

Cases and rulings

Country Code	Year	Reference details title	Reference details URL	Hate Bias motivation	Court / Body	Key facts of the case	Results (sanctions, outcome) and key consequences or implications of the case	Main reasoning / argumentation	Key issues (concepts, interpretations) clarified by the case	Key quotation in original language and translated into English with reference details
Ireland	2020	ADJ-00023569 Ranadave Mukherji v Marks & Spencer	https://www.workplacerelations.ie/en/cases/2020/february/adj-00023569.html	Religion	Work Place Relations Commission (WRC)	Customer claimed he was discriminated against by store staff.	The adjudicator rejected the claim.	The staff member took a product from him and gave it to a white Irish customer. The Muslim customer was known to the staff member.	No prima facie evidence was offered to relate the incident to race or religion	"he has failed to make a prima facie case with facts that would establish a presumption of discrimination on the grounds of race and/or religion."

DISCLAIMER The information presented here is collected under contract by the FRA's research network FRANET. The information and views contained do not necessarily reflect the views or the official position of the FRA.

<http://fra.europa.eu/en/databases/anti-muslim-hatred/>

Copyright © 2026 European Union Agency for Fundamental Rights