ANNUAL WORK PROGRAMME 2022
A.1.4 - EU LGBTIQ Survey III

Strategic programme: FAIR AND EQUAL SOCIETIES
Area of activity: Equality and non-discrimination

PRIORITY 1     Start date: 01/01/2022     STATUS: NEW     TYPE: multiannual

POLICY RELEVANCE and ADDED VALUE of the PROJECT

In 2019, the Agency launched its second EU-LGBTIQ survey, expanding it to cover also intersex persons, to assess progress over time since the first round of the survey, conducted in 2012. The European Commission, in its Opinion on FRA’s work programme, has called on the Agency to conduct the third EU-LGBTIQ survey in 2023.

The survey’s empirical data – which will allow for the identification of trends over time between different survey rounds – will serve to underpin efforts to ensure the protection and enjoyment of LGBTI persons’ fundamental rights in the EU, as reflected in law and policy. Recognising intersectionality, which impacts variously on people’s enjoyment of rights in practice, the specific experiences of different age groups, gender categories and people with disabilities will also be analysed with respect to the survey’s results.

Specifically, the Agency’s third LGBTIQ survey will provide valuable data, which is not available from other sources, to inform the Commission’s LGBTIQ+ Equality Strategy. Other relevant EU legislation and policy areas for consideration with respect to the survey’s results include the EU directives on employment equality, the Victims’ Rights Directive, the Qualification Directive, the Free Movement Directive and the Family Reunification Directive. Furthermore, the survey can identify gaps in safeguarding other fundamental rights of particular relevance to LGBTI people - noting those included in the Council of Europe Recommendation CM/Rec (2010)5 of the Committee of Ministers to member states on measures to combat discrimination on grounds of sexual orientation or gender identity. The survey results will further inform initiatives undertaken by the Council of Europe, United Nations, and OSCE, as well as civil society organisations and national human rights bodies.

Data collection for the survey will be initiated in 2023. In 2022 the Agency will work with experts in preparation for the launch of the survey data collection in 2023, and will also engage with key stakeholders to raise awareness concerning the next survey round.

PROJECT OBJECTIVES

- To provide comparable evidence on LGBTI people’s experiences and opinions concerning various fundamental rights areas in the EU – such as equality and non-discrimination, crime victimisation and rights awareness – which will inform the EU and Member States’ with respect to survey respondents’ enjoyment of rights in practice.
- To identify trends over time and assess progress between the different LGBTIQ survey rounds.
- To provide EU institutions and EU Member States with evidence-based advice for their annual reporting on the implementation of the list of actions to advance LGBTIQ equality.
- To provide technical assistance and capacity building to EU institutions, and Member States’ institutions upon request and where relevant.

LINK TO FRA STRATEGIC PRIORITIES

This project is linked to the FRA Strategic Priorities 1, 2 and 3.

PROJECT PLAN FOR 2022

<table>
<thead>
<tr>
<th>ACTIVITIES</th>
<th>OUTPUTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>➢ In-house research preparation</td>
<td>➢ None in 2022</td>
</tr>
<tr>
<td>➢ Technical meeting with experts in preparation for the survey’s data collection in 2023</td>
<td></td>
</tr>
<tr>
<td>➢ Cooperation with key stakeholders in raising awareness concerning the forthcoming survey</td>
<td></td>
</tr>
</tbody>
</table>

TARGET GROUPS AND BENEFICIARIES

- The European Parliament, Council of the EU; European Commission
- EU Member States
- NHRIs/Equality Bodies
- International Organisation (Council of Europe, UN, OECD)
- Specialised Agencies, EU Agencies
- Civil society; community and professional organisations

RESOURCES PLANNED FOR 2022

<table>
<thead>
<tr>
<th>Human Resources</th>
<th>Financial Resources</th>
<th>1st priority</th>
<th>2nd priority</th>
<th>3rd priority</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Agents 0.60</td>
<td>Research and Data 10,000</td>
<td>-</td>
<td>-</td>
<td>300,000</td>
</tr>
<tr>
<td>Contract Agents 0.15</td>
<td>Technical Assistance &amp; Capacity building</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>SNeS 0.05</td>
<td>Institutional Cooperation &amp; Networks</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total 0.80</td>
<td>Communications &amp; Events 3,000</td>
<td>Total 13,000</td>
<td>-</td>
<td>300,000</td>
</tr>
</tbody>
</table>
C.1.7 – Additional activities under the sector ‘Migration and Asylum’

**Area of activity:** Migration, borders, asylum and integration of refugees and migrants

| PRIORITY 1 | Start date: 01/09/2022 | STATUS: ongoing | TYPE: multiannual |

**POLICY RELEVANCE and ADDED VALUE of the PROJECT**

This fiche accommodates requests during the year for additional activities related to data collection, analysis, and provision of expertise which are not covered by specific Agency projects encompassed under the ‘Migration and Asylum’ area of work.

Since its establishment, the Agency has variously worked in the areas of asylum and migration, which is underpinned by desk research and in-depth fieldwork research on key fundamental rights issues; ranging from reports on border control at land, sea and air borders, through to research on the situation of asylum seekers in Member States. Outside the ‘life cycle’ of specific Agency projects, activities under this fiche allow for the continued visibility of FRA outputs and expertise in key areas of work where it has built up a significant body of knowledge, data and related expertise. The Agency’s recognised expertise results in numerous and diverse requests for the Agency’s input and presence across a range of meetings and expert events, which this fiche can accommodate. Synergies across different FRA projects under the heading of ‘Migration and Asylum’ – including work on migrants in situations of vulnerability – can serve to inform the Agency’s outputs that cut across different legislative and policy files in these fields.

Requests for the Agency to update data in areas where it has established the added-value of its outputs – for example, in the area of search and rescue at sea – means that the Agency has to be responsive to demands from stakeholders throughout the year, which can be encompassed under this area. This can also involve engagement at the Member State level, including with civil society and other actors, in direct response to requests during the year.

➢ To provide evidence-based advice to EU Institutions, as well as Member States - on request;
➢ Issue ad hoc outputs based on existing material and in-house expertise;
➢ Update selected publications;
➢ Translate in selected EU language existing FRA outputs – on request
➢ Make findings of FRA available to policy makers in a proactive manner;
➢ Relevant communication & cooperation activities with EU institutions and other relevant actors.

**LINK TO FRA STRATEGIC PRIORITIES**

This project is linked to all FRA Strategic Pillars 2018-2022.

**PROJECT PLAN FOR 2022**

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<tr>
<td>➢ Communicate research findings and provide expertise to key policy makers, principally at EU level, alongside other relevant stakeholders;</td>
<td>➢ Input to documents - as requested by the Commission, other EU Institutions and bodies/Agencies, and other relevant actors;</td>
</tr>
<tr>
<td>➢ Further development of project proposals under the work of the sector, in alignment with EU law and policy developments;</td>
<td>➢ Up to two short Agency outputs (reports or papers in print and/or online form) resulting from any additional research and analysis; alongside re-issuing of material, including translations – as required.</td>
</tr>
<tr>
<td>➢ Develop targeted analysis and briefs;</td>
<td>➢ Participation in, including presentations – meetings and events by EU level institutions, bodies and agencies; the Council of Europe and other international organisations; and high-level civil society events.</td>
</tr>
<tr>
<td>➢ Participation in, including presentations – meetings and events by EU level institutions, bodies and agencies; the Council of Europe and other international organisations; and high-level civil society events.</td>
<td>➢ Input to documents as requested by the Commission, other EU Institutions and bodies/Agencies, and other relevant actors;</td>
</tr>
</tbody>
</table>

**TARGET GROUPS AND BENEFICIARIES**

➢ EU Institutions
➢ EU Agencies and bodies; Europol, Eurojust, CEPOL etc.
➢ Council of Europe and other International Organisations
➢ EU Member States
➢ Organisations of legal professionals
➢ Civil society organisations in relevant fields

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</tr>
<tr>
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<td><strong>Total</strong></td>
<td>-</td>
<td>-</td>
<td><strong>20,000</strong></td>
</tr>
</tbody>
</table>
Annex XV: Procurement plan Year 2022 (Financing Decisions)

Area of activity: Equality and non-discrimination

**A.1.4 - EU LGBTIQ Survey III**
The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR __10,000____ (1st priority) and EUR __300,000____ (3rd priority)
Budget line:  B0-3100 Equality and discrimination
Subject matter of the contracts envisaged: research
Type of contract: direct contract
Type of procurement: service
Indicative number of contracts envisaged: 1
Indicative timeframe for launching the procurement procedure: 4th quarter of the year

Area of activity: Migration, borders, asylum and integration of refugees and migrants

**C.1.7– Providing fundamental rights expertise in the area of home affairs**
The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 20,000 (3rd priority)
Budget line:  B0-3300 Migration, borders, asylum and integration of refugees and migrants
Subject matter of the contracts envisaged: research
Type of contract: specific contract based on an existing framework contract
Type of procurement: service
Indicative number of contracts envisaged: 1
Indicative timeframe for launching the procurement procedure: 4th quarter of the year