

Cases and rulings

Country Code	Year	Reference details title	Reference details URL	Hate Bias motivation	Court / Body	Key facts of the case	Results (sanctions, outcome) and key consequences or implications of the case	Main reasoning / argumentation	Key issues (concepts, interpretations) clarified by the case	Key quotation in original language and translated into English with reference details
France	2015	ECtHR / Application no. 64846/11 / Ebrahimian v. France	http://hudoc.echr.coe.int/eng?i=001-158878	Religion	European Court of Human Rights – Grand Chamber	The case concerned the decision not to renew the employment contract of a hospital social worker because of her refusal to stop wearing the Muslim veil. Christiane Ebrahimian was recruited on a fixed-term contract within the public hospital service. The Director of Human Resources informed the employee that her contract would not be renewed, on account of her refusal to remove her headgear and following complaints from patients. The Administrative Court found that the decision not to renew her contract had been in accordance with the principles of secularism and neutrality of public services.	There had been no violation of Article 9 of the Convention.	The Court considered that the fact that the national courts had afforded greater weight to the principle of secularism-neutrality and the State's interest than to Ms Ebrahimian's interest in not having the expression of her religious beliefs restricted did not cause a problem with regard to the Convention. The Court concluded that the interference with the exercise of her freedom to manifest her religion had been necessary in a democratic society.	The necessity of protecting the rights and liberties of others – that is, respect for everyone's freedom of religion – had formed the basis of the decision in question.	

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<http://fra.europa.eu/en/databases/anti-muslim-hatred/>

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