

MB DECISION



Decision n°: 2009/2

Subject: 1st Management Board budgetary transfer 2009 and addendum to the 1st Management Board budgetary transfer 2009

Person responsible: Director

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

HAVING REGARD to Article 23 §2 of the Agency's financial rules

WHEREAS:

- (1) The Agency needs funds to cover expenditure for communication and awareness-raising in the context of certain projects (see annex I);
- (2) The Agency requires to increase its available and uncommitted funds in order to add the project on "the economic crisis and its impact on fundamental rights" to its Annual Work Programme.

HAS ADOPTED the budgetary transfer (annex I) and the addendum (annex II).

28/05/09.

Vienna,

Anastasia Crickley

Chairperson of the FRA Management Board

NOTE TO THE FILE



D(09) CM/XC/am-

FROM: Andreas Miltos

DATE: 6 May 2009

SUBJECT: 2009 1st Management Board budgetary transfer

The Agency requires increasing its available and uncommitted funds under commitment items:

- B0-3201 – Asylum, immigration and integration of migrants by 45,000 EUR;
- B0-3331 – The rights of child, including the protection of children by 30,000 EUR;
- B0-3711 – Communication and awareness-raising by 515,000 EUR; and
- B0-3721 – Networking and stakeholder cooperation by 100,000 EUR.

The required funds will be transferred from Title I – Staff expenditure. Furthermore, some adjustments are required to take place within Title I.

Title I – Staff Expenditure

Title I is reduced by 690,000 EUR representing a decrease of 8.4% compared to the initial appropriations approved. The Agency's 2009 budget was prepared in September 2008 and submitted to the 5th Management Board meeting in October 2008 for its adoption. At that time the Agency planned to have finalised its recruitment procedures within a certain timeframe. Due to the fact that successful candidates were able to take up post later than foreseen, the recruitment procedures lasted longer than expected. Therefore, a surplus of funds was created under Title I. This surplus has been identified and will be exploited under Title III as follows:

B0-3201 – Asylum, immigration and integration of migrants (45,000 EUR)

This amount represents an increase of 6.4% compared to the initial appropriation. It will be used to cover additional expenditure for communication and awareness raising (CAR) tasks in the context of the project “Respecting and promoting the right to freedom of movement for Roma EU citizens”. Within this update the Agency will complete the CAR tasks of the above mentioned project in 2009. Their completion was initially foreseen to take place in 2010.

B0-3331 – The rights of the child, including the protection of children – (30,000 EUR)

This amount represents an increase of 42.9% compared to the initial appropriation. It will cover the cost of the networking and educational activities associated with the work on the rights of the child. After consultation with stakeholders on activities related to the rights of the

child in 2009, the Agency realised that there were insufficient funds in the Work Programme in order for it to undertake networking and educational activities associated with its study on child trafficking and linking it to the rights of the child indicators. The Agency will allocate the additional amount to host a substantial event involving a wider range of stakeholders to make more effective use of its rights of the child products. The amount is calculated on the basis of an event held in 2008 on homophobia.

B0-3711 – Communication and awareness raising – (515,000 EUR)

This amount represents an increase of 54.1% compared to the initial appropriation. It will be used to cover expenditure for communication and awareness raising measures in the context of the following projects:

- Homophobia
- Comparative Employment Study
- National Human Rights Institutions Study
- Data Protection Institutions and Measures
- Legal Study of the Race Equality Directive
- Impact of the Race Equality Directive (Social Partners)
- Legal Study on Child Trafficking
- Separated asylum seeking children in EU Member States

The research activities of the above mentioned projects have been completed in previous financial years including minimum communication activities. With the allocation of the additional budget the Agency plans to enhance these communication activities. The reports will be translated, published and disseminated in various EU languages. This will contribute towards increasing public awareness of major issues of fundamental rights protection in the EU.

B0-3721 - Networking and stakeholder cooperation – (100,000 EUR)

This amount represents an increase of 18.2% compared to the initial appropriation.

50,000 EUR will be allocated to general networking activities. Part of the additional funds will enable the Agency to host a meeting with National Human Rights Institutions (NHRIs) of the EU Member States, to follow up the meeting held in 2008 and to incorporate the NHRIs into the follow-up work related in particular to the Agency's EU-MIDIS survey and homophobia reports. The other portion will enable the Agency to host a meeting of the newly established advisory panel of the Agency's Fundamental Rights Platform, which is scheduled for autumn.

50,000 EUR will be allocated to the Fundamental Rights Conference in Stockholm. This will enable the Agency to increase its participation and to improve the quality of the conference

services and products. The additional amount is based on figures for the Agency's 1st Fundamental Rights Conference, held in Paris in December 2008.

Situation of the commitment items involved in this budgetary transfer

Item	Commitment Budgeted	Commitment available	Estimated commitment	Budgetary transfer
A-1100 – Basic salaries	3,629,000	295,000	3,334,000	(295,000)
A-1101 – Family allowances	554,000	143,000	411,000	(143,000)
A-1102 – Expatriation and foreign-residence allowances	507,000	50,000	457,000	(50,000)
A-1115 – Contract Agents	673,000	0	718,000	45,000
A-1120 – Professional training of staff	235,000	40,000	195,000	(40,000)
A-1130 – Insurance against sickness	122,000	10,000	112,000	(10,000)
A-1131 – Insurance against accidents and occupational disease	32,000	3,000	29,000	(3,000)
A-1132 – Insurance against unemployment	59,000	6,000	53,000	(6,000)
A-1141 – Travel expenses for annual leave Travel expenses for annual leave	113,000	10,000	103,000	(10,000)
A-1180 – Miscellaneous expenditure on staff recruitment	98,000	19,600	100,000	2,000
A-1181 – Travel expenses	38,000	1,000	37,000	(1,000)
A-1182 – Installation, resettlement and transfer allowances	276,000	5,000	271,000	(5,000)
A-1183 – Removal expenses	366,000	90,000	276,000	(90,000)
A-1184 – Temporary daily subsistence allowances	201,000	0	248,000	47,000
A-1190 – Salary weightings	370,000	30,000	340,000	(30,000)
A-1410 – Medical service	0	0	3,000	3,000
A-1520 – Staff exchanges	365,000	-123,000	242,000	(123,000)
A-1610 – Social contacts between staff	8,000	6,734	30,000	22,000
A-1620 – Other welfare expenditure	162,000	83,987	182,000	20,000
A-1630 – Early childhood centres and crèches	74,000	23,000	51,000	(23,000)
B0-3201 – Asylum, immigration and integration of migrants	698,495	510,745	743,495	45,000

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B0-3331 – The rights of child, including the protection of children	70,000	70,000	100,000	30,000
B0-3711 – Communication and awareness-raising	951,800	754,949	1,466,800	515,000
B0-3721 – Networking and stakeholder cooperation	550,000	377,191	650,000	100,000

Andreas Miltos

Administrative Assistant – Finance

NOTE TO THE FILE



D(09) CM/XC/am-6935

FROM: Andreas Miltosos

DATE: 29 May 2009

SUBJECT: 2009 addendum to the 1st Management Board budgetary transfer

The Agency requires to increase its available and uncommitted funds under commitment item B0-3321 – Discrimination by 100,000 EUR. The required funds will be transferred from Title II – Operating expenditure, and in particular item A0-2601 – Studies, surveys, consultations.

B0-3321 – Discrimination

The Agency needs to increase the available and uncommitted funds under this commitment item by 100,000 EUR. This represents an increase of 8.8%. Taking into consideration the economic situation the Agency proposes the “the economic crisis and its impact on fundamental rights” project to be added in its Annual Work Programme.

Given concerns about the impact of the global economic crisis on the situation of fundamental rights for particularly vulnerable groups in the EU, the Agency will produce an opinion paper in 2009 that serves to outline key factors that inhibit people's enjoyment of their fundamental rights during the economic downturn. Lessons will also be drawn in the paper from Europe's recent histories of economic downturns, with a view to seeing what we have learned from State responses to these events.

Building on existing models from fields such as international development and economics, the opinion paper will draw on available data and information in Member States to identify points at which State intervention can either prohibit or maintain fundamental rights standards in countries. For example, developments in the growth of the black labour market, and access to social or healthcare services, which are funded in the main by the State, will be explored in the paper with respect to decisions that are being taken to either withdraw or continue funding for certain activities; decisions that can disproportionately impact on certain segments of the population. To this end, emphasis will be placed on groups that are most exposed in times of economic crisis - such as children, the disabled, and immigrants/migrants. In addition, the paper will look at anti-Semitism and the impact of the crisis on other vulnerable groups such as the Roma.

The paper will set out to model the processes by which decisions by the State can exacerbate the situation of vulnerable groups; identifying key stages in decision making that need to be reviewed for their impact on fundamental rights. Reference will be made to specific State

services that should be targeted by government policy interventions, and human and financial resources, to ensure that the most vulnerable groups in society do not suffer unduly during the economic downturn. The paper will recommend how Member States might reflect on their responses to the economic crisis so that fundamental rights are not 'lost' when decisions are made, often at short notice, which seek to address the crisis.

A0-2601 – Studies, surveys, consultations

This commitment item is reduced by 100,000 EUR which represents a decrease of 40%. The initial appropriations of this item were 250,000 EUR. Following a reassessment of the Agency needs in consultancy services the amount of 140,000 EUR appeared to be adequate for the remaining financial year.

Situation of the commitment items involved in this budgetary transfer

Item	Commitment Budgeted	Commitment available	Estimated commitment	Budgetary transfer
A0-2601 – Studies, surveys, consultations	250,000	246,832	150,000	(100,000)
B0-3321 – Discrimination	1,132,670	954,078	1,232,670	100,000

Andreas Miltos

Administrative Assistant – Finance