

## **Traineeship Programme 2019 - 2020**

### **Technical Assistance and Capacity-building (TACB)**

#### **Description of the Unit**

The unit supports the objective of the Agency to provide tailor-made technical assistance to bodies at EU and national levels to strengthen their capacities to promote fundamental rights and to develop fundamental rights compliant policies and approaches. This is done by providing advice, guidance, reporting on fundamental rights risks, targeted trainings (such as awareness raising, train-the-trainer) real-time support and empowerment through participation to support fundamental rights compliance in areas where the Agency can provide added value. The unit's work builds strongly on the data and evidence collected by FRA's research and activities in the field.

#### **The Agency's Asylum and Migration Programme sits in the Unit.**

- **The Asylum and Migration Programme:** The programme addresses fundamental rights challenges in the areas of asylum, border management, visa, immigration, irregular migration and return, facilitation of irregular entry and stay, trafficking in human beings, as well as EU IT systems in the areas of migration and security. The programme undertakes data collection and analyses, reports on fundamental rights development in Member States and provides targeted fundamental rights assistance and expertise to EU institutions and agencies in response to EU legislative or policy changes. It also provides assistance and expertise to address operational challenges in the Member States.

Other thematic fields represented in the unit are prevention of **hate crime, Roma inclusion strategies, disability and rights of the child.**

- **Roma inclusion:** In its multi-annual Roma projects FRA collects data and provides evidence to assist EU institutions and Member States in designing targeted policies and in evaluating their impact. The unit provides technical assistance upon request on collecting data on hard-to-reach populations in EU Member States. It assists the Commission and Member States in developing indicators and tools to follow progress on Roma integration. It builds capacity of stakeholders at national and local level to apply data in the policy-making process.
- **Rights of the child:** In the past years, FRA has completed significant research on the rights of the child. In addition, the rights of the child

have been mainstreamed in FRA's activities across the Agency. FRA has produced several tools for practitioners, such as checklists for professionals to ensure child-friendly proceedings, videos to raise children's rights awareness and handbooks on European law relating to the rights of the child. FRA will continue to provide evidence-based assistance to EU institutions, EU Agencies and MSs;

- **Hate crime:** FRA contributes to the work of the EU High Level Group to combat racism, xenophobia and other forms of intolerance, which was set up in 2016 to bring a further political impetus for the EU and its Member States to progress on countering hatred and intolerance in Europe. FRA supports Member States to identify gaps and improve hate crime data collection at the national level and facilitates the exchange of practices between Member States in the area of hate crime recording.
- **Disability:** FRA's work on disability has had a particular focus on the transition from institutional care to community-based support. FRA's work is engaging with stakeholders and representative organisations of persons with disabilities and delivers targeted materials of use to key stakeholders. FRA's work focuses also on mainstreaming disability in its activities.

### **Which tasks are expected in this unit?**

- Carrying out background desk research to support capacity-building activities carried out by the Agency
- Assisting in the development and implementation of technical assistance to improve fundamental rights protection through legal and policy changes and improved data collection systems
- Assist in the design of methodologies and concepts for capacity-building activities
- Supporting stakeholder engagement
- Carrying out organisational and logistical tasks and drafting of minutes
- Contribution to reports, conclusions, guidelines and checklists