



Heads of JHA Agencies' statement on the occasion of the 10th Anniversary of the Charter of Fundamental Rights of the European Union

Acknowledging that the Charter of Fundamental Rights of the European Union ('the Charter') entered into force 10 years ago on 1 December 2009 and sets out the full range of civil, political, economic and social rights of all people in the EU;

Fully aware that, according to Article 51, the Charter legally binds all institutions, bodies, offices and agencies of the European Union and that the Justice and Home Affairs Agencies have a key role in upholding and promoting rights and principles enshrined in the Charter;

Recalling the 2015 joint statement, whereby all EU agencies restated their commitment to fundamental rights in their internal and external activities;

The Justice and Home Affairs Agencies are committed to continue their ongoing efforts to:

1. contribute to the protection of fundamental rights as they are an integral part of their work;
2. promote and raise awareness regarding fundamental rights as enshrined in EU law, especially in the Charter, including by providing effective training to agency staff;
3. support fundamental rights in agency processes, including gender equality and diversity in the workplace (Articles 20, 21, 22, 23 and 26 of the Charter in particular);
4. ensure compliance with the Charter in all activities;
5. exchange, within the network of Justice and Home Affairs Agencies, practices regarding the implementation of the Charter in the Justice and Home Affairs area on an annual basis.

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