

FRP ADVISORY PANEL MEETING

MEETING REPORT

13-14 April 2015

The second annual meeting of FRA Fundamental Rights Platform Advisory Panel was attended by all its nine current members:

- Ms Marianne Schulze - Austrian League for Human Rights, Austria
- Ms Gabriela Hrabanova – ERGO Network for European Roma, Belgium
- Mr Pablo Rojas Coppari - Migrant Rights Centre Ireland (MRCI), Ireland
- Ms Annika Ryngbeck – Social Platform, Belgium
- Ms Sanja Sarnavka - Human Rights House Zagreb, Croatia
- Mr Panagiotis Pardalis – The Smile of the Child, Greece
- Mr Luciano Scagliotti - Centro d’Iniziativa per l’Europa del Piemonte, Italy
- Ms Tove Linnea Brandvik - European Network on Independent Living (ENIL), Norway
- Mr Valentín González - European Network Against Racism (ENAR), Spain

Participants were warmly welcomed by FRA Head of Communication and Outreach department Friso Roscam Abbing, who brought up some important aspects in regard to FRA FRP work and the role of AP: he stressed the importance of the new awareness raising endeavours that FRA will focus on in the next years and the need to overcome still sometimes persistent resistance from national stakeholders (NPPF) to engage with civil society organisations (CSO) in a more meaningful and dedicated manner.

After a quick round of introductions, updates on the key issues regarding FRA-AP work plan 2015 were presented by FRA FRP Team, Waltraud Heller and Elena Balzarini.

The next session was dedicated to the upcoming FRA work in relation with FRP. Three FRA soon-to-be-launched reports were shortly presented by FRA researchers:

- **Violence against Children with Disabilities; outlook on meeting with CSO.**

FRA has produced several reports, with focus on indicators, children and justice (launch 5 May in EP), child protection (request from EC). Link to Victims' Directive transposition. Handbook together with Council of Europe. Results include lack of knowledge among practitioners across all areas, children with disabilities (cross cutting with poverty, came through interviews).

FRA will hold a meeting with CSOs on 13-14 April on the draft report violence against children with disabilities, to hold a peer review and inform the project team of possibly needed changes.

- **Severe forms of labour exploitation in the European Union; outlook on meeting with CSO communicators.**

Identified factors of risk: prevention, monitoring, access to justice

Distinction: slavery, servitude, forced or compulsory labour (incl. trafficking), other severe forms of labour exploitation (Empl. Sanction Directive), other forms of labour exploitation (latter civil/labour law, all others are criminal law). Non-consensual interaction (Art 5) vs. employment situation (Art 31)

EU policies: social policies, migration policies, free movement, criminal justice (complex)

Method: desk research and social research in 21 MS (no interviews with migrant workers) 616 semi-structured expert interviews, 217 case studies (incl. collected by NGOs), 24 focus group discussions (with migrant workers, today better knowledge about whom to interview)

Legal and institutional risk factors: impunity main issue (rarely investigated and prosecuted), low level of monitoring, exploit because low risk of employers have to compensate the worker

Recruitment agencies border to 'smuggling', workers pay them, they organise transportation etc.

Most exploitation: Agriculture, forestry and fishing, construction, accommodation and food services activities, activities of households as employer (prob. higher than estimated, impunity for Diplomacy households), manufacturing etc. Not being informed about their rights, lack of contract in their language etc. Measures: Monitoring, cooperation and coordination between labour inspectorates, the police, victim support services etc., awareness about rights, improve legislation and implementation etc. E.g. RO/HU children involved with their Roma families to e.g. harvest potatoes. Not possible to know the quantity of labour exploitation because too few cases

Meeting in May: NGOs involved and some additional (10 EU and 10 MS from focused countries), on how to communicate the report. Invited are communication experts for a communication strategy (PR, social media and perhaps new ideas?) some NGOs don't have communication officers. Half a day together with national human rights bodies.

- **Fundamental Rights Survey**

Different than previous surveys, as it does not target a specific minority

The FRA (and EU) lack robust and comparable FR population data, and evidence on the effectiveness of and gaps in FR policies of the EU and MS; would like to measure inequalities, injustice and discrimination that affect all, beyond minorities, and right awareness

Modules, in order to change subject every five years

Can measure: Opinions, Experiences, Observations, Attitudes, Values, Offending, Facts, Appreciation

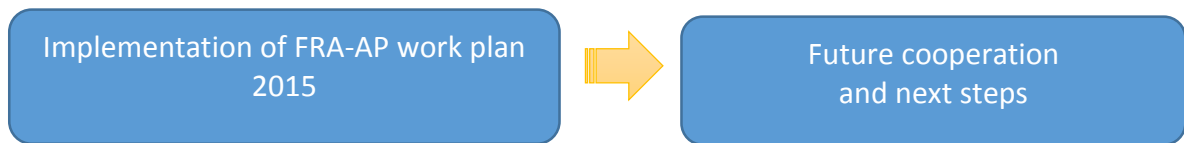
Pre-test/feasibility assessment ongoing, 2018/2019 results

Starting point: Charter, International HR treaties, Secondary EU legislation etc., themes: freedom of movement, data protection, equality and non/discrimination, Rule of law etc.

What innovative consultation method can be applied to consult with stakeholders to identify core indicators of the survey?

Finally, the AP members were invited to participate in FRA's event "Reality bites – Conversations with Human Rights Practitioners", screening of the documentary "Toto and his sisters" with producer Valeriu Nicolae.

Day 2 of the meeting evolved around two main topics:



Implementation of FRA-AP work programme 2015

Outcomes of thematic mapping

Action points:

- Check if FRA/FRP emails end in junk/spam, check if new email inbox would help
- Learnings: “other”: obligatory to describe exactly what they mean (themes, topics, founding sources)

Columns: 0-20, -> 0, 1-10, 11-

More than 3 mil. – diversify

Contact details: communication officers!!!

- Definition of ‘regional’
- Data protection definition
- Proactive invitations (gender, etc. specific topics) (check EIGE)
- Cross-cutting issues (funding with geographical region – budget-country index); focus of activity (type of funds/sources); employee structure
- Umbrella organisations are over-represented
- Check how many opened the email (to know better why so few replied)

Other important issues:

- ➔ “How can we raise awareness of FR”? How to do good work?
- ➔ Processes or grass-root work – what are your needs? (Have to learn to speak better to them.)
- ➔ Collective inquiry + practical, concrete communications.

THEMATIC MAPPING OF FRP

Follow up

Solving technical problems (e.g. spam) and explore database alternatives (to enable FRP to update their own contact details)

Representation, in particular few NGOs working on gender (use EIGE CSO contact point?), what other organisations/geographical spread is missing? Expansion of membership?

Sources & amounts of funding in relation to countries

Employees vs. Volunteers

Share again with AP mail, indicate some findings, explain it is to renew membership

CAPACITY BUILDING

Two events with FRP participant organisation planned for the autumn

Training needs identified:

- financing CSO (what funding exist and about fundraising)
- Mutual inquiry by local level and EU institutions for a 'reality check' exchange

Geographically were most needed (e.g. Athens or Bucharest)

Follow up

Identify aim, who to target, and concrete actions

STAKEHOLDER CONSULTATION

FRA consult on its annual WP and ex-ante/ex-post evaluations of FRA projects

From now on FRA will merge the strategic plan and the WP into one single programming document for 2016-2017. Ex-post and ex-ante WP (previously made a synthesis report in-house)

Consult where evaluation is relevant. Filter or not through AP? Feedback to FRP members? Contact FRP members on relevant/specific areas of the WP vs keeping the consultation broad and general

Idea of Forward/Epilog in the WP including CSO inputs (even if not taken on board in the report)

Future cooperation and follow up

Several different topics were discussed afterwards, among others:

- FRA consultations of FRP (Work Programme, Annual Report, projects)
- FRP participation (criteria, observers)
- Possible revision of Terms of Reference and Code of conduct
- Practicalities (online application process)
- Capacity building in the second semester 2015
- Fundamental Rights Forum 2016

Current and upcoming activities in the field of planning were presented by two members of FRA Human Resources and Planning Department (single-programming document; AR, WR updates, etc.)

3 levels of geographical coverage + observers

FRP -> CONTENT INPUT – how to facilitate that dialogue better?

AP -> advice on processes (no content)

To be taken into account when drafting new rules/terms of reference/code of conduct:

- How to communicate better with grassroots?
- merge the Code of Conduct with the Terms of Reference or not?
- Funding for meetings?
- Clause on evolving nature of FRA-CSO cooperation
- Link budget to membership (Keep the FRP broad and open for members but limit participants depending on thematic priorities and due to budget constraints?)
- How to offer opportunities to meet?
- Floor is yours – redefine, more focus
- Keep the distinction between AP role on process and FRP on content
- Elections: system that ensure that not all AP members are renewed, keep proxy, how to have elections if we don't have FRP meeting?
- FRP meetings: Involve AP in the design, how to involve external actors?
- Membership: renewal on a yearly basis and limited time period for new applications

The necessity to de-link elections from meetings:

- AP rotation
- Relations between different docs
- External actors' use of FRP
- Use wording of Ombudsman case
- Criteria for membership / incl. observers from acceding countries

Table of proposed concrete next steps and actions (by whom and by when)

What?	Who?	When?
THEMATIC MAPPING		
Thematic mapping version 2.0	FRP Team (check by AP)	Autumn/Jan 2015
Forum Save the date & Info	FRP Team	Oct 2015
Personalised phone calls/follow up thematic mapping	FRP team + AP shared	Feb 2015
Check technicalities (database) ("Wienfluss", "Salesforce")	FRP team	September 2015

Check further use of e-FRP	FRP team	October 2015
FRP – ORGANISATION and RUNNING		
Set up frpadvisorypanel@fra.europa.eu	FRP Team	Summer 2015
Invitation to new organisations (based on mapping and AP input)	FRP Team / AP	Summer 2015
Develop concept and test - Online info session & expert discussion about FRA projects (PM & CSO partner) Which stage of the project?	FRP Team	September 2015
TERMS OF REFERENCE		
New TOR - draft	FRP Team	October2015
New Tor – joint proposal (to be given to new Dir)	FRP team + AP	November 2015
AP REPORT		
AP report to the MB in December (see previous report)	AP	November 2015
CONSULTATIONS		
Announce AWP consultation	FRP Team	June 2015
AWP consultation – AP reporting to MB	SP/FRP Team	Sep/Dec 2015
When to inform, involve and consult AP and FRP	FRA	
Questionnaire: What are the burning issues in your country?		
<ul style="list-style-type: none"> ▪ Consultation: clarify role of AP ('filtering') 		



<ul style="list-style-type: none"> ▪ AWP ▪ AR ▪ Thematic approach for single programming document ▪ Feedback to FRP what has been taken into account? ▪ AP input to AR ex-post questionnaire ▪ AR to be discussed at autumn AP meeting ▪ CS component to AT online? ▪ FRA to share report on previous AWP consultations ▪ AWP – thematic clusters? ▪ AWP – asking in questionnaire on new, additional ideas 		
NEXT STEPS		
Conf. “call” Capacity building	all	Before summer 2015
Follow up Childis and SELEX pilots	FRP Team+ relevant AP	Before summer 2015
AP involvement in Meeting of FRA Networks (2 volunteers for prep team)	FRP Team + 2 AP	June/November 2015
Next AP meeting: 17-18 November 2015, Vienna	all	November 2015