

Cases and rulings

Country Code	Year	Reference details title	Reference details URL	Hate Bias motivation	Court / Body	Key facts of the case	Results (sanctions, outcome) and key consequences or implications of the case	Main reasoning / argumentation	Key issues (concepts, interpretations) clarified by the case	Key quotation in original language and translated into English with reference details
Bulgaria	2024	Bulgaria / Commission for Protection against Discrimination / Decision No 49 of 26 January 2024 of the Five-member Extended Panel of the Commission for Protection against Discrimination	https://kzd-nondiscrimination.com/wp-content/uploads/gravity_forms/3-a7135b4adf69bc5144db8633b965ee0e/2025/06/RESHENIE049_24_P8125_22.pdf	Religion	Commission for Protection against Discrimination (Комисия за защита от дискриминация)	The case concerns the establishment of discrimination on multiple grounds, including religion. The defendant used rude and offensive language toward the applicant, a Muslim, in the official work chat on Viber, which included the entire staff of the hospital department where both individuals work. Specifically, the defendant wrote: "I, N.T., am an Orthodox Christian, and I bless you. Dr. D., where do you come from, what is your faith - won't you decide? God punishes the infidels ... Death to all infidels". The defendant argued that they were unaware of the applicant's religious beliefs and that doctors are known for their crude sense of humor.	As this was the defendant's first violation of anti-discrimination law, the equality body imposed the minimum fine of BGN 250 (approximately €125).	The Commission for Protection against Discrimination (CPD) (Комисия за защита от дискриминация, КЗД) determined that the defendant engaged in discrimination based on religion, as defined under Article 4(1) of the Protection against Discrimination Act (Закон за защита от дискриминация).	The equality body found that the defendant's statements constituted unwanted conduct which, even if unintentional, harmed the dignity of the applicant.	„Изреченията от Ц. думи са нежелано поведение, изразено словесно, което дори и да не е имало за цел, то с казаните думи именно в контекста и ситуацията, в която са използвани, е нахърчило достойнството на Д., тези думи са за него обидни и унижаващи.“ “The defendant's words, expressed verbally, constitute unwanted behaviour that, within the specific context and circumstances in which they were used, violated the dignity of the applicant. Regardless of intent, the remarks were offensive and humiliating to them.”

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