

## **Traineeship Programme 2023 - 2024**

### **Equality, Roma and Social Rights**

#### **(ERSR)**

#### **Description of the Unit**

This unit takes primary responsibility for, *inter-alia*, the following thematic areas:

- 1) Anti-racism and non-discrimination,
- 2) Roma inclusion,
- 3) Social Rights, including rights of the child, older people, persons with disabilities and LGBTQI persons, as well as environmental protection, corporate sustainability and due diligence.

The unit collects across the EU and analyses comparatively data and evidence, in order to deliver independent advice and expertise to EU institutions and Member States.

Data collection is undertaken through qualitative and quantitative research (in particular, the unit is responsible for large-scale surveys). In addition to the core research tasks, the unit also carries out legal analysis and delivers legal opinions, as required.

The unit also contributes to the preparation of the annual Fundamental Rights Report and provides technical assistance and expertise to the Agency's stakeholders upon request and within the remit of its competencies.

The unit is composed of three sectors:

- **Anti-Racism and Non-Discrimination Sector:** major survey projects, such as the survey on migrants and LGBTI, are conducted in the sector which also provides the European Commission with technical assistance on equality data collection.
- **Roma Inclusion Sector:** conducts a major survey on Roma populations assisting the Commission and Member States in the population and further development of relevant indicators. In addition, the Sector provides technical assistance to Norway Grants programmes and projects in selected Member States.
- **Social Rights Sector:** hosts the agency's work related to child rights, age and the rights of persons with disabilities and will develop work in regard to social rights following-up on the roll-out of the European Pillar of Social Rights.

#### **Which tasks are expected in this unit?**

- Assist in the compilation and analysis of statistical, survey data;
- Assist in the comparative analysis of qualitative and secondary data;
- Assist in drafting research based outputs, such as reports, policy briefs, etc.;
- Assist in the preparation and implementation of technical assistance activities;
- Assist in the engagement with institutional and civil society stakeholders;



- Carry out organisational and administrative tasks, taking meeting minutes, etc.