**ELIGIBILITY AND SELECTION CRITERIA GRID**

**SECONDED NATIONAL EXPERTS  
Ref. SNE-FRA-DIR-2017**

Last Name (in capitals):

First name:

Gender: Male:

Female:

# A. Eligibility criteria

|  |  |  |  |
| --- | --- | --- | --- |
| (1) | I have been employed on a permanent contract basis for at least 12 months before the secondment AND I shall remain employed throughout the period of secondment by a national, regional or local public administration, or a public intergovernmental organization (IGO) or an independent university or research organization that does not seek to make profit for redistribution | Yes | No |
| (2) | I have a university degree, attested by **a diploma in law\*** | Yes | No |
| (3) | I have at least 3 years of full-time professional experience of administrative, scientific, technical, advisory or supervisory functions gained after obtaining the relevant degree, at a level equivalent to the post | Yes | No |
| Number of years of professional experience acquired after the award of my diploma\* | Specify: | |
| (4) | I am a citizen of one of the Member States of the European Union | Yes | No |
| (5) | I have thorough knowledge of one EU language, and a satisfactory knowledge of a second EU language | Yes | No |

# \* Note:

* **A given period of professional experience may be counted only once;**
* **where additional periods of training and studies are accompanied by period of professional activity, only the latter shall be considered as professional experience;**
* **professional activities pursued part-time shall be calculated pro-rata, on the basis of certified percentage of full-time hours worked.**

# B. Selection criteria

(1 = slight; 2 = good; 3 = very good; 4 = excellent)

|  |  |  |  |
| --- | --- | --- | --- |
| (1) | I have proven experience in EU and international relations | Yes | No |
| (2) | I have sound knowledge of EU law and international human rights law | Yes | No |
| (3) | My experience of having drafted high-quality policy papers and legal analysis is | 1  2 3 4 | |
| (4) | My communication skills in English, both verbally and in writing, with the ability to communicate with a variety of stakeholders and audiences are | 1  2 3 4 | |
| (5) | I have proficiency in the use of various MS Office tools (Word, Excel, etc.) | Yes  No | |
| (6) | My interpersonal skills including the capacity to work in a team and multi-cultural environment are | 1  2 3 4 | |
| (7) | I have good knowledge of French | Yes  No | |