### MINUTES OF THE 22nd MB MEETING

**EVENT:** 22nd Meeting of the FRA Management Board

**PLACE**  
Vienna

**DATE:** 24 - 25 September 2015

**STATUS:** Final version

**Participants:**
- Frauke Seidensticker (DE, Chairperson), Manfred Nowak (AT, Vice-Chairperson), Pierre Calmes (LU), Anete Erdmane (LV), Philip Geddes (UK), Rainer Hofmann (CoE), Jean-Paul Jean (FR), David Joyce (IE), Krassimir Kamev (BG), Julija Kiršlenė (LT), Jarmila Lajčáková (SK), Julie Lejeune (BE), Jernej Letnar Černič (SI, alternate, 24.9.), Henk Lubberding (NL, alternate), Fredrik Malmberg (SE), Nuno Piçarra (PT), Lawrence Quintano (MT), Sirpa Rautio (FI), Filippo di Robilant (IT), Alejandro Saiz Arnaiz (ES), Eliza Savvidou (CY), Harald Scheu (CZ), Márton Sulyok (HU, alternate), Andreas Takis (EL, alternate), Jens Vedsted-Hansen (DK), Miroslaw Wróblewski (PL), Irina Zălinescu (RO)

**Representatives**
- Paul Nemitz (JUST), Chiara Adamo (JUST)

**Operational services:**
- Constantinos Manolopoulos (Director a.i., 25.9.), Friso Roscam Abbing (Head of COR, 25.9.), Andreas Accardo (DIR, 25.9.), Francesco Saverio Liguori (HRP, 25.9.), Gabriel Toggenburg (DIR, 25.9.), Dennis van der Veur (COR, 25.09)

**Excused Members:**
- Hent Kalmo (EE), Stelios Perrakis (EL), Andreja Valič Žver (SI), Lora Vidović (HR)

**Observers/Guests:**

**Contents:**

1. Opening remarks and approval of the draft agenda, possible conflicts of interest ........................................... 2
2. Appointment of the new FRA Director (in camera) ................................................................................................. 2
3. Approval of the draft minutes of the 21st MB meeting ........................................................................................... 2
4. Focus section of the Annual Report 2015 ............................................................................................................... 2
5. Appointment of new members of MB Working Groups (Budget Committee, AREEDIT, WG STRATEGY) 3
1 Opening remarks and approval of the draft agenda, possible conflicts of interest

Main Conclusions:

1.1 The draft agenda was approved.

Decision: A.

The draft agenda was approved.

2 Appointment of the new FRA Director (in camera)

Main Conclusions:

2.1 In accordance with Article 15(2) of the Council Regulation 168/2007, the Management Board appointed Michael O’Flaherty as new FRA Director, taking into account the opinions expressed by the European Parliament and the Council of the European Union. This decision was taken by secret ballot after having interviewed the three shortlisted candidates. In the opinion of the Management Board, Mr O’Flaherty demonstrated the best knowledge of fundamental rights and the highest management skills and experience and, therefore, best fulfilled the criteria required by the vacancy announcement.

Decision: B.

Michael O’Flaherty was appointed as new Director of the FRA.

3 Approval of the draft minutes of the 21\textsuperscript{st} MB meeting

Main Conclusions:

3.1 The draft minutes of the 21\textsuperscript{st} MB meeting were approved.

Decision: C.

The draft minutes of the 21\textsuperscript{st} MB meeting were approved.

4 Focus section of the Annual Report 2015

Main Conclusions:

4.1 The MB agreed on devoting the focus section of the Annual Report 2015 to fundamental rights risks linked to the current migration and refugee situation and entrusted AREDIIT with further shaping the chapter.

4.2 MB members stressed the need for a holistic approach assessing all fundamental rights at risk, paying particular attention to rights of the child and also the rights of irregular migrants.

Decision: D.

The focus section of the Annual Report 2015 shall be devoted to fundamental rights risks linked to the current migration and refugee situation.
5 Appointment of new members of MB Working Groups (Budget Committee, AREDIT, WG STRATEGY)

Main Conclusions:

5.1 Budget Committee:
Pierre Calmes, Philip Geddes and Miroslaw Wróblewski were elected new members of the Budget Committee.

5.2 AREDIT:
The Terms of Reference for the Annual Report Editorial Committee (AREEDIT) were amended, increasing the number of members from six to eight. Philip Geddes, Julie Lejeune, David Joyce, Sirpa Rautio, Harald Scheu, Márton Sulyok and Jens Vedsted-Hansen were elected members of the new AREDIT Committee.

5.3 WG STRATEGY:
It was confirmed that Fredrik Malmberg (Chair), Anete Erdmane, Manfred Nowak, as well as a COM representative and the independent person appointed by the CoE would continue as Members of the WG STRATEGY. Philip Geddes resigned from the Working Group. David Joyce, Julie Lejeune and Irina Zlatescu were elected as new members to join this Working Group.

Decision: E.
Pierre Calmes, Philip Geddes and Miroslaw Wróblewski were elected new members of the Budget Committee

Decision: F.
The terms of reference of AREDIT were amended.

Decision: G.
Philip Geddes, Julie Lejeune, David Joyce, Sirpa Rautio, Harald Scheu, Márton Sulyok and Jens Vedsted-Hansen were elected members of the new AREDIT Committee.

Decision: H.
David Joyce, Julie Lejeune and Irina Zlatescu were elected as new members to join the Working Group Strategy.

Date of the next meeting: 15-16 December 2015

Approved on 15 Dec 2015

by the Chair