

Administration -FRA, A-1040 Vienna;

Vienna, 1886 Reg. 18.11.2010.

Subject: Open call for tender F/SE/10704 - "Provision of Interim Staff Services".

Ref.: Additional information regarding the specifications of the tender.

Dear Sir / Madam,

We received questions of general interest from the tenderers. Please find herewith the answers to these questions.

Yours faithfully,

Morten Kjaerum

Director

### QUESTIONS & ANSWERS (I)

Open call for tender F/SE/10/04 - "Provision of Interim Staff Services".

## **Question 1:**

According to Austrian law interim staff has to be paid the same salary levels as fixed staff within the FRA. We would need the salary levels planned for the interim staff.

#### Answer 1:

Interim staff will not undertake tasks comparable to, and at a level of responsibility corresponding to those of staff members; therefore, it is expected that the bidders will remunerate interim staff according to the different categories described (1 to 4) and in compliance with Austrian Labour legislation.

## **Question 2:**

According to tender specifications, the offer should be submit in triplicate. It should be placed all the copies in one envelope?

# Answer 2:

Please refer to Invitation to tender - section 3.