

**Decision n°: 2016/02**

**SUBJECT : Application by analogy of the Commission Decision C(2015)9151 on teleworking at an earlier date at FRA**

THE EXECUTIVE BOARD OF THE EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS,  
 HAVING REGARD to the Council Regulation (EC) n° 168/2007 of 15 February 2007 establishing the European Union Agency for Fundamental Rights (FRA), and in particular Article 24 thereof,

Having regard to the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the European Union, laid down by Council Regulation (EEC, Euratom, ECSC) n° 259/68 of 29 February 1968, and in particular Articles 1(e)(1) and 110(2) of the Staff Regulations and Articles 10 and 80 of the CEOS,

After consultation of the Staff Committee,

Whereas:

- (1) FRA applies by analogy the Commission Decision C(2013)9045 of 16 December 2013 as of 1 October 2014.
- (2) Given the expiry of the abovementioned decision on 31 December 2015, a new Decision should be adopted.
- (3) Given the communication from the Commission to the EU Agencies in January 2016 on the new Commission Decision on teleworking C(2015)9151 of 17 December 2015, entered into force on 1 January 2016 at the Commission.
- (4) It is necessary to adopt the implementing rule on teleworking with an earlier implementation date than that foreseen under Article 110(2) of the Staff Regulations in order to ensure business continuity.

HAS DECIDED AS FOLLOWS:

*Article 1*

The Agency shall adopt the implementing rule on teleworking adopted by the Commission on 17 December 2015 to give effect to these Staff Regulations with a date of entry into force the day following its adoption.

Vienna, 19/05/2016

*For the European Union Agency for Fundamental Rights*



*Frauke Lisa Seidensticker  
 Chairperson of the Executive Board*