

Report on budgetary and financial management

Accompanying the European Union Agency for Fundamental
Rights' accounts

Financial year 2007

Agency report pursuant to Art. 82
of the Financial Rules

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1 Declaration of Assurance

I, the undersigned, acting Director of the European Union Agency for Fundamental Rights,

In my capacity as authorising officer,

- Declare that the information contained in this report gives a true and fair view*
- State that I have reasonable assurance that the resources assigned to the activities described in this report have been used for their intended purpose and in accordance with the principles of sound financial management, and that the control procedures put in place give the necessary guarantees concerning the legality and regularity of the underlying transactions.

This reasonable assurance is based on my own judgment and on the information at my disposal, such as the results of the self-assessment, ex post controls, the observations of the Internal Audit Service and the lessons learnt from the reports of the Court of Auditors for years prior to the year of this declaration.

- Confirm that I am not aware of anything not reported here which could harm the interests of the Agency and the institutions in general.

Done in Vienna on

Constantinos Manolopoulos

Acting Director

* True and fair in this context means a reliable, complete and correct view of the state of affairs in the service.

2 Introduction

This report presents a synthesis of the budgetary and financial management in 2007 of the appropriations assigned to the European Union Agency for Fundamental Rights (FRA). These appropriations consist of Title I – Staff expenditure, Title II – Operating expenditure and Title III Operational expenditure.

2.1 Creation, location and main actions of the Agency

The FRA, hereinafter “the Agency”, is a decentralised Community Agency, established through Council Regulation (EC) No 168/2007 of 15 February 2007. The Agency is based in Vienna and is the successor of the European Monitoring Centre on Racism and Xenophobia (EUMC), hereinafter “the Centre”. The Agency carries out its tasks independently. It cooperates with national and international bodies and organisations, in particular with the Council of Europe. It also works closely with civil society organisations.

Based on Art. 2 of the Regulation “[t]he objective of the Agency is to provide the relevant institutions and authorities of the Community and its Member States when implementing Community law with assistance and expertise relating to fundamental rights in order to support them when they take measures or formulate courses of action within their respective spheres of competence to respect fully fundamental rights.”

2.2 Legal basis

Article 82 of the Financial Rules applicable to the Agency stipulates that the provisional accounts shall be accompanied by the “...*report on budgetary and financial management during the year*”.

Article 173 of the implementing rules of the Agency’s Financial Rules stipulates that the report on budgetary and financial management “...*shall give an accurate description of:*

- *the achievement of the objectives for the year, in accordance with the principles of sound financial management;*
- *the financial situation and the events which have had a significant influence on activities during the year.”*

Based on these articles of the Financial Rules as well as their implementing rules, the budgetary and financial management in 2007 of appropriations assigned to the Agency, is analysed and presented in this report.

The amounts are provided in €Euro and, except where indicated, have been rounded to the nearest whole number.

2.3 Management Information Systems

The Agency used the following software during 2007:

- SINCOM 2 (SI2) – budgetary accounting system used until July 2007

- ABAC – budgetary accounting system used since August 2007
- BOB software – general ledger accounting used until July 2007
- Business Objects – financial reporting
- ISILOG fixed asset management – Inventory software

Part A

Overview: Budget 2007

3 Annual Work Programme

The preparation of the 2007 Annual Work Programme and budget was done in the context of the European Monitoring Centre on Racism and Xenophobia. On 15 February 2007, with the publication of Council Regulation 168/2007, the Centre was succeeded by the European Union Agency for Fundamental Rights. The Agency was given a new and expanded mandate. This had an impact in both Financial and Human Resources. New Temporary Agent posts were added to the Agency's establishment plan and additional funds were added to the budget in order to cover the needs and requirements of the new mandate.

The time required for the adoption of the Multiannual Framework, which will determine the thematic areas of the Agency's activity for the next five years, had an impact on the budgetary execution. In accordance with Art. 29.5 of the Regulation, the Agency continued carrying out the former Centre's tasks in the thematic areas of the fight against racism, xenophobia and related intolerance in anticipation of the adoption of the Multiannual Framework. In the meantime, the additional appropriations received with the establishment of the Agency, which refer to the new areas of activity, were placed in the operational reserves. Therefore, it should be concluded from the above that, according to its Regulation, the Agency could not allocate the additional appropriations to projects related to its new mandate.

In accordance with Art. 4.1.c of the Regulation, the Agency received a request from the European Parliament (from the LIBE Committee on 2/5/2007 and from the EP President on 26/6/2007) for the development of a comprehensive report on the situation concerning homophobia and discrimination on grounds of sexual orientation covering all EU Member States. Similarly, the European Commission requested on 9/7/2007 a study on indicators measuring the implementation, protection, respect and promotion of the rights of the child in the EU, and mapping and assessing available relevant data resources.

Given that the adoption of the Multiannual Framework for the Agency is still pending and that the appropriations referring to the extended mandate of the Agency were available in the reserves, and also taking into consideration Art. 5.3 of the Regulation, the Agency proposed to its Management Board a revised Annual Work Programme incorporating the above mentioned projects. The Management Board adopted this revised version of the Annual Work Programme in July 2007.

All the above mentioned facts resulted in low budgetary execution concerning the Agency's appropriations during the first half of the year, and in high budgetary execution during the second half of the year following the adoption of the revised and final Annual Work Programme in July 2007. However, it has to be underlined that the budgetary execution concerning EUMC funds was as planned. Furthermore, taking into consideration the time required for the completion of the tendering procedures for the projects resulting from the final version of the Annual Work Programme, the highest rate of budgetary consumption appears in December 2007. This in turn resulted in increased amounts of automatically carried over appropriations (C8) to 2008.

The situation described above needs to be put in its legal context in order better to understand the budgetary execution of the appropriations specifically allocated by the Budgetary Authority, in agreement with the Financial Perspectives 2007-13, to the new tasks of the

Agency. In accordance with Art. 29 of the Agency's Regulation, an Interim Management Board was appointed which, however, could not adopt a Work Programme for the new tasks in 2007. Pursuant to the same article, the EU Member States were given four months, from the date of entry into force of the Regulation (1 March 2007), to appoint the members of the Agency's definitive Management Board. Consequently, this Management Board's first meeting took place on 12-13 July 2007. It was legally impossible to commit appropriations for the Agency's new tasks earlier than this date.

3.1 Operational priorities

In 2007, the Agency focused on three main areas of activities, data of collection, research, and communication and cooperation activities.

More specifically, in 2007 the Agency collected data and information on racism, xenophobia and related intolerance, on the situation regarding homophobia, on the situation regarding the rights of the child, and on the content, structure and expected outcome of Holocaust Education, which complemented the OSCE overview "Education on the Holocaust and anti-Semitism". Furthermore, the implementation of the RAXEN_CT capacity building and awareness raising project in the candidate countries (Croatia and Turkey) was completed.

In the area of research, the Agency implemented a pilot study on media representations of migrants, minorities and diversity issues, a project on ethnic/racial profiling, a study on racism and radicalisation and a survey on ethnic minorities' and migrants' experiences of racist crime. Moreover, in response to the request from the European Parliament, a study on the social situation regarding homophobia and discrimination on the ground of sexual orientation throughout the EU was initiated. In addition, the Agency assessed and analysed the RAXEN deliverables.

Finally, the Agency developed opinions and conclusions on the basis of its operational activities. The Agency also enhanced and consolidated cooperation with EU institutions and advisory bodies, as well as inter-governmental cooperation encouraging synergies and mutually reinforced actions. Furthermore, the Agency continued its cooperation with civil society organisations and specialised bodies as well as the development of products and activities which raise awareness of racism issues, including within the context of the European Year of Equal Opportunities for All.

4 Establishment of the budget

The European Parliament adopted the 2007 general budget of the European Union in December 2006. The amount adopted for the then European Monitoring Centre on Racism and Xenophobia was €380,800, which was €19,200 less than what had been requested by the Centre. In addition, €404,800 of the adopted budget was placed in the reserves pending an examination by the European Parliament of all EU Agencies' staff related policies. Following the succession of the European Monitoring Centre on Racism and Xenophobia by the European Union Agency for Fundamental Rights, the adopted budget was increased to €4,000,000. This amount was in line with the Financial Framework 2007-2013 and it is 59% higher than the 2006 budget, which amounted to €3,800,000.

In June 2007, the European Parliament examined the reserves and found that the Agency met the conditions set by the Budgetary Authority and therefore the reserves were released. Following this release and having received from the European Parliament and the European Commission the requests mentioned under section 2 – Annual Work Programme, the Agency in July 2007 allocated the full budget to its Administrative and Operational budget lines.

4.1 Human Resources

The Agency implemented its Annual Work Programme and delivered the expected results with 74% of the posts in the establishment plan filled. The initial establishment plan, referring to the Centre, consisted of 37 Temporary Agent posts. This was extended to 46 Temporary Agent posts when the Agency was established. Due to the time required for the recruitment of the Director and, following recommendations by the European Parliament and the Management Board not to fill the vacant posts before the appointment of the Director, the financial year closed with 12 vacant Temporary Agent posts. This number is 26% of the total posts in the establishment plan, which is to be filled in 2008 after the appointment of the Director.

However, the positions foreseen in the establishment plan for the EUMC were almost completely filled: 35 out of 37 positions.

4.2 Financial resources

The following table summarises the situation of C1 commitment appropriations, both as European Monitoring Centre on Racism and Xenophobia (EUMC) as well as European Union Agency for Fundamental Rights (FRA):

	EUMC adopted budget	FRA adopted budget (1st budget amendment)	2nd Amended budget	3rd Amended budget
Title I	3,838,500	5,471,000	4,880,000	4,880,000
Title II	751,500	1,733,000	2,531,000	2,531,000
Title III	4,386,000	6,391,200	6,589,000	6,589,000
RAXEN_BR & RAXEN_CT	0	0	0	281,093
Total	€9,976,000	€13,595,200	€14,000,000	€14,281,093

5 Automatic carryover from 2006

The situation of budgetary appropriations automatically carried over into 2007 is as follows:

Heading	Automatic carryover	Implemented	Total rate
Title I	€9,852	€7,085	74.4%
Title II	€282,898	€273,479	96.7%
Title III	€42,492	€81,169	93.5%
Total	€1,275,242	€1,191,733	93.4%

6 Amending budgets 2007

Three amending budgets took place in the financial year. These are presented in the table below:

Nr of amending budget	Date of adoption	Subject	Impact on expenditure
01/2007	1 March 2007	Additional funds referring to the new activities of the European Union Agency for Fundamental Rights	Title I: €1,632,500 Title II: €1,733,000 Title III: €6,391,200
02/2007	13 June 2007	Release of the reserve that were to be examined by the European Parliament and a revision of the Agency's budget	Title I: -€91,000 Title II: €798,000 Title III: €197,800
03/2007	16 August 2007	RAXEN_CT second instalment	RAXEN_CT: €191,093
04/2007	N/A	Internal assigned revenue	Repayments on C1 credits: €207,173

7 Transfers

There are two main types of transfers:

- Transfers adopted by the Management Board (transfers between chapters above the 10% of the adopted budget)
- Agency transfers (transfers between chapters below the 10% of the adopted budget, and transfers between commitment items within the same chapter)

7.1 Transfers approved by the Management Board

In 2007, one budgetary transfer was submitted to the Management Board for approval. The total amount transferred between chapters was €1,167,000. This transfer was linked to the following up of the implementation of the Annual Work Programme and the corrective measures proposed by the Agency, in order to exploit efficiently the surplus that was created

under Title I. This surplus related to the suspension of the recruitment of the Temporary Agents until the appointment of the new Director.

Title	Heading	Transfers from the chapter €	Transfers to the chapter €	Impact between chapters
Chapter				
1	Staff	-391,000	32,000	-359,000
11	Staff in active employment	-386,000	0	-386,000
13	Missions and duty travel	0	0	0
14	Sociomedical infrastructure	-5,000	0	-5,000
15	Mobility, exchanges of civil servants and experts	0	3,000	3,000
16	Social welfare	0	29,000	29,000
17	Entertainment and representation	0	0	0
19	Reserve for Title I	0	0	0
2	Buildings, equipment and miscellaneous operating expenditure	-229,000	16,000	213,000
20	Rental of buildings and associated costs	-137,000	0	-137,000
21	Data processing	-13,000	0	-13,000
22	Movable property and associated costs	0	16,000	16,000
23	Current administrative expenditure	-3,000	0	-3,000
24	Postage and telecommunication expenditure	-63,000	0	-63,000
25	Expenditure on meetings	0	0	0
26	Studies, surveys, consultations	-13,000	0	-13,000
29	Reserve for Title II	0	0	0
3	Operational expenditure	-547,000	1,119,000	572,000
31	Networks	-502,000	0	-502,000
32	Research and studies	0	1,074,000	1,074,000
33	Information and communication	-45,000	0	-45,000
34	Relations with the European	0	45,000	45,000

Communities				
39	Reserve for Title III	0	0	0
Total		-1,167,000	1,167,000	0

7.2 Agency transfers

The Agency transfers of appropriations between chapters and commitment items refer to the reinforcement of operations, and to the corrective actions required for the efficient implementation of the Annual Work Programme and for administrative expenditure. The amounts transferred between chapters are provided in the table below:

Title	Heading	Transfers from the chapter €	Transfers to the chapter €	Impact between chapters
Chapter				
1	Staff	-435,800	0	-435,800
11	Staff in active employment	-356,000	0	-356,000
13	Missions and duty travel	-38,000	0	-38,000
14	Sociomedical infrastructure	-700	0	-700
15	Mobility, exchanges of civil servants and experts	-1,700	0	-1,700
16	Social welfare	-30,400	0	-30,400
17	Entertainment and representation	-9,000	0	-9,000
19	Reserve for Title I	0	0	0
2	Buildings, equipment and miscellaneous operating expenditure	-343,700	400,300	56,600
20	Rental of buildings and associated costs	-19,800	0	-19,800
21	Data processing	0	242,200	247,200
22	Movable property and associated costs	-209,600	0	-209,600
23	Current administrative expenditure	-93,500	0	-93,500
24	Postage and telecommunication expenditure	-20,800	0	-20,800
25	Expenditure on meetings	0	0	0
26	Studies, surveys, consultations	0	153,100	153,100

29	Reserve for Title II	0	0	0
3	Operational expenditure	-146,600	525,800	572,000
31	Networks	0	352,800	-502,000
32	Research and studies	0	173,000	1,074,000
33	Information and communication	-126,300	0	-45,000
34	Relations with the European Communities	-20,300	0	45,000
39	Reserve for Title III	0	0	0
Total		-926,100	926,100	0

8 Other revenue

8.1 Earmarked revenue

In 2007, the Agency continued managing the PHARE RAXEN_CT project. The implementation of this project ended in December 2007. In addition, the Agency continued the implementation of the legal commitments related to the PHARE RAXEN_BR. The total amount of earmarked revenue managed by the Agency in 2007 was €511,274 for the RAXEN_CT project and €195,372 for the PHARE RAXEN_BR project. These totals include the unused amounts that were automatically transferred from the previous financial years.

The PHARE project interim payments received from the Commission in 2007 were:

RAXEN_CT (Croatia/Turkey)	191,093
RAXEN_BR (Bulgaria/Romania)	<u>90,000</u>
TOTAL	€281,093

8.2 Internal assigned revenue

In 2007, the Agency received a total of €207,173 from internal assigned revenue of the year. This amount concerns sums reimbursed and find their origin in appropriations voted by the budgetary authority. These funds were not used in 2007 and have been carried forward in 2008 were these, will be used in priority.

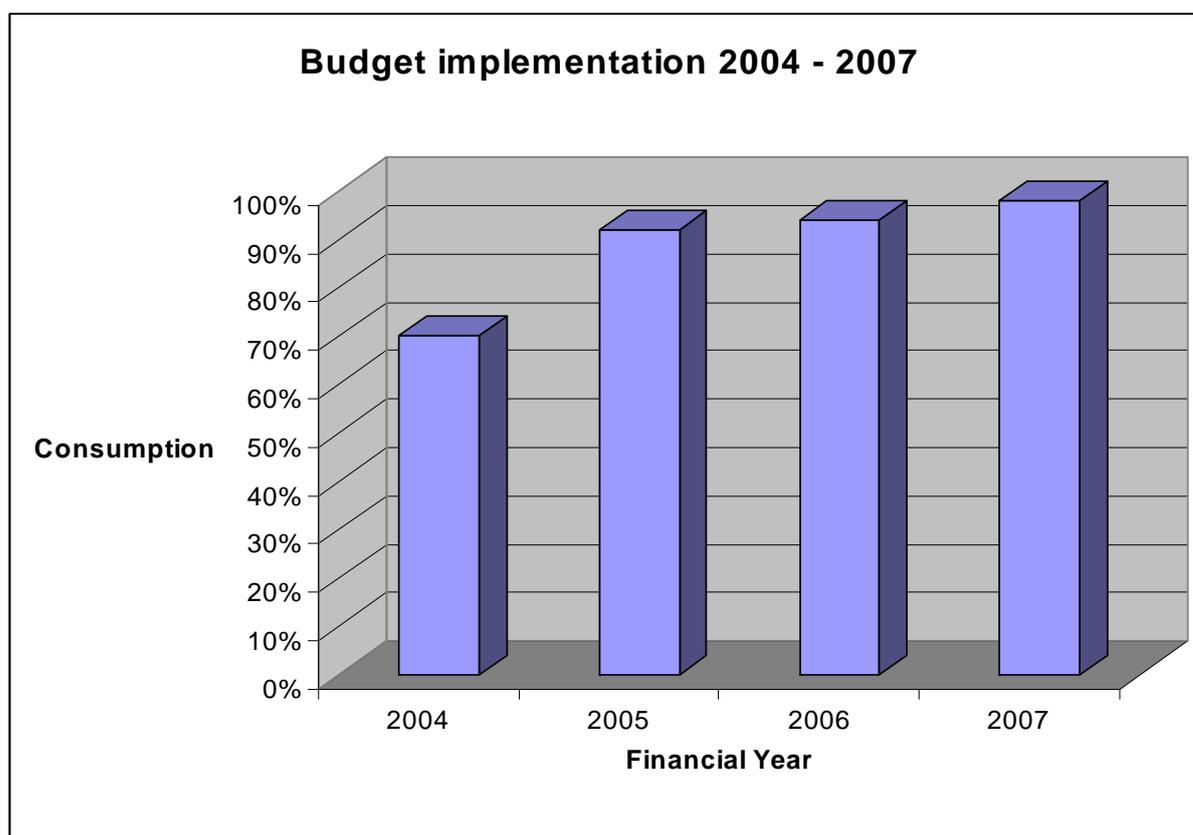
8.3 Rent reimbursement

In 2007, the Agency received an amount of €32,863 from the Austrian authorities. This amount relates to the Austrian authorities' contribution to the rental cost of the Agency's office premises for the last period of 2006. During 2006, the Austrian authorities contributed 50% of the rental costs of the Agency. The Agency is currently negotiating an agreement with the Austrian authorities for their contribution in 2007.

9 Overview of the budget implementation 2004-2007

This section gives a brief overview of the implementation of appropriations during the last four financial years.

	2004 (Outturn)	2005 (Outturn)	2006 (Outturn)	2007 (based on committed appropriations)
Title I	80%	97%	95%	98%
Title II	61%	92%	94%	98%
Title III	63%	89%	93%	99%
Total	70%	92%	94%	98%



10 Conclusions of the budget implementation

Based on the information presented in this report, certain conclusions can be reached concerning the Agency's budgetary and financial management.

Firstly, the Agency was not able to allocate the additional appropriations received, relating to its extended mandate, to projects associated to this mandate until July 2007. This resulted in

the consumption of the largest portion of the budget late in the year, having successfully completed the appropriate procurement procedures for each project. As a result, the Agency had a relatively high level of automatic carry-overs at the year end.

Secondly, the Agency fully implemented its Annual Work Programme with only 74% of its establishment plan filled (34 Temporary Agent posts filled instead of 47). This level of staff was able to execute a budget that had increased by 36% in 2007 (from €8,976,000 to €14,000,000). The Agency was compelled to function with such a low level of staff due to the fact that the recruitment procedures concerning the vacant posts in the establishment plan were postponed until the appointment of the Director of the Agency.

Finally, the Agency achieved a budgetary consumption of 98.46% in 2007, in terms of commitments. This represents the highest percentage achieved until now, continuing a succession of steady yearly increases in budgetary execution.

Part B

Budget year 2007 by chapter

Title I – Staff expenditure

In all tables below the amounts are provided in thousands of Euros.

Chapter 11 – Staff in active employment

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A01100	Basic salaries	2 103	98	-22	2 179	2 140	98%	0
A01101	Family allowances	212	-5	0	207	202	98%	0
A01102	Expatriation and foreign-residence allowances	283	2	-8	277	273	99%	0
A01103	Secretarial allowances	11	0	0	11	10	90%	0
A01113	Trainees	74	20	-13	81	81	100%	0
A01115	Contract Agents	298	-168	-34	96	94	98%	0
A01120	Professional training of staff	148	-32	-68	48	46	97%	21
A01130	Insurance against sickness	75	1	-1	75	74	99%	0
A01131	Insurance against accidents and occupational disease	20	-3	-1	16	15	98%	0
A01132	Insurance against unemployment	36	-5	-3	28	28	99%	0
A01140	Childbirth and death grants	1	-1	0	1	1	100%	0
A01141	Travel expenses for annual leave	54	-9	0	45	45	100%	0
A01175	Interim services	122	45	22	189	189	100%	8
A01178	External services	39	-1	-14	25	25	100%	0
A01180	Miscellaneous expenditure on staff recruitment	216	38	-106	147	147	100%	7
A01181	Travel expenses	14	-10	-1	3	3	100%	1
A01182	Installation, resettlement and transfer allowances	31	-5	-18	8	8	100%	0
A01183	Removal expenses	40	41	-38	43	43	100%	3
A01184	Temporary daily subsistence allowances	37	18	-47	8	8	98%	0
A01190	Salary weightings	153	3	-1	155	153	99%	0
Total		3 967	29	-356	3 640	3 585	98%	40

The Agency's establishment plan at the end of the financial year 2007 was composed of 46 Temporary Agents (TA). At the end of the year the Agency had 12 posts remaining unfilled. The number of vacant posts is linked to the recruitment of the new Director. The recruitment procedures for these 12 posts will be scheduled in 2008 following the appointment of the Director.

Chapter 13 – Missions and duty travel

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A01300	Mission expenses, duty travel expenses and other ancillary expenditure	219	19	-38	200	200	100%	48
Total		219	19	-38	200	200	100%	48

Throughout the year 258 missions took place. This number includes trips for the purposes of training.

Chapter 14 – Socio - medical infrastructure

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A01400	Restaurants and canteens	13	-2	-1	10	10	100%	0
A01410	Medical service	4	-4	0	0	0	0	0
Total		17	-6	-1	10	10	100%	0

This chapter covers the expenses relating to annual medical check-ups for TAs and, restaurants and canteens expenditure.

Chapter 15 – Other staff related expenditure

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A01520	Staff exchanges	102	57	-2	157	157	100%	0
Total		102	57	-2	157	157	100%	0

This chapter covers the cost of Seconded National Experts (SNEs).

Chapter 16 – Social welfare

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A01610	Social contacts between	8	0	0	8	8	100%	0

	staff							
A01620	Other welfare expenditure	36	10	-10	36	28	79%	21
A01630	Early childhood centres and crèches	30	20	-20	30	21	70%	0
Total		74	30	-30	74	57	77%	21

This chapter covers essentially the costs of cultural activities as well as expenses for day-care and schools.

Chapter 17 – Entertainment and representation expenses

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A01700	Entertainment and representation expenses	13	0	-9	4	4	100%	0
Total		13	0	-9	4	4	100%	0

This chapter covers expenditure on the Agency's obligations in respect of entertainment and representation. This expenditure may be incurred by authorised staff individually in the fulfilment of their duties and as a part of the Agency's activities.

Chapter 19 – Reserve for Title I

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A01900	Reserve for Title I	1286	-1286	0	0	0	0	0
Total		1286	-1286	0	0	0	0	0

On 1st March 2007, following the extension of its mandate, of the Agency received additional appropriations. These amounts were put into a reserve pending the adoption of the Agency's first budget by the new Management Board, which was still to be nominated at that time. On 13th July 2007 the new Management Board of the Agency adopted a new budget, transferring these appropriations to specific budget items.

Title 2 – Buildings, equipments and other administrative expenditure

Chapter 20 – Rental of buildings and associated costs

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A02000	Rent	87	87	0	174	174	100%	0

A02010	Insurances	3	0	0	3	3	100%	0
A02020	Water, gas, electricity and heating	41	40	-33	48	48	100%	0
A02030	Cleaning and maintenance	35	-4	-2	29	29	100%	0
A02040	Fitting-out of premises	5	427	1	433	433	100%	426
A02050	Security and surveillance of buildings	110	46	15	171	171	100%	73
A02090	Other expenditure on buildings	0	142	0	142	142	100%	142
Total		281	738	-19	1000	1000	100%	641

This chapter covers the cost of renting the Agency's current office premises and all associated expenditure i.e. heating, cleaning, security and other expenditure on buildings.

In December 2007 the Agency signed a rental contract for new office premises which, subject to certain conditions, will be occupied in 2008. The increase in fitting-out expenditure relates to the construction work that needs to be undertaken before the new building can be occupied. The construction work relates to the conference room, server room, IT cabling and security infrastructure.

Chapter 21 – Data processing

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A02100	Hardware/software	75	203	132	410	374	91%	309
A02101	Software development	156	165	60	381	381	100%	261
A02102	IT services	0	146	55	201	201	100%	201
Total		231	514	247	992	956	96%	771

This chapter covers the expenses related to the purchase and maintenance of data processing equipment and software.

In 2007 the main achievements related to software developments included:

- Implementation of the ABAC Workflow application replacing the existing SI2 application;
- The development of a new Web Content Management (WCM) application that will replace that inherited from the EUMC website;
- The development of an e-Recruitment application for Personnel allowing better management of vacancy applications reducing their processing time;
- Purchases of software licenses as required by the new applications as well as the provision of the required hosting services for mission critical applications;
- Undertaking an IT Business Continuity Planning (BCP) study that allowed the Agency to take the necessary measures ensuring business continuity;
- Initiation of software development activities that will enhance the productivity within the Procurement Section as well as the software development of an application that will allow a centralised project management and follow-up activities.

In 2007 the main achievements related to data processing equipment included:

- Acquisition of additional workstations for new staff members;
- Acquisition of additional server hardware in order to improve system stability and to support new applications.

Chapter 22 – Movable property and associate costs

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A02200	Technical equipment and installations	0	198	-198	0	0	0	0
A02203	Maintenance, use and repair of technical equipment and installations	13	1	-14	0	0	0	0
A02230	Hire of vehicles	0	0	2	2	2	100%	0
Total		13	1	-12	2	2	100%	0

This chapter covers equipment for documentation storage, archiving and mail handling, hiring of fax machines, photocopiers, purchase of office furniture, hiring cars.

Chapter 23 – Current administrative expenditures

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A02300	Stationery and office supplies	30	-3	-1	26	26	100%	0
A02320	Bank charges	8	12	7	27	27	100%	2
A02330	Legal expenses	2	27	-10	19	19	100%	14
A02355	Publications and reproduction of documents	0	2	1	3	3	100%	0
Total		40	38	-3	75	75	100%	16

This chapter covers stationery and office supplies, bank charges, legal expenses, damages, miscellaneous insurance and departmental removals and associated handling.

Chapter 24 – Postal charges and Telecommunications

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A02400	Postage and delivery charges	30	2	5	37	37	100%	1
A02410	Telecommunication	51	-3	-14	34	34	100%	2

charges

Total	81	-1	-9	71	71	100%	3
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This chapter is intended to cover expenditure on postal and delivery charges, fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment, subscription charges, and the cost of communication.

Chapter 26 – Studies, surveys, consultations

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A02601	Studies, surveys, consultations	80	1	153	234	234	100%	156
Total		80	1	153	234	234	100%	156

This chapter is intended to cover expenditure for specialised studies contracted to experts or consultants when the Agency, with its staff, does not have the relevant expertise. The majority of the costs incurred in 2007 relate to architectural and legal services. These services were required during the negotiation of the rental contract for the Agency's new office premises and the management of the necessary construction work.

Chapter 29 – Reserve for Title II

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
A02900	Reserve for Title II	1006	-1006	0	0	0	0	0
Total		1006	-1006	0	0	0	0	0

On 1st March 2007, following the extension of its mandate, of the Agency received additional appropriations. These amounts were put into a reserve pending the adoption of the Agency's first budget by the new Management Board, which was still to be nominated at that time. On 13th July 2007 the new Management Board of the Agency adopted a new budget, transferring these appropriations to specific budget items.

Title 3 – Operational activities

Chapter 31 – Networks

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
B03100	Data Collection and networks	1867	342	415	2624	2600	99%	1466

B03105	Meetings and conferences	125	6	-62	69	69	100%	12
Total		1992	348	353	2693	2669	99%	1478

The aim of this chapter is to cover expenses dedicated to the collection of the necessary objective, reliable and comparable data, information and analyses that will allow the Agency to develop comparative analyses and reports in order to provide the European Union and its Member States with relevant conclusions and opinions.

Since 2000 the Agency operates a group of national focal points (“RAXEN”) collecting data and information on issues of racism, xenophobia and related intolerances in all EU Member States. NFPs are organisations selected through an open call for tender and contracted to provide through different reporting tools background material on phenomena of racism, xenophobia and related intolerance, as well as policies and initiatives promoting equality and diversity.

In 2007 the Agency also selected through an open call for tender and contracted a group of legal experts (“FRALEX”) to provide through a variety of reporting tools judicial and legal data and information on issues of fundamental rights in all EU Member States. This material together with other reliable, objective and, as far as possible, comparable data and information collected by the Agency through its own field research will be used for comparative analyses, and will be featured on its online documentation resources. The most significant information will also feed into the Agency’s information Bulletin.

Chapter 32 – Research, studies

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
B03200	Research studies and surveys	500	2374	173	3047	3046	100%	3046
Total		500	2374	173	3047	3046	100%	3046

This chapter is intended to cover the cost of scientific research of the Agency. The aim of this activity is to develop comparative analyses, studies and reports at European level based on objective, reliable and comparable data and information in order to document the situation and to present positive initiatives and “good practices” in order to provide the European Union and its Member States with relevant conclusions and opinions. Furthermore, the aim is also to develop innovative methodologies improving data comparability and encouraging research by other actors.

In 2007 the following projects were undertaken:

- “*Discrimination and Victimisation in EU Member States: Experiences and Attitudes of Immigrants and Other Minorities*”

This project was developed to address the lack of reliable and comparable criminal justice data on racist crime in the EU, which is due to the different, and in many cases non-existent, data collection systems in the EU Member States. Based on a 2005 feasibility study the Agency after consultation with experts carried out during 2006 a pilot project in order to develop cost effective tools and appropriate scientific methodologies for the collection of comparable quantitative data on experiences of racist discrimination, racist and general crime and other issues. Following up on this pilot project, the Agency launched in 2007 and continues in 2008 a full scale survey on discrimination and victimisation across the EU examining the experiences and attitudes of immigrants and other minorities.

Victim surveys are a well established research instrument in a number of Member States; with, in 2005, the first 'European Crime Survey' being conducted in the old EU15 and three new Member States. The European Crime Survey, using the same questionnaire in each country, offers an overview of people's responses in the different Member States surveyed, and provides for the identification of patterns in responses according to respondents' characteristics, such as gender and age.

Yet, as with the mainstay of victim surveys in the EU, important and particularly 'vulnerable' groups – namely, ethnic minorities, foreigners and/or immigrants – are not captured in sufficient numbers by the survey's sampling frame. The FRA project is designed to capture the 'vulnerable' communities' experiences of criminal victimisation, including any incidents that are 'racially', ethnically or religiously motivated. Objectivity, reliability and comparability are the three key features of the Survey, which follows the methodology developed by the International Crime Victims Survey (ICVS) in 1989 by the United Nations. A main aim of the survey is to try and ensure, where possible, that its results can be compared with the results of existing surveys conducted on majority (non-minority) populations. Although the results from the FRA survey will allow for comparisons of findings between different minority groups in different Member States, it is also useful to have a comparison with the majority population in Member States so that minorities' responses don't stand in isolation. By doing this we will be able to see where there are striking similarities or differences in Member States between majority and minority population responses, and so can highlight where policy responses need to be focused in particular Member States. The most extensive source for majority population responses is the European Crime and Safety Survey. The FRA survey contains a number of "matched" questions from this survey so that the results can be directly compared. Furthermore, we also use some questions from Eurobarometer surveys and the European Social Survey, which are asked of majority populations on discrimination issues.

Within the scope of the survey we conduct a 'mini questionnaire' on randomly selected members of the majority population who are neighbours of the survey's minority respondents. This will only be on a very small sample of respondents and will focus specifically on their experiences of law enforcement controls so that we are able to see if there are striking differences between majority and minority respondents concerning such experiences. Currently there is no EU-wide data on law enforcement controls, so this information is important as it will provide "matched" results concerning how often majority and minority respondents are being controlled, and, importantly in the context of discriminatory treatment, how they are treated when they are controlled. The data will also feed into the forthcoming 'Handbook on Ethnic Profiling: Discrimination and Good Practices'.

The survey will be completed by the end of 2008 covering the following issues:

(a) Rights awareness: Awareness of anti-discrimination legislation, focusing on the Racial Directive, and other relevant national legislation particularly regarding employment; Awareness of their fundamental rights; knowledge of their right to vote in elections.

(b) Discrimination experiences and incidents: Respondents' experiences of discrimination in the last five years because of their age, gender, ethnic/immigrant background, language, or for other reasons, in employment, essential services, e.g. public or private health services, public employment or social insurance services, public education, Consumer services, e.g. banking, recreational facilities, etc.

(c) Worry about crime in general, violent crime and harassment.

(d) Experience of crime and details of incidents: Instances of being a victim of a crime in the last five years (questions in compliance with the EU Crime Survey). The

crimes included are theft of/from a vehicle, burglary, personal theft, assault, harassment, and corruption.

(e) Law enforcement experiences: Stop and search by immigration, customs, border control and police; issues of institutional trust.

The background questions on the respondents in compliance with the recommendation of the EUROSTAT Task Force on Core Social Variables will include: how long the respondent has lived in the country, citizenship, country of birth, parents' country of birth and respondent's immigrant or minority/ethnic background.

- *"Pilot Media Project – Analysis of media content"*

The pilot media project constitutes another effort to improve data comparability. Based on a 2006 feasibility study and consultation with experts the Agency launched the project in 2007 in order to develop innovative, cost-effective methods to analyse media content. The pilot will analyse how migrants and minorities are represented in a sample of print media in selected Member States and examine how issues of diversity are treated. This project will also develop relevant training material for journalists.

- *"Racism and social marginalisation: potential pathways to violent radicalisation"*

This project was launched in 2007 in order to explore through attitude survey research focusing on Muslim youth in selected Member States the relationship between racist discrimination and abuse, social marginalisation, and the development of attitudes towards violent radicalisation in an effort to identify pathways to Muslim youth violent radicalisation. This project is implemented in close cooperation with the European Commission with a view to complement its own qualitative, interview based, study on violent radicalisation. It sets out to address some of the current gaps with respect to the interrelated themes of youth experiences of racism and discrimination; marginalisation, social exclusion and alienation; attitudes supporting the use of violence. The project is ongoing and is expected to be completed in 2008.

- *"Combating ethnic profiling practices: good practice guide"*

The Agency's Annual Reports in 2005 and 2006 noted that law enforcement officers, such as policemen, border control and immigration officers have on occasion acted in a discriminatory way towards immigrant and ethnic minority groups. Indeed in some cases, it has been reported that they have also been perpetrators of violent (racist) acts and, reflecting this, the Agency has pointed to some disturbing discriminatory practices with respect to such abuses of power. However, the Agency has also noted significant positive initiatives. In this context this project sets out to examine and highlight positive initiatives, particularly those that involve multi-agency partnerships that serve to combat racism, assist victims, and improve community relations with the relevant public authorities. The project aims also to contribute to the efforts for improved EU level cooperation in the area of immigration, border and customs control. In addition, the project will support efforts to enhance a human rights dimension to law enforcement training initiatives, supporting particularly the efforts of FRONTEX and CEPOL to provide appropriate training for law enforcement officers and with respect to developing democratic safeguards in a multi-ethnic and diverse European society.

- *"Comparative report on the situation concerning homophobia and discrimination on grounds of sexual orientation in the EU"*

In June 2007 the European Parliament asked the Agency to develop a comprehensive report on the situation concerning homophobia and discrimination on grounds of sexual orientation covering all EU Member States. The aim of this report is to assist the European Parliament when discussing the need for a Directive covering all grounds of discrimination listed in Article 13 of the EC Treaty for all sectors referred to in the Racial Equality Directive 2000/43/EC, namely, education, social security, healthcare, and access to goods and services. In addition this report will also bring a valuable contribution to the impact assessment carried out by the European Commission, with the aim of exploring the possibility of tabling a draft directive which would include these further areas. The project will entail the collection of official and unofficial data at national level in all EU Member States and comparative analysis at European level covering previous years until the present, as necessary to allow a good understanding of the issues involved. The project will also examine comparatively the existing relevant legal instruments, judicial data and case law at both national and EU level, which will be published autonomously. The final report will bring together the available data and information in a policy oriented document that will also highlight positive measures and initiatives both by public authorities and civil society. The project is ongoing and is expected to be completed in 2008.

- *“Study on indicators measuring the implementation, protection, respect and promotion of the rights of the child in the European Union, mapping and assessment of available relevant data resources”*

On the basis of a request by the European Commission the Agency launched in 2007 this project with the aim to develop a set of indicators for measuring regularly how the rights of the child are implemented, protected, respected and promoted in the Member States of the EU. The development of these indicators will be based on a review of available sources, a structured consultation with experts and key stakeholders, and an assessment of the available data resources at national, EU and international level regarding comparability, gaps and other issues.

Chapter 33 – Information, communication.

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
B03310	Documentation	16	1	0	17	17	100%	16
B03340	Cooperation activities	160	350	-61	449	437	97%	299
B03344	Policy development	150	-20	-24	106	62	58%	56
B03350	Publications	115	125	84	324	321	99%	200
B03354	Public information, media and communication	324	-110	-126	88	66	74%	25
Total		765	346	-127	984	903	92%	596

This Chapter covers the cost of activities and products related to the cooperation activities of the Fundamental Rights Agency, its contribution to the development of policy and strategy, the production and printing of its publications, including its Annual Reports, and its public information and communication activities and products. The activities relate to engaging with key stakeholders of the Agency and providing assistance and expertise relating to fundamental rights.

In 2007, funds from budget items 3350 and 3354 were used to support the launch of the European Union Agency for Fundamental Rights on 1st March 2007.

Cooperation Activities

1. European Year of Equal Opportunities for All (Diversity Day activities)

FRA hosted a Diversity Day event in Vienna in cooperation with the City of Vienna and the School authorities to mark the European Year of Equal Opportunities for All. It showcased the work of a variety of civil society organisations working on equality issues and the activities of the European Commission and European Parliament.

2. Consultation process related to the establishment of the Fundamental Rights Platform

The Agency undertook a series of consultations with civil society with a view to establishing the Fundamental Rights Platform and identifying areas for improved cooperation with civil society. The Agency held two smaller scale meetings in Vienna in June/July 2007 with European level civil society organisations and a large scale event in Brussels in December 2007 which was open to civil society participants working at the national, European and international level. The Agency published two questionnaires (April-May and October) to accompany the consultation process and received responses from around eighty civil society organisations. A report of the consultation process will be finalised in 1st quarter 2008.

Policy Development

The budget for this item was reduced as a result of an unsuccessful tender for the Racism in Football project.

Publications

1. Equal Voices magazine

The Agency published two issues of its Equal Voices magazine in 2007. The costs associated with these publications were previously allocated to budget item 3354.

2. Targeted Public Information products (S'cool agenda, Diversity toolkit)

The Agency published the first batch of its S'cool agenda which targets youth at school. It was distributed as part of its Diversity Day event (see above). The Agency published five and a half thousand copies for distribution related to the event and as a result of demand will publish a further ten thousand copies. The Agency had opened up request for the S'cool agenda via its website and contacts list.

In addition, The Agency in cooperation with the European Broadcasting Union published a Diversity toolkit for broadcast media programmers. One thousand copies were published for distribution to media in the European Union, and as part of the Agency's cooperation with the European Commission, partners in the EUROMED Media activities.

The Agency also published a Seminar Report on Racism, Xenophobia and the Media.

3. Trends and Development Report

The Agency published its Trends and Development Report related to the situation on racism and xenophobia. It summarises and analyses relevant data and information collected by the RAXEN network since 2000. It provides a concise overview of multi-year trends in the fight against racism inside the EU, tracing the development of racism and related discrimination in

the period from 1997 to 2005. It takes stock of the progress of EU and Member State initiatives to combat these phenomena.

Public Information, media and Communication

The budget for this item was reduced because the Agency decided to postpone the project concerning the development of its new corporate identity. The project is now expected to be undertaken in 2008 and 2009.

Some of the products related to public information activities are outlined above in the Publications section, such as the Equal Voices magazine, the Diversity toolkit and S'cool agenda.

Chapter 34 – Relations with the Communities

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
B03400	Management Board and Administrative structures	200	60	-69	191	188	98%	107
B03410	Translation and interpretation	400	176	48	624	623	99%	394
Total		600	236	-21	815	811	99%	501

This chapter is intended to cover travel, subsistence, incidental expenses of members of the Management Board, the Executive Board and national liaison officers meetings and working parties. It also covers the corresponding expenditure resulting from organising these meetings where they are covered by the existing infrastructure.

It also covers the costs of translation sent to the Translation Centre for the bodies of the European Union, for all texts directly connected with the implementation of the Agency's obligations and work programmes. Finally it is intended to cover the fees for the service of freelance interpreters and conference operators, including the reimbursement of services provided by the Commission interpreters, for all meetings connected to the implementation of the work programmes.

In 2007 the Agency organised three meetings of its Management Board and seven meetings of its Executive Board/Task Force. In addition, on 1st March 2007 the launch of the Fundamental Rights Agency was organised.

The Agency covered the translation costs of the S'cool agenda and the other research products as a result of demand and publicity attached to the reports. An example is the Roma in public education report and the Report on Muslim communities.

Chapter 39 – Reserve for Title III

Item	Description	Initial FRA budget	MB transfers	Agency transfers	Total budget	Implementation 2007	Rate	Carried over to 2008
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A03900	Reserve for Title III	2732	-2732	0	0	0	0	0
Total		2732	-2732	0	0	0	0	0

On 1st March 2007, following the extension of its mandate, of the Agency received additional appropriations. These amounts were put into a reserve pending the adoption of the Agency's first budget by the new Management Board, which was still to be nominated at that time. On 13th July 2007 the new Management Board of the Agency adopted a new budget and Work Programme, transferring these appropriations to specific budget items.

Annex 1 – Budget Outturn Statement

		2007	2006
REVENUE			
Commission subsidy (for the operating budget Titles 1,2 and 3 PHARE RAXEN_CT funds from Commission	+	14,000,000.00	8,800,000.00
Other contributions and funding received via the Commission	+	281,092.50	483,907.50
Other donors			
Fee income			
Other revenue	+	240,036.40	132,219.47
TOTAL REVENUE (a)		14,521,128.90	9,416,126.97
EXPENDITURE			
<i>Title I: Staff (including PHARE)</i>			
Payments	-	-4,043,289.75	-3,748,954.15
Appropriations carried over	-	-127,454.59	-170,489.39
<i>Title II: Administrative Expenses (including PHARE)</i>			
Payments	-	-752,476.72	-641,073.53
Appropriations carried over	-	-1,594,812.99	-288,500.02
<i>Title III: Operating Expenditure (including PHARE)</i>			
Payments	-	-2,059,113.15	-3,024,512.41
Appropriations carried over	-	-5,935,514.56	-1,061,238.55
TOTAL EXPENDITURE (b)		- 14,512,661.76	-8,934,768.05
OUTTURN FOR THE FINANCIAL YEAR (a-b)		8,467.14	481,358.92
Cancellation of unused payment appropriations carried over from previous year	+	83,508.03	47,961.34
Adjustment for carry-over from the previous year of appropriations available at 31.12 arising from assigned revenue	+	244,986.50	90,000.00
Exchange differences for the year (gain +/loss -) *		-8,052.89	2,608.29
BALANCE OF THE OUTTURN ACCOUNT FOR THE FINANCIAL YEAR		328,908.78	621,928.55
Balance year N-1	+/-	+621,928.55	+1,170,985.56
Positive balance from year N-1 reimbursed in year N to the Commission	-	-621,928.55	-1,170,985.56
Result used for determining amounts in general accounting		328,908.78	621,928.55
Commission subsidy - agency registers accrued revenue and Commission accrued expense		13,703,979.56	
Pre-financing remaining open to be reimbursed by agency to Commission in year N+1		328,908.78	
Not included in the budget outturn:			
Interest received by 31/12/N on the Commission subsidy funds and to be reimbursed to the Commission **	+	106,073.67	44,778.13

Annex 2 – Summary Execution Table (CoA Format)

(1 000 euros)

RECETTES			DÉPENSES										
Provenance des recettes	Recettes inscrites au budget définitif de l'exercice	Recettes perçues	Affectation des dépenses	Crédits du budget définitif					Crédits reportés de(s) exercice(s) antérieur(s)				
				inscrits	engagés	payés	reportés	annulés	inscrits	engagés	payés	à reporter	annulés
Recettes propres	0	0	Titre I Personnel	4,085	4,012	3,903	109	73	50	50	37	0	13
Subventions communautaires	14,000	14,000											
Recettes affectées (Phare)	281	281	Titre II Fonctionnement	2,375	2,337	750	1,587	38	283	283	273	0	10
Autres recettes	207	240	Titre III Activités opérationnelles	7,540	7,430	1,810	5,620	110	942	942	881	0	61
			Recettes affectées (Phare et autres)	488	433	147	341	0	245	245	245	0	0
TOTAL	14,488	14,521	TOTAL	14,488	14,212	6,610	7,657	221	1,520	1,520	1,436	0	84

NB: Les totaux peuvent comporter des écarts dus aux arrondis.

Source: Données de OD . - Ces tableaux présentent sous une forme synthétique les données fournies par OD dans ses propres états financiers.

Annex 3 – Budget Execution – Title I, II and III C1 Appropriations

Budget Item	Budget Item Description	Appropriations 2007 €	Commitments 2007 €	%	Payments 2007 €	%
A-1100	Basic salaries	2,178,600.00	2,139,558.10	98.21%	2,139,558.10	98.21%
A-1101	Family allowances	207,000.00	202,144.93	97.65%	202,144.93	97.65%
A-1102	Expatriation and foreign-residence allowances	276,600.00	272,963.49	98.69%	272,963.49	98.69%
A-1103	Secretarial allowances	11,000.00	9,976.75	90.70%	9,976.75	90.70%
A-1113	Trainees	81,400.00	81,307.73	99.89%	81,307.73	99.89%
A-1115	Contract Agents	96,000.00	94,399.72	98.33%	94,399.72	98.33%
A-1120	Professional training of staff	47,603.00	46,400.84	97.47%	25,164.81	52.86%
A-1130	Insurance against sickness	74,700.00	73,632.06	98.57%	73,632.06	98.57%
A-1131	Insurance against accidents and occupational disease	15,600.00	15,326.62	98.25%	15,326.62	98.25%
A-1132	Insurance against unemployment	28,000.00	27,589.02	98.53%	27,589.02	98.53%
A-1140	Childbirth and death grants	597.00	594.93	99.65%	594.93	99.65%
A-1141	Travel expenses for annual leave	44,700.00	44,655.99	99.90%	44,655.99	99.90%
A-1175	Interim services	189,200.00	189,111.34	99.95%	181,315.09	95.83%
A-1178	External services	24,600.00	24,523.04	99.69%	24,523.04	99.69%
A-1180	Miscellaneous expenditure on staff recruitment	147,500.00	147,499.99	100.00%	140,313.56	95.13%
A-1181	Travel expenses	2,600.00	2,600.00	100.00%	1,582.71	60.87%
A-1182	Installation, resettlement and transfer allowances	8,200.00	8,182.79	99.79%	8,182.79	99.79%
A-1183	Removal expenses	43,100.00	43,072.66	99.94%	40,192.66	93.25%
A-1184	Temporary daily subsistence allowances	7,900.00	7,729.68	97.84%	7,729.68	97.84%
A-1190	Salary weightings	155,100.00	153,301.49	98.84%	153,301.49	98.84%
A-1300	Mission expenses, duty travel expenses and other ancillary expenditure	200,000.00	200,000.00	100.00%	151,790.51	75.90%
A-1400	Restaurants and canteens	10,300.00	9,938.34	96.49%	9,938.34	96.49%
A-1520	Staff exchanges	157,300.00	156,669.37	99.60%	156,669.37	99.60%
A-1610	Social contacts between staff	8,000.00	7,800.00	97.50%	7,800.00	97.50%
A-1620	Other welfare expenditure	35,900.00	28,591.00	79.64%	7,256.60	20.21%

A-1630	Early childhood centres and crèches	29,700.00	20,753.66	69.88%	20,753.66	69.88%
A-1700	Entertainment and representation expenses	4,000.00	3,983.27	99.58%	3,983.27	99.58%
Total Title I		4,085,200.00	4,012,306.81	98.22%	3,902,646.92	95.53%
A-2000	Rent	173,800.00	173,791.06	99.99%	173,791.06	99.99%
A-2010	Insurance	3,300.00	3,208.77	97.24%	3,208.77	97.24%
A-2020	Water, gas, electricity and heating	47,800.00	47,759.82	99.92%	47,759.82	99.92%
A-2030	Cleaning and maintenance	29,200.00	29,119.50	99.72%	29,119.50	99.72%
A-2040	Fitting-out of premises	433,300.00	433,246.00	99.99%	6,770.00	1.56%
A-2050	Security and surveillance of buildings	170,800.00	170,748.35	99.97%	97,598.35	57.14%
A-2090	Other expenditure on buildings	142,000.00	142,000.00	100.00%	0.00	0.00%
A-2100	Hardware/Software	409,500.00	374,042.59	91.34%	65,279.82	15.94%
A-2101	Software Development	381,000.00	380,581.11	99.89%	119,104.66	31.26%
A-2102	IT services	201,700.00	201,387.00	99.84%	0.00	0.00%
A-2203	Maintenance, use and repair of technical equipment and installations	400.00	389.58	97.40%	389.58	97.40%
A-2230	Hire of vehicles	2,000.00	1,731.50	86.58%	1,731.50	86.58%
A-2300	Stationery and office supplies	26,000.00	25,979.44	99.92%	25,979.44	99.92%
A-2320	Bank charges	26,500.00	26,222.20	98.95%	24,222.20	91.40%
A-2330	Legal expenses	19,000.00	18,500.00	97.37%	5,000.00	26.32%
A-2355	Publications and reproduction of documents	3,000.00	2,922.64	97.42%	2,922.64	97.42%
A-2400	Postage and delivery charges	37,000.00	36,996.00	99.99%	36,101.09	97.57%
A-2410	Telecommunications charges	34,200.00	34,130.00	99.80%	32,624.69	95.39%
A-2601	Studies, surveys, consultations	234,100.00	234,087.48	99.99%	78,630.00	33.59%
		2,374,600.00	2,336,843.04	98.41%	750,233.12	31.59%
B0-3100	Data Collection and networks	2,623,500.00	2,600,547.25	99.13%	1,134,297.05	43.24%
B0-3105	Meetings and conferences	69,300.00	69,272.04	99.96%	57,722.04	83.29%
B0-3200	Research studies and surveys	3,047,000.00	3,046,297.00	99.98%	0.00	0.00%
B0-3310	Documentation	17,000.00	16,999.49	100.00%	1,318.14	7.75%
B0-3340	Cooperation Activities	449,200.00	437,423.17	97.38%	138,756.65	30.89%
B0-3344	Policy Development	105,800.00	61,848.59	58.46%	6,044.59	5.71%

B0-3350	Publications	324,400.00	320,567.40	98.82%	120,076.89	37.02%
B0-3354	Public Information, media and Communication	88,300.00	65,941.04	74.68%	41,384.61	46.87%
B0-3400	Management Board and Administrative Structures	191,400.00	187,876.62	98.16%	81,097.37	42.37%
B0-3410	Translation and interpretation	624,300.00	623,486.94	99.87%	229,006.89	36.68%
Total Title III		7,540,200.00	7,430,259.54	98.54%	1,809,704.23	24.00%
Total C1		14,000,000.00	13,779,409.39	98.42%	6,462,584.27	46.16%

Annex 4 – Budget Execution – Title I, II and III C8 Appropriations

Budget Item	Budget Item Description	Appropriations	Payments	%
		2007 €	2007 €	
A-1120	Professional training of staff	8,217.46	5,282.02	64.28%
A-1175	Interim services	23,101.64	21,621.40	93.59%
A-1178	External services	2,416.67	0.00	0.00%
A-1180	Miscellaneous expenditure on staff recruitment	2,856.79	2,856.79	100.00%
A-1300	Mission expenses, duty travel expenses and other ancillary expenditure	6,938.35	6,938.35	100.00%
A-1400	Restaurants and canteens	386.50	386.50	100.00%
A-1620	Other welfare expenditure	5,888.96	0.00	0.00%
A-1700	Entertainment and representation expenses	45.49	0.00	0.00%
Total Title I		49,851.86	37,085.06	74.39%
A-2030	Cleaning and maintenance	3,901.50	3,901.50	100.00%
A-2040	Fitting-out of premises	83,760.00	77,260.00	92.24%
A-2050	Security and surveillance of buildings	2,973.43	2,476.14	83.28%
A-2100	Hardware/Software	91,000.27	91,000.27	100.00%
A-2101	Software Development	23,645.72	22,588.56	95.53%
A-2200	Technical equipment and installations	16,953.66	16,953.66	100.00%
A-2210	Furniture	39,184.31	38,969.59	99.45%
A-2230	Hire of vehicles	480.00	410.41	85.50%
A-2300	Stationery and office supplies	5,731.83	5,731.83	100.00%
A-2400	Postal and delivery charges	2,500.00	2,500.00	100.00%
A-2410	Other financial charges	4,487.00	4,487.00	100.00%
A-2601	Studies, surveys, consultations	8,280.00	7,200.00	86.96%
Total Title II		282,897.72	273,478.96	96.67%
B0-3101	Collection and comparability of data	715.65	0.00	0.00%
B0-3102	RAXEN national focal points	167,000.00	167,000.00	100.00%

B0-3104	Studies	211,200.00	211,200.00	100.00%
B0-3110	Technicalities of RAXEN	38,126.58	38,126.58	100.00%
B0-3313	Books and subscriptions	1,981.79	1,759.12	88.76%
B0-3330	Annual report	3,822.00	0.00	0.00%
B0-3341	European round tables	2,000.00	1,265.30	63.27%
B0-3351	Publications	227,168.33	171,357.51	75.43%
B0-3352	Equal Voices : material for the media	24,310.00	24,310.00	100.00%
B0-3360	Technicalities for communication	2,794.23	2,777.60	99.40%
B0-3401	Management Board meetings	8,600.77	8,600.77	100.00%
B0-3402	Executive Board meetings	3,500.00	3,500.00	100.00%
B0-3411	Translations	250,272.53	250,272.53	100.00%
B0-3412	Interpretations	1,000.00	1,000.00	100.00%
Total Title III		942,491.88	881,169.41	93.49%
Total C8		1,275,241.46	1,191,733.43	93.45%

Annex 5 – Types of appropriations

The terminology used in this report to define the different types of appropriations that are used by the Agency is explained below:

Type of appropriations	Use of appropriations	Financial Regulation	Presented in the report
C1	Initial budget	Art. 4, 6, 7, 9, 10, 11, 77, 156, 157, 179, 183	
	Amending budget	Art. 37, 38	
	Budgetary transfers	Art. 22-26, 161	
C4	Refunds	Art. 10, 18.e, f, g, h, i and g.	
C5	Refunds carried over	Art. 10	
C8	Automatic carryovers of payment appropriations corresponding to commitments of non-differentiated appropriations	Art. 9.4	
R0	Other earmarked revenue	Art. 18.a, b, c and d	