
Decision n°: 2015/03

SUBJECT : Adoption of 2015-01 Management Board budgetary transfer and amendment of the Annual Work Programme

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

HAVING REGARD to the Council Regulation (EC) No 168/2007 of 15 February 2007 establishing a European Union Agency for Fundamental Rights (hereinafter referred to as the 'Agency'), and in particular Article 12 paragraph 6(a) thereof;

HAVING REGARD to Management Board decision of 12 December 2013 on the Financial Rules applicable to the budget of the Agency (hereinafter referred to as the 'Financial Rules'), and in particular Article 27 paragraph 2 and Article 32 paragraph 4 thereof

HAS DECIDED AS FOLLOWS:

Article 1

To adopt the 2015-01 Management Board transfer of appropriations on the 2015 budget amending the Agency's Annual Work Programme, as explained in Annexes I and II, and III.

Vienna, 20 May 2015

For the European Union Agency for Fundamental Rights



*Frauke Lisa Seidensticker
Chairperson of the Management Board*

Annexes:

- Annex I – Explanatory note [Ref: 2015-internal-000461] on the proposed budgetary transfer
- Annex II – Amounts per commitment item
- Annex III – Amendment AWP 2015 (including the relevant financing decisions)

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Ref: 2015-internal-000461

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FROM: Administration

TO: Management Board

DATE: 8 May 2015

SUBJECT: Annex I – 2015-01 Management Board budgetary transfer

Title I – Staff Expenditure

Title I is proposed to be reduced by €350,000.

Following a budget revision, a surplus of funds under the salaries related budget lines was found as a consequence of changes in staffing:

- the termination of the contract of a contract agent in function group IV, grade 16/02 at the end of January 2015, as well as of a temporary agent in grade AD7/3 at the end of February 2015
- parental leave of 12 temporary and 4 contract agents
- 8 temporary agents worked part-time, varying between 50% and 80%,
- 4 contractual staff worked part-time, varying between the 60% and 90%
- the postponement of 3 CA recruitment procedures, and
- the re-calculation of the country coefficient using the new, decreased rate, of 107.20

had an impact on the overall salaries expenditure.

The impact of the above mentioned entails a surplus of €549,415 in chapter 11 as shown in Annex II.

A01202 – Installation and resettlement allowances

This budget item is proposed to be increased by €8,415. Following the latest information on staff leaving the service, there is a need to grant three resettlement allowances.

A01620 – Other welfare expenditure

This budget item is proposed to be increased by €185,000 for the following reasons:

- the 9 newly enrolled children for the school year 2015/16 to VIS and 1 to AIS
- the increase of the admission fees for both VIS and AIS
- the introduction of a capital fee as part of the registration fee for VIS

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- the increase of the schooling fees for both VIS and AIS

A01630 – Early childhood centres and crèches

This budget item is proposed to be increased by €6,000. This amount is needed to cover the expenditure of two new enrolled children to the International Kindergarten.

The impact of the above mentioned is shown in Annex II.

Title II – Equipment and miscellaneous operating expenditure

The following amounts are proposed to be reallocated within Title II in order to cover the Agency's needs.

A02101 – Software Development

€1,500 can be released as the number of requests expected for development of ICT Applications are less compared to the initial expectations.

A02102 – IT Services

€30,000 can be released as the Agency's needs in ICT consultancy services are reduced compared to the initial estimations.

A02200 – Technical equipment and installations

In 2014, following an independent study, an initial amount of €148,000 was allocated for the cooling system. Based on the study, there was also a variance up to 25% relating to building works and permissions from the Austrian Authorities as the building is protected from alterations. Following the detailed planning phase, which included as well the enhancement of the UPS system, an additional amount of €37,000 is requested.

A02355 – Publications and reproduction of documents

The budget item is proposed to be decreased by €5,500.

The cost of the publication of the budget and the amending budgets has been substantially decreased compared to the previous financial years. Therefore, the amount initially foreseen for this action has been revised accordingly.

Title III – Operational Expenditure

B03230 – Immigration and integration of migrants, visa and border control and asylum

This budget item is proposed to be increased by €35,000. The estimated cost for the launching of the project *5.1.1 Severe forms of labour exploitation*, at the

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Council on 2 June 2015, exceeds the initial budget. In addition, translation costs are required to cover the final comparative report into several languages in order to better target stakeholders at national level and increase the impact of the report in Member States.

B03350 – Rights of the child

This budget item is proposed to be increased by €135,000. In the context of the project *5.6.3 Additional activities in the area of 'Rights of the Child'* additional publications and related activities are planned as explained below.

Following the Rights of the Child sector's meeting with the director on 25 September 2014 it was decided that 2015 will have a focus on Rights of the Child and that this theme should be considered as a flagship topic of the year/focusing on children and justice, handbook on the rights of the child, children with disabilities and child protection systems.

€75,000 will cover the estimated costs, including translation, layout, print and organisation of outreach activities, relating to FRA projects of "Children with disabilities" and "Child protection systems". This decision led to an increase of planned outputs (as a comparative report on child protection systems) and outreach activities to communicate the output to stakeholders on international, European and national level. Furthermore, the Rights of the Child related reports were chosen, together with the SELEX project, as pilot for the Task Force National Impact.

€60,000 will cover estimated costs of an event, including premises, catering, flights and accommodation and the production of communication materials. The Luxembourg Government has shown interest in the organisation of a high-level event on the Rights of the Child and Child-friendly Justice during their Presidency of the Council of the European Union (second Semester 2015). The event will entail several keynote addresses and two panel debates and focus on Child rights and child-friendly justice.

B03620 – Access to justice

This budget item is proposed to be increased by €6,837. €63,811 is proposed to be reallocated to project *5.7.4 Handbook on access to justice in Europe*, covering costs related to printing and layout (EN, FR, DE), key terms glossary translation into all EU languages, e-book format and part of the translation costs. However, additional funds is required in 2015 to fully cover urgent translation into FR and DE to satisfy the language policies of the co-publishers, FRA and CoE/ECtHR, for the launch. The original budget adopted for the project in 2015 covers only the costs of drafting of the handbook by an external contractor. Given the early start

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of the project and its smooth implementation so far, however, the project is ahead of the schedule and hence would be ready to start production of the final handbook (layout, printing, translation) already before the end of 2015.

€56,974 found to be in surplus under the project *5.7.7 The right to interpretation and translation and the right to information in criminal proceedings in the EU* and released covering additional costs related to project *5.7.4 Handbook on access to justice in Europe* due to the fact that the allocated funds for implementation of the project activities (FRANET data collection) was already made available at the end of 2014 by the Management Board (MB) Decision 2014/08. By this decision, MB reallocated EUR 94,300.00 to the project "*The right to interpretation and translation and the right to information in criminal proceedings in the EU*" enabling FRA to move implementation of the project forward and start with full data collection (covering all EU28) already in 2014.

For the purpose of this transfer €6,837 will be needed. The €56,974 are subject of a local transfer within the budget line.

B03711 – Communication and awareness-raising

The budget item is proposed to be increased by €25,000. In the context of the project *5.9.6. Production and dissemination of communication products* €25,000 is required to cover the additional cost of storage and dissemination of FRA products through the Publications Office services (PO). Recently, the PO outsourced these services and informed the Agencies that they should consider 70% increase of costs compared to previous years.

B03900 – Reserve for Title III

The budget item is proposed to be increased by €148,163. This amount will be used to cover any additional needs for the existing or new operational activities and possible implementation of 3rd priority projects if funds become available. Therefore ad-hoc Agency budgetary transfers will take place as needed.

Annex II - 2015-MB-01 Management Board Budgetary Transfer on C1 credits by budget line

<u>Item</u>	<u>Description</u>	<u>Current commitment appropriations</u>	<u>Committed appropriations</u>	<u>Uncommitted appropriations</u>	<u>Budgetary transfer</u>	<u>Commitment appropriations following the budgetary transfer</u>
		(1)	(2)	(3)=(1)-(2)	(4)	(5)=(1)+(4)
TITLE I						
A-1100	Basic salaries	5,420,000.00	5,420,000.00	-	-188,430.03	5,231,569.97
A-1101	Family allowances	790,000.00	790,000.00	-	-29,565.23	760,434.77
A-1102	Expatriation and foreign-residence allowances	832,000.00	832,000.00	-	-36,157.04	795,842.96
A-1115	Contract Agents	1,619,000.00	1,619,000.00	-	-199,568.95	1,419,431.05
A-1130	Insurance against sickness	187,000.00	187,000.00	-	-4,833.58	182,166.42
A-1131	Insurance against accidents and occupational disease	40,000.00	40,000.00	-	-4,375.35	35,624.65
A-1132	Insurance against unemployment	72,000.00	72,000.00	-	-1,327.87	70,672.13
A-1150	Overtime	-	-	-	690.46	690.46
A-1190	Salary weightings	597,000.00	597,000.00	-	-85,847.41	511,152.59
A-1202	Installation, resettlement and transfer allowances	34,000.00	-	34,000.00	8,415.00	42,415.00
A-1620	Other welfare expenditure	625,000.00	29,326.00	595,674.00	185,000.00	810,000.00
A-1630	Early childhood centres and creches	30,000.00	29,059.00	941.00	6,000.00	36,000.00
TOTAL TITLE I		11,961,000.00	10,775,251.55	1,185,748.45	(350,000.00)	11,611,000.00
TITLE II						
A-2101	Software Development	309,000.00	165,917.00	143,083.00	-30,000.00	279,000.00
A-2102	IT services	50,000.00	-	50,000.00	-1,500.00	48,500.00
A-2200	Technical equipment and installations	17,000.00	9,316.28	7,683.72	37,000.00	54,000.00
A-2355	Publications and reproduction of documents	11,000.00	220.00	10,780.00	-5,500.00	5,500.00
TOTAL TITLE II		2,218,000.00	1,421,602.13	796,397.87	-	2,218,000.00
TITLE III						
B3-230	Immigration and integration of migrants	1,090,000.00	172,041.97	917,958.03	35,000.00	1,125,000.00
B3-350	Rights of the child	535,000.00	94,544.44	440,455.56	135,000.00	670,000.00
B3-620	Access to justice	726,850.00	234,896.86	491,953.14	6,837.00	733,687.00
B3-711	Communication and awareness-raising	975,000.00	384,008.03	590,991.97	25,000.00	1,000,000.00
B3-900	Reserve for Title 3	64,774.64	-	64,774.64	148,163.00	212,937.64
TOTAL TITLE III		7,050,000.00	2,105,378.63	4,944,621.37	350,000.00	7,400,000.00
TOTAL 2015 BUDGET		21,229,000.00	14,302,232.31	6,926,767.69	-	21,229,000.00