DATABASE 2012-2024 ON ANTI-MUSLIM HATRED

Cases and rulings

Country Code	Year	Reference details title	Reference details URL	Hate Bias motivation	Court / Body	Key facts of the case	Results (sanctions, outcome) and key consequences or implications of the case	Main reasoning / argumentation	Key issues (concepts, interpretations) clarified by the case	Key quotation in original language and translated into English with reference details
Denmark	2022	Denmark / The Board of Equal Treatment / Jr. nr. 21-30929		Racial or ethnic origin	Ligebehandlingsnævnet (The Board of Equal Treatment)	The case concerned whether af woman was discriminated against based on her ethnicity by the municipal administration in relation to their ruling on sickness benefits. The administration had asked questions regarding the women's Turkish origin which was considered as discrimination by the Board.	The Board ruled that the municipality had harrassed the woman due to her ethnic origin by asking her irrelevant questions related to her ethnicity. The women was granted a compensation on 10.000 DKK.	The Board ruled that the questions related the women's etnic origin was irrelevant to the evaluation of the women's capacity to work.	The case provided clearance on what constitutes discriminatory practices in individual case management by the municipal administration in realtion to the payment of sick benefits.	DK: "Nævnet vurderer på den baggrund, at den indklagede kommune ikke i tilstrækkeligt omfang har godtgjort, at alle de stillede spørgsmål havde relevans for vurderingen af klagers uarbejdsdygtighed.". EN: "On this background the Board comes to the conclusions that the municipal administration did not provide sufficient evidence that the questions was of relevans to the complainant's ability to work."

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