

## PRIVACY NOTICE

*Call for expressions of interest for the position of member of the Scientific Committee of the European Union Agency for Fundamental Rights (FRA)*

The European Union Agency for Fundamental Rights (FRA) processes the personal data of a natural person in compliance with Regulation 2018/1725 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC.

This privacy notice explains FRA's policies and practices regarding its collection and use of your personal data, and sets forth your privacy rights. We recognise that information privacy is an ongoing responsibility, and we will update this notice where necessary.

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## PRIVACY NOTICE

### 1. Why do we collect personal data?

We collect the data to enable FRA to select the members of the Agency's Scientific Committee.

### 2. What kind of personal data does the Agency collect?

The Agency collects general categories of personal data related to Personal data are being used to evaluate personal aspects of the data subject (ability, efficiency, and conduct) like name, address, phone number, email address, gender, date of birth, work experience, education, training skills, languages, images.

### 3. How do we collect your personal data?

We collect only the personal data you provide us with by filling in the applications.

### 4. Who is responsible for the processing your personal data?

The Agency is the legal entity responsible for the processing of your personal data and determines the objective of this processing activity. The Head of Corporate Services is responsible for this processing operation.

### 5. Which is the legal basis for this processing operation?

Processing personal data in the context of Scientific Committee selection procedures is necessary for the management and functioning of the Agency. Therefore, the processing is lawful under Article 5(a) of the Regulation (EU) No 2018/1725.

Processing personal data in the context of Scientific Committee selection procedures is necessary for compliance with a legal obligation of EU law to which the Agency is subject, Regulation (EC) No 1049/2001. Therefore, the processing is lawful under Article 5(b) of the Regulation (EU) No 2018/1725.

Also the processing is lawful under Article 5(d) of the Regulation (EU) No 2018/1725 because "the data subject has unambiguously given his or her consent".

### 6. Who can see your data?

Data can be accessed by:

- a) the staff dealing with the selection of members of the Agency's Scientific Committee;
- b) the pre-selection panel which includes staff members and representatives from Council of Europe and Members of the Management Board of the Agency as observers;
- c) the Agency's Management Board; d) the European Parliament LIBE Committee (in accordance to Article 7 of Regulation 45/2001 and the legal basis is Article 14 of the Regulation 168/2007);

### 7. Do we share your data with other organisations?

Personal data is processed by the Agency only. In case that we need to share your data with third parties, you will be notified to whom your personal data has been shared with.

The Agency informs candidates that prior to the communication of their personal data to the LIBE Committee (in accordance with the foreseen procedure), the shortlisted candidates' data will be passed to

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the LIBE Committee and hence will be publicly available as a result of the public nature of the European Parliament sessions.

### **8. Do we intend to transfer your personal data to Third Countries/International Organizations?**

No.

### **9. When will we start the processing operation?**

We will start the processing operation when the data subject is submitting his/her application for the position of member of the Scientific Committee of the European Union Agency for Fundamental Rights.

### **10. How long do we keep your data?**

Unsuccessful candidate's personal data) is stored for a period of 1 year after the closure of the file (appointment) for the selected candidates for the Scientific Committee and for the candidates on the reserve list. The successful candidates' personal data is kept for 5 years.

### **11. How can you control your data?**

You can access, modify or delete your personal data by sending an email request to [selection-scientific-committee@fra.europa.eu](mailto:selection-scientific-committee@fra.europa.eu). More details are provided below.

#### **11.1. How valuable is your consent for us?**

The processing is lawful because "the data subject has unambiguously given his or her consent". Therefore, you have the right to withdraw your consent at any time, and we will delete your data or restrict its processing.

#### **11.2. Your data protection rights**

Under data protection law, you have rights we need to make you aware of these rights. The rights available to you depend on our reason for processing your information. You are not required to pay any charges for exercising your rights.

##### **a) Can you access your data?**

You have the right to receive confirmation whether or not we process your personal data. Furthermore, you can have access to such data, as well as obtain copies of your data undergoing processing, at any time and free of charge, by sending an email request to [selection-scientific-committee@fra.europa.eu](mailto:selection-scientific-committee@fra.europa.eu). The Agency will address the request within 15 working days from the receipt of the request.

##### **b) Can you modify your data?**

You have the right to ask us to rectify - update or correct your data you think is inaccurate or incomplete at any time by sending an email request to [selection-scientific-committee@fra.europa.eu](mailto:selection-scientific-committee@fra.europa.eu).

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On the other hand, data demonstrating compliance with the eligibility and selection criteria may not be updated or corrected after the closing date for the respective selection procedure. The Agency will address the request within 15 working days from the receipt of the request.

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### **c) Can you restrict us from processing your data?**

You have the right to block the processing of your personal data at any time by sending an email request to [selection-scientific-committee@fra.europa.eu](mailto:selection-scientific-committee@fra.europa.eu) when you contest the accuracy of your personal data or when the Agency no longer needs the data for completing its tasks. You can also block the processing activity when the operation is unlawful, and you oppose to the erasure of the data.

### **d) Can you delete your data?**

You have the right to ask us to delete your data at any time by sending an email request to [selection-scientific-committee@fra.europa.eu](mailto:selection-scientific-committee@fra.europa.eu) when the processing activity is unlawful.

The Agency will address the request within 15 working days from the receipt of the request.

### **e) Can you request the transfer of your data to a third party?**

This only applies to information you have given us. You have the right to ask that we transfer the information you gave us from one organisation to another, or give it to you. The right only applies if we are processing information based on your consent or under, or in talks about entering into a contract and the processing is automated.

### **f) Do you have the right to object?**

Yes, you have the right to object at any time by sending an email request to [selection-scientific-committee@fra.europa.eu](mailto:selection-scientific-committee@fra.europa.eu) when you have legitimate reasons relating to your particular situation. Moreover, you will be informed before your information is disclosed for the first time to third parties, or before it is used on their behalf, for direct marketing purposes. The Agency will address your requests within 15 working days from the receipt of the request.

### **g) Do we do automated decision making, including profiling?**

No.

## **12. What security measures are taken to safeguard your personal data?**

The Agency has several security controls in place to protect your personal data from unauthorised access, use or disclosure. We keep your data stored on computer systems with limited access to a specified audience only.

## **13. What can you do in the event of a problem?**

- a) The first step is to notify the Agency by sending an email to [selection-scientific-committee@fra.europa.eu](mailto:selection-scientific-committee@fra.europa.eu) and ask us to take action.

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b) The second step, if you obtain no reply from us or if you are not satisfied with it, contact our data protection officer (DPO) at [dpo@fra.europa.eu](mailto:dpo@fra.europa.eu).

c) At any time you can lodge a complaint with the EDPS at <http://www.edps.europa.eu>, who will examine your request and adopt the necessary measures.

### **14. How do we update our privacy notice?**

We keep our privacy notice under regular review to make sure it is up to date and accurate.

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