Legal Study on Homophobia and Discrimination on Grounds of Sexual Orientation – Denmark

Birgitte Kofod Olsen

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Executive summary

Implementation of Employment Directive 2000/78/EC

- [1]. The Employment Directive 2000/78/EC has been implemented through the Lov om forbud mod forskelsbehandling på arbejdsmarkedet m.v. This Act prohibits direct and indirect discrimination on grounds of race, colour of skin, religion or faith, political opinion, sexual orientation, age, disability and national, social or ethnic origin.
- [2]. The Employment Directive 2000/78/EC regarding discrimination on the ground of sexual orientation has been implemented into Danish legislation only as regards to employment.
- [3]. For the moment there is no equality body etc in Denmark which deals with discrimination on the ground of sexual orientation within the labour market.
- [4]. However, the Danish government in December 2007 introduced a bill on a new Ligebehandlingsnævnet (Equality of Treatment Board). The Board will handle complaints about cases of differential treatment (in and outside the labour market) on the grounds of gender, race, skin colour, religion, faith, political opinion, sexual orientation, age, disability or national, social or ethnic origin.

Freedom of movement

[5]. A EU citizen may bring his/her family members, including spouse, registered partner (i.e. homosexual relationship) or cohabiting partner, children under the age of 21, or a family member who is dependent on the person in question for three months, or six months if the EU citizen is seeking employment, or for the duration of the residency of the EU citizen. However, family members must hold a valid visa if they are citizens of a country with a visa requirement for Denmark.

¹ The Danish Act on the Prohibition of Differential Treatment in the Labour Market, etc. (Act of 1996 No. 459).

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[6]. Generally, little statistical data is available on LGBT people, due to the fact that such information is perceived as sensitive personal information. For more information on statistics, please refer to section B.1. Statistics, below.

Asylum and subsidiary protection

- [7]. In accordance with Articles 1 and 2 of the Protocol on the Position of Denmark, annexed to the Treaty on European Union and to the Treaty establishing the European Community, Denmark will not adopt Council Directive 2004/83/EC (29.04.2004).
- [8]. In general the term 'sexual orientation' is not perceived to fall within the Udlændingeloven² Section 7(1) (social group criteria), and therefore persecution on this basis is as a point of departure not considered to justify qualification as a refugee according to the understanding of the term as stipulated in the Geneva Convention. However, a person might obtain a B-Status (Protection-Status) residence permit if he or she risks the death penalty or torture if expelled. A few cases are known.

Family reunification

- [9]. In accordance with Article 1 and 2 of the Protocol on the Position of Denmark, annexed to the Treaty on European Union and the Treaty establishing the European Community, Denmark will not adopt Council Directive 2003/86/EC of 22 September 2003.
- [10]. If a person has relatives in Denmark, he or she can apply for a residence permit in accordance with the regulations for family reunification as defined in the Danish Aliens Act. Provided certain mandatory conditions are fulfilled, residence permits can be granted to: spouses, registered partners and cohabiting partners and children under 15 years of age. This would include spouses of the same sex if the marriage is valid under the national legislation of the State where the marriage took place.
- [11]. Since 1989 Danish law has allowed two persons of the same sex to register their relationship (known as a 'registered partnership') and with some few exceptions thus obtain the same legal status as a traditional different-sex marriage. From a statistical view this is the

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² The Aliens Act (Act of 1983 No. 226)

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- only point of entry for statistical information on LGTB partnerships since registered partnership only is open to same-sex couples. In 2005, 5,282 (2,774 men and 2,508 women) persons were living in registered partnerships.
- [12]. In accordance with Denmark's international obligations to protect the right to family life, exemptions from the following requirements for the right to family reunification can be granted to certain groups of applicants: the 24-year age requirement, the attachment requirement, the housing requirement, the collateral requirement, and the requirement that a person's spouse/partner has not received certain types of public assistance within the past 12 months.

Freedom of assembly

- [13]. No particular legislation or incident of particular relevance.
- [14]. Freedom of assembly is constitutionally protected (as well as protected according to international human rights obligations)
- [15]. Section 78, part 1 of the Danish Constitution (1849):
- [16]. "Citizens shall, without previous permission, be free to form associations for any lawful purpose."
- [17]. Section 79 of the Danish Constitution:
- [18]. "Citizens shall, without previous permission, be at liberty to assemble unarmed. The police shall be entitled to be present at public meetings. Open-air meetings may be prohibited when it is feared that they may constitute a danger to the public peace."
- [19]. According to the legal commentary "Danger to the public peace" implies a danger of violation of common interests of considerable value, for instance if an assembly constitutes a threat to the lives or welfare of citizens or commits widespread destruction of property.
- [20]. In accordance to section 7 of the Danish law concerning the activities of the police (Lov nr. 444 af 9. juni 2004 om Politiets virksomhed) it is the duty of the police to secure the citizens right to assembly.
- [21]. Section 80 of the Danish Constitution:

- [22]. "When not attacked the armed forces may only intervene towards disturbances after three times unsuccessfully having requested the crowd in the name of the King and the law to disperse."
- [23]. In accordance to section 9 of the Danish law concerning the activities of the police (Lov nr. 444 af 9. juni 2004 om Politiets virksomhed) it is the duty of the police to prevent disturbances which constitutes a danger to the public peace, public order, to the lives of single persons or to the public safety.

Criminal Law

- [24]. According to Section 266 b (1) of the *Straffeloven*³, any person who, publicly or with the intention of wider dissemination, makes a statement or imparts other information by which a group of people are threatened, scorned or degraded on account of their race, colour, national or ethnic origin, religion, or sexual orientation shall be liable to a fine or to imprisonment for any term not exceeding two years.
- [25]. Section 81 no. 6 of the Straffeloven.⁴ The provision now spells out explicitly that generally when sentencing, it must be considered an aggravating circumstance if an offence is based on the ethnic origin, religion or sexual orientation, etc., of other parties.
- [26]. The Justitsministeriet (Ministry of Justice) in 2007 established a new reporting system with reference to decisions in criminal cases where the crime has been committed on account of the victim's race, national or ethnic background, religious beliefs or sexual orientation. The result of the reporting system will be published in spring 2008.
- [27]. According to guidelines from Rigspolitichefen (Commissioner of Police), the Danish police districts have since 1992 reported to Politiets Efterretningstjeneste (PET) (the Danish Security and Intelligence Service) on criminal acts which are deemed to be religiously or racially motivated. The aim is to monitor possible signs of systematic or organised criminal activity in these areas. No such arrangement has been initiated in relation to criminal acts deemed motivated by the sexual orientation of the victim.

⁴ Inserted by Act No. 218 of 31 March 2004 amending the Criminal Code..

³ The Danish Criminal Code (Act of 1930 No. 126).

Transgender issues

- [28]. There is no official legal definition of 'transgender', 'transsexual' or 'transvestite' in Denmark.
- [29]. Section 266 b of Straffeloven⁵ prohibits the dissemination of statements or other information by which a group of people are threatened, insulted or degraded on account of their race, colour, national or ethnic origin, religion, or sexual orientation (introduced by Act no. 357 in 1987, according to the legal commentary probably covering transvestites/transsexualism). This interpretation of 'sexual orientation' also covers Section 81 no. 6 of Straffeloven⁶. This provision now spells out explicitly that generally, in sentencing, it must be considered an aggravating circumstance if an offence is based on the ethnic origin, religion, or sexual orientation, etc.
- [30]. In the Ministry of Health and Prevention's guidelines⁷ on castration in order to undertake a gender reassignment, it is mentioned that besides fulfilment of the requirements in section 115 in Sundhedsloven⁸ he applicant has to show that his or her wish for gender reassignment are consistent and that the applicant understands the consequences of the gender reassignment.
- [31]. The Administrative Order on Names⁹ states in section 13 that persons who have not had gender reassignment surgery but who have been judged transsexual by Sexologisk Klinik (Sexological Clinic) at the National Hospital of Denmark may obtain a name change.
- [32]. In Denmark there is no specific law regarding gender reassignment operations. Sundhedsstyrelsen (The Danish National Board of Health) handles applications for gender reassignment operations with reference to chapter 33 in Sundhedsloven¹⁰ and Administrative Order regarding sterilisation and castration¹¹, including in reference to gender reassignment. In section 115, subsection 1, of Sundhedsloven a person can receive permission for castration.
- [33]. Ligestillingsnævnet (The Gender Equality Board) has handled two complaints regarding discrimination towards transsexual persons.

⁵ The Danish Criminal Code (Act of 1930 No. 126).

⁶ Act amending the Criminal Code, inserted by Act No. 218 of 31 March 2004

⁷ No. 10077 of 27 November 2006,

⁸ The Act on Health of 2005 No. 546.

⁹ No. 328 of 11 May 2007

¹⁰ The Act on Health, of 2005 No. 546.

¹¹ No. 14, 10th of January 2006

Miscellaneous

- [34]. Faroese legislation only prohibits hate speech based on religion and ethnicity. However, in 2006 a proposal was adopted by the *Lagting* [Faroese Parliament] to include sexual orientation in the provision prohibiting hate speech in the Faroese Criminal Code.
- [35]. In 1994, Justitsministeriet (the Ministry of Justice) in Denmark, in consultation with the *Landsstyre* [cabinet of the Greenland home rule government], appointed a joint Danish and Greenland commission to review the Greenland justice system. Den Grønlandske Retsvæsenskommission (The Commission on Greenland's Judicial System) proposed in 2004 that the section on hate speech in the Greenlandic Criminal Code should be amended to include 'sexual orientation', corresponding to the parallel section of the Danish Penal Code.

Good practices

- [36]. Amendment to Lov om kunstig befrugtning i forbindelse med lægelig behandling, diagnostik og forskning m.v. ¹² Prior to the amendment, single women and lesbian couples were not able to receive treatment by a physician with a view to conceiving a child by artificial insemination. This proposed amendment has now been adopted by the *Folketing* [Danish national parliament]; henceforth, women will have the same access to artificial insemination regardless of their marital status and sexual orientation. The Act entered into force on 1 January 2007.
- [37]. A Parliamentary proposal is underway to allow adoption by homosexual couples. It seems that at the moment there is a majority in Parliament who support this.

¹² Act 1997 No. 460; Act on Artificial Insemination in connection with medical treatment, diagnosis, research, etc. (extent of treatment in regional hospitals; assessment of parental unfitness; relaxation of the rules regarding egg donation; and extension of the storage of frozen human eggs).

Implementation of Employment Directive 2000/78/EC

- [38]. In March 2004 the Danish Parliament adopted an amendment to the Lov om forbud mod forskelsbehandling på arbejdsmarkedet m.v.[Act on the Prohibition of Differential Treatment in the Labour Market, etc.], in order to implement anti-discrimination directives 2000/43/EC and 2000/78/EC¹³. The Act on the Prohibition of Differential Treatment in the Labour Market, etc now prohibits direct and indirect discrimination because of race, colour of skin, religion or faith, political conviction, sexual orientation, age, disability and national, social or ethnic origin. The Act prohibits discrimination in connection with recruitment, dismissal, transfer and promotion as well as discrimination with regard to pay and working conditions and also provides protection against harassment. Similarly, it is prohibited to discriminate against employees as regards access to vocational education and training, continued training and retraining. The same prohibition applies to people providing guidance and training as well as people involved in work placement activities and people who are involved in the formulating rules and making decisions about the right to perform activities in professional trades and membership of workers' and employers' organisations. The above-mentioned amendments adopted in 2004 introduced protection against discrimination based on religious conviction (a precision in the legislative text compared to an earlier formulation) as well as the possibility of shifting the burden of proof in cases of alleged discrimination¹⁴. A victim of discrimination can bring the case before the ordinary courts unless the prohibition of differential treatment is mentioned in a collective agreement and the victim is a member of a trade union. The complaint then has to be handled by the labour market system. The above- mentioned amendments should be perceived as complete implementation of the Employment Directive 2000/78/EC.
- [39]. The LO Hovedorganisation for fagforeninger (Danish Federation of Trade Unions (LO)) initiated a survey whose aim was to analyse the conditions for homosexuals on the Danish labour market. CATINET Research was responsible for the practical part of the survey. The survey showed that only one per cent of homosexuals whose

¹³ Act No. 253 of 7. April 2004 Act on the Prohibition of Differential Treatment in the Labour Market, etc.

¹⁴ Fifth Periodic Report of Denmark concerning the International Covenant on Civil and Political Rights (April 2007)

colleagues knew that they were homosexual – felt that their colleagues generally had a negative attitude to the fact that he or she was homosexual. However, 39 per cent had experienced discrimination at their former or present work places. Fifty four per cent who had experienced discrimination at their work place had been exposed to unpleasant hints. The survey also showed that 5 per cent of homosexuals had been asked about their sexual orientation during a job interview.

[40]. The Employment Directive 2000/78/EC regarding discrimination on the ground of sexual orientation was implemented into Danish legislation only relating to employment.

Equality Bodies

- [41]. For the moment there is no equality body in Denmark that deals with discrimination on the ground of sexual orientation in the labour market. In connection to the debate on the bill on the Prohibition of Differential Treatment in the Labour Market, etc., in order to implement the Employment Directive 2000/78/EC Landsforeningen for Bøsser og Lesbiske¹⁵ stressed the necessity of a complaints commission dealing with discrimination inter alia on the ground of sexual orientation. The Danish National Association of Gays & Lesbians cited that a complaints commission would be more efficient and provide documentation on the extent of discrimination towards gays and lesbians.
- [42]. However, the Danish government in December 2007 introduced a bill on a new Ligebehandlingsnævnet (Equality of Treatment Board)¹⁶. The Board will handle complaints about cases of differential treatment (in and outside the labour market) on the basis of gender, race, skin colour, religion, faith, political view, sexual orientation, age, disability or national, social or ethnic origin. Institut for Menneskerettigheder (The Danish Institute of Human Rights (DIHR)) in a press release of 25 January 2008 expressed their concern about the fact that the new Board will not be able to examine cases of discrimination on its own initiative. The Bill does not introduce a broader basis for protection in relation to sexual orientation (i.e. protection outside the labour market).
- [43]. As mentioned earlier, a victim of discrimination can bring the case before the ordinary courts unless the prohibition of differential

¹⁵ the Danish National Association of Gays & Lesbians (LBL)

treatment is mentioned in a collective agreement and the victim is a member of a trade union. The complaint then has to be handled by industrial bodies. If the case is brought before the ordinary courts, the judge can decide to let a third party with a legal interest in the outcome of the case intervene in support of one of the parties¹⁷. However, the intervening party will not be able to appeal the case independently.

Non-Governmental Organisations

- [44]. A civil society organisation which should be mentioned is the Danish National Association of Gays & Lesbians (LBL). The LBL is a sexual and gender political interest group that for example gives guidance to victims of discrimination on the ground of sexual orientation. In Denmark there are also a few interest groups who focus on interests of transgender people, e.g. *Transseksuel.dk* and Patient Association of Transgender People (PFT).
- [45]. The NGOs can give legal advice to victims during discrimination procedures. Normally the trade union will be the prime mover in cases regarding discrimination on the labor market. Normally the guidance from LBL and other NGOs is concentrated at the earlier stages by helping collecting documentation, by contacting the trade union or other relevant guidance.

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¹⁷ Retsplejeloven § 252 (The Administration of Justice Act section 252).

Freedom of movement

- [46]. An EU/EEA citizen may bring his/her family members, e.g. spouse, registered partner (i.e. homosexual relationship) or cohabiting partner, children under the age of 21, or a family member who is dependent on the person in question, for three months, or six months if the EU/EEA citizen is seeking employment, or for the duration of their residency. However, family members must hold a valid visa if they are citizens of a country with a visa requirement for Denmark.
- [47]. Denmark has implemented Directive 2004/38/EC and no exceptions to the Directive has been introduced. Hence, as long as the conditions for a registered partnership are met, LGBT partners are equal to other family members. Same-sex spouses legally married (or registered) under the laws of another EU Member State are considered spouses for the purposes of family reunification in Denmark.
- [48]. An EU/EEA citizen can reside freely in Denmark for up to three months. If this person is seeking employment, they can stay for up to six months.
- [49]. If a person stay exceeds the three or six month limit, he or she needs proof of registration (if the person is an EU citizen) or proof of residence (if the person is an EEA citizen). Unlike the residence permit issued in accordance with Udlændingeloven (the Aliens Act), proof of registration or residence is simply proof of the rights the person already holds according to the EU regulations on free movement of people and services.
- [50]. *Danmarks Statistik* [Statistics Denmark] provides basic and detailed data on every person living legally in Denmark.
- [51]. Statistics Denmark is the central statistical authority and is an independent and autonomous institution. Statistical information on demographic issues is almost exclusively based on information that is recorded in the government's Centrale Personregister (Central Population Register (CPR)). This register contains no information on ethnic identity, religion or language, sexual orientation or other sensitive personal information, with certain exceptions in relation to citizens of foreign countries, persons born outside Denmark and information on whether a person is a member of Folkekirken (the Danish National Church). Most of the data on the population comes from administrative databases held by governmental agencies rather than census data. All inhabitants in Denmark are registered in the Central Population Register with a unique 10-digit personal number.

Information on place and date of birth, sex, emigration and immigration status, addresses, civil status, as well as names and personal numbers of parents, spouses and children are all listed in the register. The personal number is a key that links data from other population databases for example on highest completed education, labour market attachment, income, use of day care, receipt of social benefits etc¹⁸.

[52]. Since 1989 Danish law has allowed two persons of the same sex to register their relationship (known as 'registered partnership') and with some few exceptions obtain the same legal status as a traditional different-sex marriage. This is the only point of entry for statistical information on LGTB partnerships. In 2005, 5,282 people (2,774 men and 2,508 women) were living in registered partnerships. One partner is not a Danish resident or is an immigrant in Denmark in between approximately 20 to 30 per cent of all registered partnerships¹⁹.

¹⁸ Towards Common Measures for Discrimination (2005, Part 1): Exploring possibilities for combining existing data for measuring ethnic discrimination.

¹⁹ Danmarks Statistik (2005): Vielser og skilsmisser - børn i skilsmisser, I have formatted this reference in line with the instructions for a report, but this would need to be changed for a book.

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Asylum and subsidiary protection

- [53]. In accordance with Articles 1 and 2 of the Protocol on the Position of Denmark annexed to the Treaty on European Union and to the Treaty establishing the European Community, Denmark will not adopt Council Directive 2004/83/EC of 29 April 2004 on the minimum standards for the qualification and status of third country nationals or stateless persons as refugees or as persons who otherwise need international protection and the content of the protection granted (Article 40 of the Preamble).
- [54]. According to the 1951 United Nations Convention on the Status of Refugees, a refugee is a person who is outside his or her country of origin due to a well-founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group, or political opinion.
- [55]. In addition, Denmark grants protection in cases where it is obliged to do so as a state in order to comply with the international conventions it has ratified. For example, residence permits are granted to asylum seekers who risk the death penalty, torture, or inhumane or degrading treatment or punishment if they return to their country of origin.
- [56]. In general the term 'sexual orientation' is not deemed to fall within the Udlændingeloven (Aliens Act) section 7(1) (the social group criteria), and therefore those persecuted on this basis are not considered 'refugees' according to the understanding of the term as stipulated in the Geneva Convention. However, a person may obtain a B-Status (Protection-Status) residence permit if he or she risk death penalty or torture if expelled. Hence, an LGBT person may be returned to his/her country of origin even if homosexuality or transgenderism is a criminal offence in that country.
- [57]. LGTB partners are accepted as family members in the context of asylum and /or subsidiary protection in so far that they are co-habiting partners, on equal footing as different sex partners.
- [58]. No statistics are available on the Danish jurisprudence, however the Refugee Appeals Board publishes selected cases on their website (www.flygtningenaevnet.dk). A search in the jurisprudence (data only available back to 2004) of the Refugee Appeals Board reveals that there were 5 cases published in 2004; one case in 2005 and one case in 2007, where LGBT individuals were denied subsidiary protection. In

two published cases from 2005 did LGBT people benefit from subsidiary protection.

[59]. Case law: In September 2005 Flygtningenævnet (the Danish Refugee Appeals Board) granted a residence permit to a male citizen from Iran. The man had entered into a homosexual relationship with a school friend. The Board decided that there was no reason to assume that the applicant would risk being persecuted by the authorities because of his homosexuality if he returned to Iran. The Board however found that the applicant would risk assault as included in paragraph 7 (2) of the Danish Aliens Act if he returned to Iran. The decision was based on former assaults by the brothers of the applicant's boyfriend and the fact that the brothers and the applicant's father had threatened the applicants' life. 20

 $^{^{20}}$ Please refer to Annex: Chapter C, Asylum and subsidiary protection, case law relevant to art 10/1/d of Council Directive 2004/83/EC, case 1Iran/2005/15

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Family reunification

- [60]. In accordance with Article 1 and 2 of the Protocol on the Position of Denmark annexed to the Treaty on European Union and the Treaty establishing the European Community, Denmark will not adopt Council Directive 2003/86/EC of 22 September 2003 on the right to family reunification (Article 18 of the Preamble).
- [61]. If a person has relatives in Denmark, he or she can apply for a residence permit in accordance with the regulations on family reunification as defined in the Danish Aliens Act. Provided certain mandatory conditions are fulfilled, residence permits can be granted to: spouses, registered partners and cohabiting partners and children under 15 years of age. Residence permits are initially issued temporarily with a possibility of extension provided the original conditions for issuing the permit are still met. After an initial period of time determined by a person's specific situation, he or she can apply for a permanent residence permit. Normally, a residence permit gives the right to work in Denmark.
- [62]. Obtaining a residence permit
- [63]. Pursuant to section 9 of the Udlændingeloven 21, a residence permit may be granted, upon application, to an alien over the age of 24 who cohabits at a shared residence, either in marriage or in regular cohabitation of prolonged duration, with a person permanently resident in Denmark over the age of 24 who is a Danish national, or a national of one of the other Nordic countries, or is issued with a residence permit as a refugee, or has held a permanent residence permit for Denmark for more than the last three years. For issue of a residence permit under section 9(1)(i) of the Danish Aliens Act, also other conditions must normally be satisfied of mainly financial character.
- [64]. Denmark recognises the possibility to obtain a family reunification in relation to de facto cohabitation and recognise the existence of a registered partnership between individuals of the same sex. Hence, a same-sex spouse married to the third-country national legally residing in Denmark is considered a 'spouse' for purposes of family reunification. According to the Lov om registreret partnerskab section

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²¹ [Danish Aliens Act nr. 608 of 17/07/2002].

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322 registered partnerships have the same legal consequences as traditional different sex marriages23.

- [65]. In accordance with Denmark's international obligations to protect the right to family life, exemptions from the following requirements can be granted to certain groups of applicants: the 24-year requirement, the attachment requirement, the housing requirement, the collateral requirement, and the requirement that a person's spouse/partner has not received certain types of public assistance within the past 12 months.
- [66]. According to Danish law, two persons of the same sex can register their relationship (in a 'registered partnership') and with some few exceptions obtain the same legal status as a traditional different-sex marriage.

²² Act No.. 372 of 1989 The Act of Registered Partnership

Citizenship of the following countries is accepted as being equal to Danish citizenship: Finland, Norway, Sweden, Iceland and the Netherlands.

With some few exceptions listed in Section 4 of the Act including (non-exhaustively): Adoption; special rules concerning one party of the marriage based on gender alone; provisions in international treaties regarding marriage needing the other contracting party's consent to also cover same-sex marriage.

In addition to the normal rules for marriages, the following conditions for registered partnership apply:

One of the persons must have permanent address in Denmark and Danish citizenship or,

²⁾ Both persons must have had a permanent address in Denmark for the two previous years before the registration

Freedom of assembly

[67]. No particular legislation or incident of particular relevance. No pro-LGBT demonstrations (Gay Pride, etc.) have been prohibited due to the fear of public disorder caused by counter-demonstrations.

Freedom of assembly is constitutionally protected (as well as protected according to international human rights obligations).

Section 78, part 1 of Danmarks Riges Grundlov ²⁴

Citizens shall, without previous permission, be free to form associations for any lawful purpose.

Section 79 of Danmarks Riges Grundlov

Citizens shall, without previous permission, be at liberty to assemble unarmed. The police shall be entitled to be present at public meetings. Open-air meetings may be prohibited when it is feared that they may constitute a danger to the public peace.

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²⁴ The Danish Constitution (1849) last amended in 1953 No. 169

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Criminal law

Hate speech and criminal law

- [68]. According to section 266 b (1) of Straffeloven (the Danish Criminal Code) any person who, publicly or with the intention of wider dissemination, makes a statement or imparts other information by which a group of people are threatened, scorned or degraded on account of their race, colour, national or ethnic origin, religion, or sexual orientation shall be liable to a fine or to imprisonment for any term not exceeding two years.
- [69]. According to subsection 2 of section 266 b, it shall be considered an aggravating circumstance if the conduct is characterised as propaganda. The Danish Criminal Code, section 266 b is subject to narrow interpretation out of regard for the right to freedom of expression and the principle of legality in criminal law.
- [70]. Section 81 no. 6 of Straffeloven²⁵ now spells out explicitly that generally, in sentencing, it must be considered an aggravating circumstance if an offence is based on the ethnic origin, religion or sexual orientation, etc., of other individuals²⁶. The Ministry of Justice in 2007 established a new reporting system with reference to decisions in criminal cases where the crime has been committed on account of the victim's race, national or ethnic background, religious beliefs or sexual orientation. The result of the reporting system will be published in the spring 2008.

According to guidelines from Rigspolitichefen (Commissioner of Police), the Danish police districts have since 1992 reported to the Danish Security and Intelligence Service on criminal acts which are deemed to be religious or racial motivated. The aim is to monitor if there are signs of a more systematic or organised character of the criminal activity in these areas. No such arrangement has been initiated in relation to on criminal acts which are deemed motivated due to sexual orientation of the victim²⁷.

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²⁵ Inserted into the Criminal Code by Act No. 218 of 31 March 2004.

²⁶ Fifth Periodic Report of Denmark Concerning The International Covenant On Civil and Political Rights – April 2007

Politiets Efterretningstjeneste -The Danish Security and Intelligence Service: http://www.pet.dk/Publikationer/RACI-indberetning.aspx

Transgender issues

- [71]. The Gender Equality Board has handled two complaints regarding discrimination towards transsexual persons. The task of the Gender Equality Board is to handle complaints about specific cases of differential treatment on the basis of gender. This may indicate that discrimination towards transgender persons is dealt as discrimination on the grounds of sex. See also paragraph 56
- [72]. There is no official judicial definition on transgender or transsexual persons or transvestites in Denmark. But the term *transgender people* must be seen as an umbrella term referring to a group of people who differ from traditional gender norms and includes *transgender people* (individuals who identify with the opposite gender and sometimes desire to change their body to match their gender), *transvestites* (individuals who cross-dress to occasionally identify with the opposite gender), and *intersexuals* (individuals with physical characteristic of both sexes)²⁸.
- [73]. The medical designation for transsexual is 'Gender Identity Disorder' The Sexological Clinic at the National Hospital of Denmark conducts an evaluation of whether a person can be described as a transsexual. The international organisation *Harry Benjamin International Gender Dysphoria Association* has drawn up medical and ethical guidelines for treatment of transsexuality. Observation and treatment of transsexuals in Denmark take place in conformity with these guidelines³⁰.
- [74]. Section 266 b of the Criminal Code prohibits the dissemination of statements or other information by which a group of people are threatened, insulted or degraded on account of their race, colour, national or ethnic origin, religion, or sexual orientation (introduced by Act no. 357 in 1987, legal commentators generally consider that this probably includes transvestites/transsexualism and sadomasochism, but not prohibited sexual behaviour such as paedophilia). However, it has also been argued that the area of protection as it is interpreted according to the preparatory works is too broad and it should be interpreted as gender orientation only (homo-, hetereo-, and bi-sexual orientation). There is no case law shedding light on this issue.

²⁸ Lehtonen & Mustola 2004

²⁹ WHO's Diagnosis System ICD10

³⁰ www.sexologi.rh.dk

- [75]. According to subsection 2 of section 266 b of Straffeloven (Prohibition of Hate Speech), it shall be considered an aggravating circumstance if the conduct is characterised as propaganda.
- [76]. Section 81 no. 6 of the Straffeloven.³¹. The section does not deal with hate speech, but with all other violations of the Danish Criminal Code (violence, arson etc.) This provision now spells out explicitly that generally, in sentencing, it must be considered an aggravating circumstance if an offence is based on the ethnic origin, religion or sexual orientation, etc., of other individuals (probably including transvestitism / transsexualism and sadomasochism, but not prohibited sexual behaviour such as paedophilia). Yet, it has been argued that the area of protection as it is interpreted by the explanatory notes is too broad and it should be interpreted as gender orientation only. There is no case law shedding light on this issue.
- [77]. In relation to the Act on the Prohibition of Differential Treatment in the Labour Market, sexual orientation should be interpreted in relation to Council Directive 2000/78/EC.
- [78]. There doesn't seem to be any differences of treatment in regard to all legislation discussed in the remainder of the study between transgender people and other LGBT people. But it seems to be the case that transgender people can submit a case regarding discrimination within the labour market to the to the The Gender Equality Board whereas other LGBT persons do not have this possibility (discrimination based on sexual orientation). Members of trade unions can only file a complaint to the The Gender Equality Board if the trade union can or will not bring the case to the special machinery for settlement of industrial disputes. Attention is drawn to the fact that the board only have written proceedings. The board will therefore reject cases which call for a regular production of evidence in the form of oral statements from the parties or examination or witnesses³².
- [79]. In accordance to section 13, subsection 2 of the Danish Act on Names (Act no. 524 of the 24 June 2005) a first name may not denote the opposite gender in relation to the individual who will bear the name. In accordance with section 4, subsection 4 a family name cannot be adopted pursuant to subsection (1) (vi), if it denotes a member of the opposite gender in relation to the individual who intends to adopt the

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³¹ Amending the Criminal Code by Act No. 218 of 31 March 2004

³² Lov om ligestilling mellem mænd og kvinder (Ligestillingsloven) - Lovbekendtgørelse nr. 1095 af 19. september 2007 (§ 20) og Bekendtgørelse om forretningsordenen for Ligestillingsnævnet nr. 595 af 22. juni 2001 (§ 9).

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name. Familie- og forbrugsministeren (the Minister for Family and Consumer Affairs) may specify rules that exempt transsexual individuals from the abovementioned provisions. The Administrative Order on Names (No. 328 of 11 May 2007) states in section 13 that a person who has not had a gender reassignment operation, but who has been evaluated as transsexual by the Sexological Clinic at the National Hospital of Denmark, can obtain a name change. If the evaluation from the Sexological Clinic raises any doubts about whether the person is transsexual, a supplementary evaluation can be obtained from the Retslægerådet ³³.

- [80]. In the period 2000-2007, 20 persons were approved for a first name change equating to their new gender by the Sexological Clinic. As mentioned above, the Clinic has to confirm that the person is transsexual, and they may have gender reassignment surgery later ³⁴.
- [81]. In Denmark there is no specific law regarding gender reassignment operations. Sundhedsstyrelsen (The Danish National Board of Health) handles application for gender reassignment surgery with reference to chapter 33 in Sundhedsloven³⁵ and Administrative Order No. 14, 10th of January 2006 regarding sterilisation and castration, including in reference to gender reassignment. According to section 115, subsection 1 of the Act on Health, a person can receive permission for castration³⁶ in order to obtain gender reassignment if the applicant's sexual instinct causes substantial psychological suffering or social deterioration. In accordance with subsection 3, the castration of persons under 21 years is as a fundamental principle not allowed.
- [82]. In the Ministry of Health and Prevention's Guidelines on castration in order to undertake gender reassignment, No. 10077 of 27 November 2006, it is mentioned that besides fulfilling the requirements of section 115 in the Act on Health, the applicant has to show that his or her wish for gender reassignment is consistent and that the applicant understands the consequences of the operation.
- [83]. As a fundamental principle, the Danish National Board of Health does not give permission for castration for the purposes of gender reassignment surgery unless the applicant has undergone an observation period at an approved clinic (i.e. the Sexological Clinic at

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³³ The Medico-legal Council (Retslægerådet) is placed under the Danish Ministry of Justice.

³⁴ Information received by email from *Familiestyrelsen* (Family Administration of the Ministry of Justice).

³⁵ The Act on Health, No. 546, 24 June 2005.

³⁶ The definition of castration is surgical intervention where the sexual glands are removed or treatment in order to permanently inactivate the sexual glands. Section 104 in Sundhedsloven (the Act on Health)

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the National Hospital of Denmark) for at least two years. The reason is that castration is a major and irreversible surgical intervention.

- [84]. After gender reassignment surgery, the Danish National Board of Health will receive information from the hospital which undertook the gender reassignment operation. On this basis, the Danish National Board of Health will official recognise the gender reassignment and ensure that the person's new gender (and new name) is recorded on the national register. The Danish National Board of Health also handles cases regarding the recognition of gender reassignment operations undertaken abroad.
- [85]. If the Danish National Board of Health refuses an applicant castration in order to obtain gender reassignment, the applicant cannot bring the refusal before another administrative authority. He or she has to go through the normal judicial system, i.e. the courts.
- [86]. In March 2007, two members of the Danish Parliament presented a resolution which urged the government to put forward a bill to ensure the rights of transsexuals and transgender people. The resolution stated that the bill should make sure that adults have a legal right to decide their own name and the gender identity of their passport and civil registration number; and – after thorough guidance – to decide for themselves whether they wish gender reassignment surgery. Finally the resolution urged the government to make sure that everyone, regardless of their sex and sexual orientation, has the same options e.g. the option to adopt a child³⁷. The decision is being handled by the Health Committee. The present Minister of Interior and Health answered in a speech on 11 May 2007 during a parliamentary debate that transsexuality cannot form an objective basis for the refusal of permission to adopt a child in Denmark. When considering an application for child adoption, the authorities will look at the applicant's age, health, social skills and criminal record in order to make an assessment of whether the adoption will be of benefit of the child³⁸.
- [87]. Ligestillingsnævnet (The Gender Equality Board) has handled two complaints regarding discrimination towards transsexual persons. The cases are described in annex 1. The task of the Gender Equality Board is to handle complaints about specific cases of differential treatment on the basis of gender. Any citizen may complain free of charge to the Board, e.g. regarding job advertisements seeking applicants of one

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B 142 - Forslag til folketingsbeslutning om transseksuelles/transkønnedes rettigheder – 30. marts 2007 (Proposal to resolution on the Rights of Transsexuals No. 142 30 March 2007).
 I. behandling af B 142 den 11. maj 2007. Indenrigs- og Sundhedsministerens tale (Minister of Interior and Health speech on 11 May 2007).

specific gender, differences in salary, or dismissal due to the gender of the employee. This free access aims to give the citizen easy access to a hearing of a complaint about gender discrimination. A decision may order that the complainant is granted compensation or that a dismissal is overruled. The Gender Equality Board decides cases concerning discrimination on grounds of gender within the scope of Lov om ligestilling af kvinder og mænd Ligestillingsloven (Act on Gender Equality) and other Acts which deal with gender discrimination. The Board may award damages for the violation of the prohibition against gender discrimination. The Gender Equality Board will be dismantled when the new Ligebehandlingsnævn (Equality of Treatment Board) is established in 2009.

Miscellaneous

- [88]. The Faroe Islands and Greenland are parts of the Kingdom of Denmark. According to Grundloven (Section 19), the government has the mandate to enter into international legal obligations (treaties) as well as the responsibility to carry out foreign policy. In certain limited areas, an enabling act has been entered into with Greenland and the Faroe Islands on acceding to international treaties. This arrangement does not include international treaties that apply to Denmark or which are negotiated by an international organisation with Denmark as a member. Human rights are specifically exempt from these agreements.
- [89]. Home rule was established in the Faroe Islands in 1948 and in Greenland in 1978. In the case of Greenland, some areas have not been taken over by the home rule government. These include administration of justice, police, prison and probation service, criminal justice and matters concerning aliens. In the case of the Faroe Islands, administration of justice, police, prison and probation service and criminal justice are among the areas not transferred.
- [90]. Act no. 285 of April 29, 1992 on Incorporation of the European Human Rights Convention is put into force by Order no. 814 of 18 September 2001 and for the Faroe Islands by Order no. 136 of 25 February 2000. Neither the Faroe Islands nor Greenland are members of the EU.

The rights of homosexuals in the Faroe Islands.

[91]. In the autumn of 2006, the Danish media devoted substantial attention to discrimination against homosexuals in the Faroe Islands. Whereas Article 266 b of Straffeloven (the Danish Criminal Code) prohibits hate speech based on race, colour, and national or ethnic origin, as well as sexual orientation (since 1987), Faroese legislation only prohibits hate speech based on religion and ethnicity. An amendment was adopted by the *Lagting* [Faroese Parliament] to include prohibition of hate speech on the ground of sexual orientation in the Faroese Criminal Code.

The rights of homosexuals in Greenland

In 1994, the Ministry of Justice in Denmark in consultation with the *Landsstytre* [Cabinet of the Greenland Home Rule Government] appointed a joint Danish and Greenland commission to review the Greenland justice system. The primary task of Den Grønlandske Retsvæsenskommission (the Commission on Greenland's Judicial

System) was to review Denn Grønlandske Retsplejelov (the Administration of Justice Act for Greenland) and Den Grønlandske Straffelov (the Greenland Criminal Code) and to propose measures for modernisation and adjustments where appropriate in accordance with international human rights standards. The final report of Den Grønlandske Retsvæsenskommission (the Commission on Greenland's Judicial System) was submitted to the Danish Government and to the Greenland Home Rule Government in August 2004. According to section 71 (a) of the Greenland Criminal Code, a person who publicly or with the intent of dissemination to a wider circle expresses or in any other way proclaims a statement by which a group of persons is threatened, ridiculed, or demeaned because of race, skin colour, national or ethnic origin or belief shall be sentenced. The Commission on Greenland's Judicial System proposed that the section should be amended to include 'sexual orientation', corresponding to the parallel section of the Danish Criminal Code.

Good practices

- [92]. Section 81 no. 6 was inserted into Straffeloven.³⁹ This provision now spells out explicitly that generally, in sentencing, it must be considered an aggravating circumstance if an offence is based on the ethnic origin, religion or sexual orientation, etc., of other individuals.
- [93]. An amendment to Lov om kunstig befrugtning i forbindelse med lægelig behandling, diagnostik og forskning m.v. 40 was adopted in 2006. This amendment relates to the availability of treatment in regional hospitals; assessment of parental unfitness; relaxation of the rules regarding egg donation; and extension of the storage of frozen human eggs. An amendment was adopted in the course of parliamentary debate allowing single and lesbian women the same access to artificial insemination as women in heterosexual relationships. Accordingly, women would have the same access to artificial insemination regardless of their marital status and sexual orientation. The Act entered into force on 1 January 2007⁴¹.
- [94]. A Parliamentary proposal is underway to allow adoption by homosexual couples. It seems that at the moment a majority in Parliament wishes to allow this⁴².
- [95]. The Ministry of Justice in 2007 established a new reporting system for decisions in criminal cases where the crime has been committed on account of the victim's race, national or ethnic background, religious beliefs or sexual orientation. The result of the reporting system will be published in the spring 2008.
- [96]. A research institution under the Ministry of Social Affairs, SFI Det Nationale Forskningscenter for Velfærd (the Danish National Institute of Social Research) published a report entitled *Indsatser mod Æresrelateret Vold* ('The Efforts Against 'Honour-related' violence'). The report describes efforts and methods applied in Sweden, Denmark, the Netherlands, Norway, U.K., and France. To some extent the survey also touched upon the conditions related to 'honour-related' violence against homosexuals, bi-sexuals and transsexuals (primarily in relation to Sweden and the Netherlands). The report

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³⁹ Amending the Criminal Code by Act No. 218 of 31 March 2004

⁴⁰ Act 1997 No. 460; Act on Artificial Insemination in connection with medical treatment, diagnosis, research, etc. (extent of treatment in regional hospitals; assessment of parental unfitness; relaxation of the rules regarding egg donation; and extension of the storage of frozen human eggs).

⁴¹Act no. 535 of 8 June 2006 amending Lov om kunstig befrugtning.

^{42 &}lt;u>http://www.dr.dk/Nyheder/Politik/2007/12/20/064317.htm</u>

- concluded that for the moment efforts primarily target female victims 43 .
- [97]. The City Council has agreed on a grant to the Copenhagen Pride for their annual gay parade for the year 2008. The parade applies for funding each year and last year received a grant of DKK 150,000 (€ 20,000)⁴⁴.
- [98]. The Gay Olympics: Copenhagen has been awarded the 2009 World Outgames.

⁴³ SFI (2006) Indsatser mod æresrelateret vold - En undersøgelse af indsatsen i seks europæiske lande (2006), available (in Danish) at the website of the Danish National Centre for Social Research http://www.sfi.dk/

⁴⁴ http://www.cphpost.dk/get/105729.html (15.02.2008)

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Annex 1 – Case law

Chapter A, the interpretation and/or implementation of Employment Equality Directive 2000/78/EC, case 1

Case title	22 February 2008 - Western High Court
Decision date	22 February 2008 / 21 March 2007
Reference details (type and title of court/body; in original language and English [official translation, if available])	Vestre Landsret- Dom af 22. February 2008[Western High Court - Decision of 22.02.2008] Byretten i Brønderslev - Dom af 21. marts 2007 [Brønderslev District Court – Decision of 21.02.2007]
Key facts of the case (max. 500 chars)	An apprentice at a bakery chose in the summer 2005 to announce that he was gay. From that moment his employer began to systematically harass the apprentice. He slandered the apprentice in front of other employees and customers, and called homosexuals the most disgusting people he knew. Furthermore he stated that homosexuals were mentally ill. The apprentice reported sick in February 2006. A medical certificate stated that the cause was poor psychological working environment.
	The apprentice made contact with his trade union, who tried to solve the case at a mediation meeting. The trade union asked the employer for compensation equivalent to one year's salary. The employer refused to admit having slandered the apprentice and the trade union chose to take the case to the court.
Main reasoning/argumentation (max. 500 chars)	The injured party (the apprentice) claimed that he had been discriminated against on the ground of his sexual orientation and been harassed with reference to the Act on the Prohibition of Differential Treatment in the Labour Market, etc.

Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	The Western High Court upheld the judgment of the District Court. The employer was ordered to pay DKK 100,000 (EUR 13,210) to the injured party.

Chapter A, interpretation and/or implementation of Employment Equality Directive 2000/78/EC, case 2

Case title	Child welfare worker
Decision date	21 December 2007 - Extrajudicial settlement
Reference details (type and title of court/body; in original language and English [official translation, if available])	Extrajudicial settlement between the trade union BUPL - Forbundet for pædagoger og klubfolk (BUBL – Union of Youth and Child Welfare Workers) and the board of a day care-centre.
Key facts of the case (max. 500 chars)	The child welfare worker was hired to work at a day care-centre. On an introductory visit to the centre before he started work, the manager asked the child welfare worker whether he was gay. He also warned him against telling gay jokes in the centre. The following day the manager told him that he was not sure whether he would have hired the child welfare worker if he had known that the latter was gay. The child welfare worker decided not to start the job and turned to his union (BUPL).
Main reasoning/argumentation (max. 500 chars)	The union contacted the board of the day care centre and made a compensation claim with reference to the Act on the Prohibition of Differential Treatment in the Labour Market, etc.
Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	With reference to Section 4 of the Act on the Prohibition of Differential Treatment in the Labour Market, etc: an employer is not allowed to – in connection to or during – the course of employment to ask for, obtain, receive or use information about an employee's sexual orientation.
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	The child welfare worker received DKK 30,000 Danish (EUR 4,030) in compensation.

Chapter B, Freedom of movement, case law relevant to Directive 2004/38/EC, case 1

Case title	No relevant case law
Decision date	
Reference details (type and title of court/body; in original language and English [official translation, if available])	
Key facts of the case (max. 500 chars)	
Main reasoning/argumentation (max. 500 chars)	
Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	

Chapter C, Asylum and subsidiary protection, case law relevant to art 10/1/d of Council Directive 2004/83/EC, case 1

Case title	Iran/2005/15
Decision date	September 2005
Reference details (type and title of court/body; in original language and English [official translation, if available])	Flygtningenævnet (the Danish Refugee Appeals Board)
Key facts of the case (max. 500 chars)	A male citizen from Iran had entered in a homosexual relationship with a school friend. The applicant had received threats from his own father and his boyfriends family. He applied for asylum in Denmark.
Main reasoning/argumentation (max. 500 chars)	The Board decided that there was no reason to assume that the applicant would risk being persecuted by the authorities because of his homosexuality if he returned to Iran. The Board however found that the applicant would risk assaults as included in paragraph 7 (2) of the Danish Aliens Act if he returned to Iran. The decision was based on former assaults by the brothers of the applicant's boyfriend and the fact that the brothers and the applicant's father had threatened the applicants' life.
Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	Asylum denied in accordance with section 7 (1) of the Danish Aliens Act (no risk of persecution from authorities). Asylum granted in accordance with section 7(2) because of risk of assault if returning to Iran.

Chapter C, Asylum and subsidiary protection, case law relevant to art 2/h of Council Directive 2004/83/EC, case 1

Case title	Irak/2005/26
Decision date	June 2005
Reference details (type and title of court/body; in original language and English [official translation, if available])	Flygtningenævnet (the Danish Refugee Appeals Board)
Key facts of the case (max. 500 chars)	Male from Iraq who had engaged in a homosexual relationship. The applicants family is very religious and the applicant left Iraq because of fear for his life.
Main reasoning/argumentation (max. 500 chars)	The Board could not exclude that the applicants life would be threatened by his own family because of his homosexual orientation if he was returned to Iraq.
Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	Asylum granted in accordance with section 7(2) of the Danish Aliens Act (de facto refugee) because of risk to the applicants life if returned to Iraq.

Chapter C, Asylum and subsidiary protection, case law relevant to art 2/h of Council Directive 2004/83/EC, case 1

	iary protection, case law relevant to art 2/h of Council Directive 2004/83/EC, case 1
Case title	Irak/2005/13
Decision date	March 2005
Reference details (type and title of court/body; in original language and English [official translation, if available])	Flygtningenævnet (the Danish Refugee Appeals Board)
Key facts of the case (max. 500 chars)	A female homosexual from Iraq applied for asylum in Denmark. She feared persecution because of her sexual orientation if returned to Iraq. She informed that she had only told some family members and some acquaintances in Denmark about her sexual orientation.
Main reasoning/argumentation (max. 500 chars)	The Board found that the applicant wasn't in danger of persecution because of her sexual orientation since there was no reason to believe that the authorities in Iraq had knowledge of the fact that she was homosexual. Furthermore the Board concluded that homosexuality is not a crime in Iraq.
Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	Asylum denied because the applicant wasn't in risk of persecution if returned to Iraq.

Chapter D, Family reunification, case law relevant to art 4/3 of the Council Directive 2003/86/EC, case 1

Case title	No relevant case law
Decision date	
Reference details (type and title of court/body; in original language and English [official translation, if available])	
Key facts of the case (max. 500 chars)	
Main reasoning/argumentation (max. 500 chars)	
Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	

Chapter E, Freedom of assembly, case 1

G	
Case title	No relevant case law
Decision date	
Reference details (type and title of court/body; in original	
language and English [official translation, if available])	
Key facts of the case (max. 500 chars)	
Main reasoning/argumentation (max. 500 chars)	
Key issues (concepts,	
interpretations) clarified by the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	

Chapter F, Hate crimes, case 1

Shapter r, mate chines, case i	
Case title	For the moment no official statistics.
	However, please note Ugeskrift for Retsvæsen UfR 1990.636 V (Western High Court)
Decision date	29. March 1990
Reference details (type and title of court/body; in original language and English [official translation, if available])	Ugeskrift for Retsvæsen UfR 1990.636 V (Western High Court)
Key facts of the case (max. 500 chars)	Letter to the Editor, reference to the Bible and the Bible's view on homosexuality, strong condemnation of homosexual behaviour
Main reasoning/argumentation (max. 500 chars)	
Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	Reference to the Bible, freedom of expression considerations
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	Acquittal

Chapter G, Applicability of legislation on trans gender issues, case 1

Case title	Drama school
Decision date	Decision No. 32/2005
Reference details (type and title of court/body; in original language and English [official translation, if available])	Ligestillingsnævnet [Gender Equality Board]
Key facts of the case (max. 500 chars)	The complainant was a transsexual who was admitted to drama school. After the first year, the school recommended that the complainant reconsider his future at the school.
Main	The complainant claimed that the reason for school's recommendation was the complainant's transsexuality.
reasoning/argumentation	
(max. 500 chars)	The school denied this and stated that the complainant had not achieved the skills necessary for further studiy at the school.
Key issues (concepts,	
interpretations) clarified by	
the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	The Gender Equality Board found that the complainant had not presented convincing evidence that the recommendation from the school was due to his transsexuality.

Chapter G, Applicability of legislation on trans gender issues, case 2

Case title	Derogatory remarks from hospital staff
Decision date	Decision No. 23/2001
Reference details (type and title of court/body; in original language and English [official translation, if available])	Ligestillingsnævnet [Gender Equality Board]
Key facts of the case (max. 500 chars)	The complainant was admitted to a hospital in order to receive gender reassignment surgery.
Main reasoning/argumentation (max. 500 chars)	The complainant reported that hospital staff had made derogatory remarks, e.g. a nurse had refused to treat the complainant because the latter was 'different', and a doctor had asked why the complainant needed a vagina since no-one would sleep with the latter.
	None of the hospital staff admitted to the above-mentioned statements.
Key issues (concepts, interpretations) clarified by the case (max. 500 chars)	
Results (sanctions) and key consequences or implications of the case (max. 500 chars)	The Gender Equality Board did not find it sufficiently established that the hospital staff had made the alleged derogatory remarks.

Chapter G, Name change and/or sex change of transgender people, relevant case law, case 1

Case title	No relevant case law
Decision date	
Reference details (type and	
title of court/body; in original	
language and English [official	
translation, if available])	
Key facts of the case	
(max. 500 chars)	
Main	
reasoning/argumentation	
(max. 500 chars)	
Key issues (concepts,	
interpretations) clarified by	
the case (max. 500 chars)	
Results (sanctions) and key	
consequences or implications	
of the case (max. 500 chars)	

Chapter I, Case law relevant to the impact of good practices on homophobia and/or discrimination on the ground of sexual orientation, case

Case title No relevant case law Decision date Reference details (type and title of court/body; in original language and English [official translation, if available]) Key facts of the case (max. 500 chars) Main reasoning/argumentation (max. 500 chars) Key issues (concepts, interpretations) clarified by the case (max. 500 chars) Results (sanctions) and key consequences or implications of the case (max. 500 chars)

Annex 2 – Statistics

Chapter A, Implementation of Employment Directive 2000/78/EC in relation to sexual orientation

	2000	2001	2002	2003	2004	2005	2006	2007
Total complaints of discrimination on the ground of sexual orientation (equality	No official							
body, tribunals, courts etc.): if possible disaggregated according to social areas	statistics							
of discrimination (employment, education, housing, goods and services etc.)								
Total finding of Discrimination confirmed (by equality body, tribunals, courts	No official							
etc.): if possible disaggregated according to social areas of discrimination	statistics							
(employment, education, housing, goods and services etc.)								
National Number of sanctions/compensation payments issued (by courts,	No official							
tribunals, equality bodies etc.): if possible disaggregated according to social	statistics							
areas of discrimination (employment, education, housing, goods and services								
etc.)	NI CC - : - 1							
National range of sanctions/compensation payments (by courts, tribunals,	No official							
equality bodies etc.): if possible disaggregated according to social areas of	statistics							
discrimination (employment, education, housing, goods and services etc.)								
		1				1		

Chapter B, Freedom of movement of LGBT partners

	2000	2001	2002	2003	2004	2005	2006	2007
Number of LGBT partners of EU citizens residing in your country falling under Directive 2004/38/EC (i.e., LGBT partners having exercised their freedom of movement as granted to family members of EU citizens, whether under Directive 2004/38/EC or under previous instruments)	No official statistics							
Number of LGBT partners who claimed their right to residence but were denied this right	No official statistics							

Chapter C, Asylum and subsidiary protection, protection due to persecution on the grounds of sexual orientation

	2000	2001	2002	2003	2004	2005	2006	2007
Number of LGBT individuals benefiting from asylum/ subsidiary protection	No official							
due to persecution on the ground of sexual orientation.	statistics							
Number of LGBT individuals who were denied the right to asylum or to	No official							
subsidiary protection despite having invoked the fear of persecution on	statistics							
grounds of sexual orientation								

Chapter C, Asylum and subsidiary protection, protection of LGBT partners

	2000	2001	2002	2003	2004	2005	2006	2007
Number of LGBT partners of persons enjoying refugee/ subsidiary protection	No official							
status residing in your country falling under Art 2/h Directive 2004/83/EC	statistics							
Number of LGBT partners of persons enjoying refugee/subsidiary protection	No official							
status who were denied the possibility to stay with their partner	statistics							

Chapter D, LGBT partners benefiting family reunification

	2000	2001	2002	2003	2004	2005	2006	2007
Number of LGBT partners of third country nationals residing in your country	No official							
benefiting from family reunification.	statistics							
Number of LGBT partners of third country nationals residing in your country who were denied the right to benefit from family reunification	No official statistics							
who were defined the right to benefit from failing rediffication	statistics							

Chapter E, LGBT people enjoyment of freedom of assembly

	2000	2001	2002	2003	2004	2005	2006	2007
Number of demonstrations in favour of tolerance of LGBT people, gay	No official							
pride parades, etc	statistics							
Number of demonstrations against tolerance of LGBT people.	No official							
	statistics							

Chapter F, Homophobic hate speech

	2000	2001	2002	2003	2004	2005	2006	2007
Number of criminal court cases regarding homophobic hate speech initiated	No official							
(number of prosecutions)	statistics yet							
Number of convictions regarding homophobic hate speech (please indicate	No official							
range of sanctions ordered)	statistics yet							
Range of sanctions issued for homophobic hate speech	No official							
	statistics yet							
Number of non-criminal court cases initiated for homophobic statements	No official							
	statistics yet							
Number of non-criminal court cases initiated for homophobic statements	No official							
which were successfully completed (leading to a decision in favour of the	statistics yet							
plaintiff, even if no sanctions other than symbolic were imposed)								

Chapter F, Homophobic motivation of crimes as aggravating factor

			2000	2001	2002	2003	2004	2005	2006	2007
N	lumber of crimi	nal court decisions in which homophobic motivation was	No official							
u	sed as an aggrav	vating factor in sentencing	statistics yet							

Chapter G, Transgender issues

	2000	2001	2002	2003	2004	2005	2006	2007
Number of name changes effected due to change of gender								In total
								:20
Number of persons who changed their gender/sex in your country under the applicable legislation	3 ⁴⁵	6	3	4	4	1	5	

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⁴⁵ The statistics represent the number of castrations in Denmark based on the medical diagnosis of transsexualism. The statistics were provided by the Ministry of Interior and Health in May 2007 to the Parliament's Health Committee. (*Besvarelse af spørgsmål nr. 14* (*Alm. del – B 142*), som Folketingets Sundhedsudvalg har stillet til indenrigs- og sundhedsministeren den 24. maj 2007)