

## Research findings

Country code	Year	Reference details title	Reference details URL	Main thematic focus	Institution	Key findings - Short summary	Methodology (Qualitative/Quantitative and exact type used, questionnaires etc)	Sample details and representativeness	Area/location of interest - NUTS3 level
Denmark	2023	<a href="#">Denmark, Danish Institute of Human Rights (2023), Companies make illegal demands on apprentices' ethnicity</a>	<a href="https://menneskeret.dk/nyheder/virksomheder-stiller-ulovlige-krav-laerlinges-et...">https://menneskeret.dk/nyheder/virksomheder-stiller-ulovlige-krav-laerlinges-et...</a>	Discrimination	Denmark, The Danish Institute for Human Rights (Institut for Menneskerettigheder)	The report looks into how companies make illegal demands for apprentices' ethnicity. The report revealed that 36% of participants (who are vocational school training consultants) frequently encounter companies demanding specific ethnicities for apprenticeships. Of these, 51% try to meet these illegal demands to some degree.	Quantitative and qualitative questionnaire	The empirical basis for the analysis is a questionnaire survey sent out to 235 employees at vocational schools responsible for arranging apprenticeships between students and employers. The 235 employees represent all vocational schools in Denmark with the exception of schools that only offer welfare and agricultural programs. 118 have responded fully or partially to the questionnaire, which means that the survey has a response rate of 50 percent.	Not applicable - national level

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<http://fra.europa.eu/en/databases/anti-muslim-hatred/>

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