

Research findings

Country code	Year	Reference details title	Reference details URL	Main thematic focus	Institution	Key findings - Short summary	Methodology (Qualitative/Quantitative and exact type used, questionnaires etc)	Sample details and representativeness	Area/location of interest - NUTS3 level
Netherlands	2024	Blommaert, L., Azabar, S., Geurts, N., Spiering, N. & Thijssen, L. (2024). Exploratory Study labour market discrimination Muslim women (Verkenning arbeidsmarktdiscriminatie moslima's. Eindrapportage). Nijmegen, Radboud University Nijmegen.	https://www.eerstekamer.nl/overig/20240604/verkenning/document	Discrimination	The Netherlands, Radboud University	This report shows that labour market discrimination against Muslim women plays out across multiple stages and sectors and for multiple subgroups. Secondary data analysis indicates that compared to other groups of women, Muslim women wearing headscarves receive 2-7 times fewer positive responses (such as invitations) when applying for jobs. When the researchers look at women of Turkish-Dutch background who wear a headscarf, 43% have ever experienced discrimination at internships or work (without headscarves 38%). For Moroccan-Dutch women wearing headscarves, the number is 37% (without headscarves 29%). For the recruitment and selection phase, the literature review and additional analyses of existing data offered very clear evidence of labour market discrimination against Muslim women. This discrimination stems at least partly from prejudice and negative stereotypes based on migration background, ethnicity, religion (Islam) and/or wearing a headscarf.	In this report various methods have been used: desk research, additional analysis of existing survey data, three focus groups with Muslim women, a focus group with interest groups and in-depth interviews with policymakers.	N/A - not applicable/available	Not applicable - national level

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