1180	Miscellaneous expenditure on staff recruitment	70,829.66	68,612.71	96.87 %	64,572.71	91.17 %
A-1181	Travel expenses	2,714.42	2,714.42	100.00 %	2,714.42	100.00 %
A-1182	Installation resettlement and transfer allowances	68,977.63	68,977.63	100.00 %	68,977.63	100.00 %
A-1183	Removal expenses	39,508.85	39,508.85	100.00 %	39,508.85	100.00 %
A-1184	Temporary daily subsistence allowances	43,206.44	43,206.44	100.00 %	43,206.44	100.00 %
A-1190	Salary weightings	288,495.13	288,495.13	100.00 %	288,495.13	100.00 %
A-1300	Missions & duty travel exp & other ancillary exp.	334,000.00	334,000.00	100.00 %	284,319.76	85.13 %
A-1400	Restaurants and canteens	0.00	0.00	0.00 %	0.00	0.00 %
A-1410	Medical service	5,076.10	4,776.10	94.09 %	4,776.10	94.09 %
A-1520	Staff exchanges	90,671.72	90,671.72	100.00 %	90,671.72	100.00 %

A-1610	Social contacts between staff	45,585.12	45,585.12	100.00 %	35,855.12	78.66 %
A-1620	Other welfare expenditure	217,607.28	217,607.28	100.00 %	217,607.28	100.00 %
A-1630	Early childhood centres and crèches	4,700.00	4,700.00	100.00 %	2,632.00	56.00 %
A-1700	Entertainment and representation expenses	4,862.70	4,747.70	97.64 %	3,387.70	69.67 %
	Title 1	8,258,809.20	8,221,639.50	99.55 %	8,102,599.94	98.11 %
A-2000	Rent	569,333.33	569,333.33	100.00 %	569,333.33	100.00 %
A-2010	Insurance	5,685.51	5,685.51	100.00 %	5,685.51	100.00 %
A-2020	Water Gas Electricity and Heating	113,000.00	113,000.00	100.00 %	103,706.36	91.78 %
A-2030	Cleaning and maintenance	301,934.63	301,934.63	100.00 %	292,304.63	96.81 %
A-2040	Fitting-out of premises	63,984.00	43,155.40	67.45 %	436.40	0.68 %
A-2050	Security and surveillance of buildings	85,021.69	85,021.69	100.00 %	76,881.56	90.43 %
A-2090	Other expenditure on buildings	0.00	0.00	0.00 %	0.00	0.00 %
A-2100	Hardware/Software	380,235.87	380,235.87	100.00 %	143,241.39	37.67 %
A-2101	Software Development	244,153.91	243,930.00	99.91 %	120,798.00	49.48 %
A-2102	Other external services for data processing	78,714.00	78,714.00	100.00 %	17,776.00	22.58 %
A-2200	New purchases of equipment and installations	68,172.20	68,172.20	100.00 %	44,900.33	65.86 %
A-2203	Maintenance use & repair of tech equip. & instal.	13,000.00	10,500.00	80.77 %	3,800.08	29.23 %
A-2210	Office accommodation and residence	27,493.00	27,493.00	100.00 %	1,620.00	5.89 %
A-2230	Hire of vehicles	800.00	602.91	75.36 %	602.91	75.36 %
A-2300	Stationery and office supplies	43,365.47	43,365.47	100.00 %	37,020.45	85.37 %
A-2320	Bank charges	4,700.45	4,700.45	100.00 %	2,700.45	57.45 %
A-2330	Legal expenses	19,847.03	19,847.03	100.00 %	6,347.03	31.98 %
A-2353	Departmental removals and associated handling	40,940.00	40,940.00	100.00 %	37,860.00	92.48 %
A-2355	Publications and reproduction of documents	10,896.83	10,896.83	100.00 %	5,006.83	45.95 %
A-2400	Postage and delivery charges	28,250.00	28,250.00	100.00 %	27,532.69	97.46 %
A-2410	Telecommunications charges	81,838.01	81,838.01	100.00 %	67,299.20	82.23 %
A-2411	Telecommunications charges	848.06	848.06	100.00 %	0.00	0.00 %

	ons equipment					
A-2550	Miscellaneous expenditure for meetings	11,810.87	11,810.87	100.00 %	11,810.87	100.00 %
A-2601	Studies surveys consultations	0.00	0.00	0.00 %	0.00	0.00 %
	Title 2	2,194,024.86	2,170,275.26	98.92 %	1,576,664.02	71.86 %
B3-201	Asylum immigration and integration of migrants	749,058.07	749,058.07	100.00 %	236,882.07	31.62 %
B3-211	Info soc. respect for priv life & prot. pers. data	17,549.23	17,549.23	100.00 %	0.00	0.00 %
B3-311	Racism xenophobia and related intolerance	575,011.60	575,011.60	100.00 %	428,285.60	74.48 %
B3-321	Discrimination	4,228,640.32	4,227,938.50	99.98 %	536,878.92	12.70 %
B3-331	The rights of the child inc the protection of children	151,299.80	151,299.80	100.00 %	6,030.94	3.99 %
B3-601	Access to efficient and independent justice	1,815,347.19	1,812,335.64	99.83 %	484,626.81	26.70 %
B3-701	Research and data collection	296,230.00	296,230.00	100.00 %	69,183.70	23.35 %
B3-711	Communication and awareness-raising	701,079.59	701,079.59	100.00 %	423,170.35	60.36 %
B3-721	Networking and stakeholder cooperation	847,641.50	847,641.50	100.00 %	317,612.21	37.47 %
B3-801	Bodies of the Agency	255,318.64	254,674.99	99.75 %	202,981.39	79.50 %
	Title 3	9,637,175.94	9,632,818.92	99.95 %	2,705,651.99	28.08 %
	Total (EURO)	20,090,010.00	20,024,733.68	Sum:	12,384,915.95	Sum:
			Average:	99.68 %	Average:	61.65 %

10. 2010 Budget Execution – Title 1, 2 and 3 - C8 Appropriations

Fund Source : C8

B.L.	Official Budget Item Description	Appropriation (1)	Committed (2)	% Committed (2/1)	Paid (3)	% Paid (3/1)
A-1120	Professional training of staff	52,675.32	43,990.97	83.51 %	43,990.97	83.51 %
A-1175	Interim services	51,972.01	46,236.23	88.96 %	46,236.23	88.96 %
A-1180	Miscellaneous expenditure on staff recruitment	4,983.11	4,983.11	100.00 %	4,983.11	100.00 %
A-1183	Removal expenses	23,889.90	23,889.90	100.00 %	23,889.90	100.00 %
A-1300	Missions & duty travel exp & other ancillary exp.	58,380.98	31,096.22	53.26 %	31,096.22	53.26 %
A-1400	Restaurants and canteens	6,022.65	6,022.65	100.00 %	6,022.65	100.00 %
A-1410	Medical service	1,865.57	1,865.57	100.00 %	1,865.57	100.00 %
A-1610	Social contacts between staff	11,990.95	11,748.00	97.97 %	11,748.00	97.97 %
A-1630	Early childhood centres and crèches	190.00	110.00	57.89 %	110.00	57.89 %
A-1700	Entertainment and representation expenses	284.00	284.00	100.00 %	284.00	100.00 %
	Title 1	212,254.49	170,226.65	80.20 %	170,226.65	80.20 %
A-2020	Water Gas Electricity and Heating	9,774.29	9,774.29	100.00 %	9,774.29	100.00 %
A-2030	Cleaning and maintenance	10,272.00	10,272.00	100.00 %	10,272.00	100.00 %
A-2040	Fitting-out of premises	296,615.00	296,615.00	100.00 %	296,615.00	100.00 %
A-2050	Security and surveillance of buildings	6,563.54	6,563.54	100.00 %	6,563.54	100.00 %
A-2100	Hardware/Software	264,053.89	257,630.83	97.57 %	257,630.83	97.57 %
A-2101	Software Development	213,558.00	213,498.00	99.97 %	213,498.00	99.97 %
A-2102	Other external services for data processing	122,344.16	119,617.00	97.77 %	119,617.00	97.77 %
A-2200	New purchases of equipment and installations	294,753.75	294,753.75	100.00 %	294,753.75	100.00 %
A-2203	Maintenance use & repair of tech equip. & instal.	5,000.00	1,650.04	33.00 %	1,650.04	33.00 %
A-2210	Office accommodation and residence	556,971.19	556,971.19	100.00 %	556,971.19	100.00 %
A-2230	Hire of vehicles	315.97	260.91	82.57 %	260.91	82.57 %
A-2250	Library stocks purchase of books	157.14	157.14	100.00 %	157.14	100.00 %
A-2300	Stationery and office supplies	6,930.96	6,930.96	100.00 %	6,930.96	100.00 %

A-2320	Bank charges	2,000.00	2,000.00	100.00 %	2,000.00	100.00 %
A-2330	Legal expenses	25,480.61	20,589.81	80.81 %	20,589.81	80.81 %
A-2355	Publications and reproduction of documents	1,500.00	749.26	49.95 %	749.26	49.95 %
A-2400	Postage and delivery charges	2,002.38	1,936.88	96.73 %	1,936.88	96.73 %
A-2410	Telecommunications charges	22,806.92	21,350.48	93.61 %	21,350.48	93.61 %
A-2601	Studies surveys consultations	8,868.00	8,868.00	100.00 %	8,868.00	100.00 %
	Title 2	1,849,967.80	1,830,189.08	98.93 %	1,830,189.08	98.93 %
B3-201	Asylum immigration and integration of migrants	296,295.47	261,146.13	88.14 %	261,146.13	88.14 %
B3-311	Racism xenophobia and related intolerance	815,411.59	803,710.19	98.56 %	803,710.19	98.56 %
B3-321	Discrimination	1,056,831.51	948,015.82	89.70 %	948,015.82	89.70 %
B3-331	The rights of the child inc the protection of children	13,426.63	5,940.76	44.25 %	5,940.76	44.25 %
B3-601	Access to efficient and independent justice	748,989.88	739,618.76	98.75 %	739,618.76	98.75 %
B3-701	Research and data collection	56,892.88	55,836.30	98.14 %	55,836.30	98.14 %
B3-711	Communication and awareness-raising	1,088,928.97	970,724.12	89.14 %	970,724.12	89.14 %
B3-721	Networking and stakeholder cooperation	310,578.64	281,368.82	90.60 %	281,368.82	90.60 %
B3-801	Bodies of the Agency	146,157.90	114,326.61	78.22 %	114,326.61	78.22 %
	Title 3	4,533,513.47	4,180,687.51	92.22 %	4,180,687.51	92.22 %
	Total (EURO)	6,595,735.76	6,181,103.24	Sum:	6,181,103.24	Sum:
			Average:	93.71 %	Average:	93.71 %

11. 2010 Budget Execution – Title 1, 2 and 3 – C5 and R0 Appropriations

Fund Source : C5

B.L.	Official Budget Item Description	Appropriation (1)	Committed (2)	% Committed (2/1)	Paid (3)	% Paid (3/1)
A-1520	Staff exchanges	2,420.15	2,420.15	100.00 %	2,420.15	100.00 %

	Total (EURO)	2,420.15	2,420.15	Sum:	2,420.15	Sum:
			Average:	100.00 %	Average:	100.00 %

Fund Source : R0

B.L.	Official Budget Item Description	Appropriation (1)	Committed (2)	% Committed (2/1)	Paid (3)	% Paid (3/1)
A-2000	Rent	284,666.67	162,666.67	57.14 %	162,666.67	57.14 %

	Total (EURO)	284,666.67	162,666.67	Sum:	162,666.67	Sum:
			Average:	57.14 %	Average:	57.14 %